

# nfib Small Business Economic Trends 

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SMALL BUSINESS OPTIMISM INDEX COMPONENTS

| Index Component | Seasonally <br> Adjusted Level | Change from <br> Last Month | Contribution to <br> Index Change |
| :--- | :---: | :---: | :---: |
| Plans to Increase Employment | $18 \%$ | 2 | ${ }^{*}$ |
| Plans to Make Capital Outlays | $27 \%$ | -2 | ${ }^{*}$ |
| Plans to Increase Inventories | $2 \%$ | -2 | ${ }^{*}$ |
| Expect Economy to Improve | $48 \%$ | -2 | ${ }^{*}$ |
| Expect Real Sales Higher | $29 \%$ | -2 | ${ }^{*}$ |
| Current Inventory | $-5 \%$ | -2 | ${ }^{*}$ |
| Current Job Openings | $31 \%$ | 2 | ${ }^{*}$ |
| Expected Credit Conditions | $-3 \%$ | 3 | ${ }^{*}$ |
| Now a Good Time to Expand | $25 \%$ | 2 | ${ }^{*}$ |
| Earnings Trends | $-12 \%$ | 2 | ${ }^{*}$ |
| Total Change |  | 1 | ${ }^{*}$ |

(Column 1 is the current reading; column 2 is the change from the prior month; column 3 the percent of the total change accounted for by each component; * is under 1 percent and not a meaningful calculation)

## nfib Smald Business

## ECONOMIC TRENDS

NFIB Research Foundation has collected Small Business Economic Trends Data with Quarterly surveys since 1973 and monthly surveys since 1986. The sample is drawn from the membership files of the National Federation of Independent Business (NFIB). Each was mailed a questionnaire and one reminder. Subscriptions for twelve monthly SBET issues are \$250. Historical and unadjusted data are available, along with a copy of the questionnaire, from the NFIB Research Foundation. You may reproduce Small Business Economic Trends items if you cite the publication name and date and note it is a copyright of the NFIB Research Foundation. (C) NFIB Research Foundation. ISBS \#0940791-24-2. Chief Economist William C. Dunkelberg and Director, Research and Policy Analysis Holly Wade are responsible for the report.

## IN THIS ISSUE

Summary .....  1
Commentary .....  4
Optimism ..... 5
Outlook ..... 5
Earnings ..... 7
Sales ..... 8
Prices ..... 9
Employment. ..... 10
Compensation ..... 11
Credit Conditions ..... 13
Inventories ..... 15
Capital Outlays ..... 17
Most Important Problem ..... 19
Survey Profile ..... 20
Economic Survey. ..... 21

## SUMMARY

## OPTIMISM INDEX

The Index of Small Business Optimism rose 0.1 points to 105.9, the highest reading since December 2004, sustaining the remarkable surge in optimism that started post-election. Five of the 10 Index components posted a gain and 5 declined, but all by just a few points. After the stunning increases seen after the election, all of the Index components held near their record high levels. Job openings and job creation plans both posted small gains, confirmed by a huge increase in the net number of jobs added by the average firm, a gain subsequently confirmed by the BLS in its February jobs report. As "good feelings" are translated into actual hiring and spending, GDP growth should see an uptick. The inflation outlook remained stable, there was no surge in reports of higher selling prices.

## PRE AND POST-ELECTION RESULTS

Whether or not due to Trump's election, the positive prospects of a change in the management team in Washington D.C., or both, small-business owners continued to be very optimistic about the economy since the election. The stunning improvements in the Index components that occurred after post-election were improved in December and confirmed in January. As these very positive expectations transition into spending and hiring plans, and then into actual reports of more spending and hiring, economic growth will begin to outperform 2016. Although the postelection surge in optimism looks much like the surge in 1983 which was followed by seven years of GDP growth averaging 4.5 percent, a similar growth surge is not likely this time around because of major differences in excess capacity available to absorb growing demand. Eight years of subpar growth did reduce the buildup of excess capacity compared to 1983 when the economy was just emerging from the last recession that produced 10 percent unemployment rates. Economic policies in 1983 were more attuned to capitalizing on the excess capacity than the policies in place in 2009.

## LABOR MARKETS

Post-election optimism appears to be translating into job creation with the seasonally adjusted average employment change per firm posting a gain of 0.15 workers per firm, the best reading since September 2015 and historically, a strong showing. Thirteen percent (unchanged) reported increasing employment an average of 2.8 workers per firm and 10 percent (up 1 point) reported reducing employment an average of 3.9 workers per firm (seasonally adjusted). Fifty-three percent reported hiring or trying to hire (up 2 points), but 47 percent reported few or no qualified applicants for the positions they were trying to fill. Fifteen percent of owners cited the difficulty of finding qualified workers as their Single Most Important Business Problem (up 3 points).


## SUMMARY

## LABOR MARKETS (CONT.)

Thirty-one percent of all owners reported job openings they could not fill in the current period, up 2 points, the highest reading in this recovery. This indicates rising demand for labor and a tightening labor market. Thirteen percent reported using temporary workers, up 2 points. A seasonally adjusted net 18 percent plan to create new jobs, up 2 points and the strongest reading since November 2006.

## CAPITAL SPENDING

Fifty-nine percent reported capital outlays, down 4 points from December. Reports of expenditures tend to rise late in the year reflecting tax driven outlays (expensing), but this is a solid number even if weak compared to other expansions. Of those making expenditures, 42 percent reported spending on new equipment (down 4 points after a 10 point increase in December), 28 percent acquired vehicles (up 5 points), and 16 percent improved or expanded facilities (down 1 point). Six percent acquired new buildings or land for expansion (unchanged) and 13 percent spent money for new fixtures and furniture (unchanged). Overall, a decent report on spending.

The percent of owners planning capital outlays in the next 3 to 6 months fell 2 points to 27 percent, just below the highest reading in the recovery. Seasonally adjusted, the net percent expecting better business conditions fell 2 percentage points to a net 48 percent, still exceptionally optimistic. The seasonally adjusted net percent expecting higher real sales lost 2 points to 29 percent of all owners, but also a very strong reading. This is a positive environment to support conversion of these capital spending plans into real outlays.

## SALES

The net percent of all owners (seasonally adjusted) reporting higher nominal sales in the past three months compared to the prior three months improved 5 percentage points to a net negative 2 percent. This is the best reading since September 2015, and the third best reading since December 2014, but historically still weak. Consumer optimism soared after the election but this has yet to be translated into the positive sales report trends that typify an expansion period. Seasonally adjusted, the net percent of owners expecting higher real sales volumes fell 2 points to a net 29 percent of owners, this after a 20 point rise in December. This leaves expectations at a very positive level but not yet confirmed by actual improvements in sales trends.

## INVENTORIES

The net percent of owners reporting inventory increases was unchanged at a net 3 percent (seasonally adjusted), a rather strong report, as long as those inventories are built to meet rising consumer demand and not a result of weakening sales.

## SUMMARY

## INVENTORIES (CONT.)

The net percent of owners viewing current inventory stocks as "too low" deteriorated 2 points to a net negative 5 percent, still more owners are feeling stocks are too high than too low. The surge in expected sales gains should make some of these "excess stocks" look better. The net percent of owners planning to add to inventory fell 2 points to a net 2 percent, positive, but not historically strong. Consumer spending will have to match the increase in consumer optimism to trigger more inventory investment.

## INFLATION

The net percent of owners raising average selling prices was a net 5 percent (down 1 point). Eleven percent of owners reported reducing their average selling prices in the past three months (unchanged), and 15 percent reported price increases (up 2 points). The frequency of reported price hikes has ticked up since November, but not enough to produce a lot of inflation. Seasonally adjusted, a net 21 percent plan price hikes (down 3 points). National price indices are creeping up but show no tendency to surge ahead. Some markets in which demand is pressing against supply are experiencing more rapid price increases including home prices and rents in many areas.

## CREDIT MARKETS

Four percent of owners reported that all their borrowing needs were not satisfied, unchanged over the past few months. Thirty-one percent reported all credit needs met (up 2 points), and 52 percent explicitly said they did not want a loan. However, including those who did not answer the question, uninterested in borrowing, 65 percent of owners have no interest in borrowing. Record numbers of firms remain on the "credit sidelines", seeing no good reason to borrow yet, in spite of the surge in optimism. As optimism is translated into spending plans, borrowing activity should pick up. Only 2 percent reported that financing was their top business problem compared to 21 percent citing taxes, 19 percent citing regulations and red tape, and 15 percent the availability of qualified labor. Weak sales garnered 10 percent of the vote.

Thirty percent of all owners reported borrowing on a regular basis (unchanged). The average rate paid on short maturity loans rose 20 basis points to 5.7 percent. Overall, loan demand remains historically weak, even with cheap money. If the positive expectations for real sales and business conditions are translated into actual spending on capital equipment, expansion and inventory investment, borrowing activity should pick up. The net percent of owners expecting credit conditions to ease in the coming months improved 3 points to a negative 3 percent. The Federal Reserve is expected to raise their rates several times this year, but that will still leave money costs historically low. As owners' confidence in the economy and economic policies rises, they will be increasingly likely to convert their optimism into actual borrowing to support spending.

## COMMENTARY

Although many economists claim that President Trump is inheriting a "strong economy", government statistics beg to differ. GDP grew only 1.9 percent in the fourth quarter of 2016 and an average of 1.6 percent for the entire year. This is the result of eight years of poor economic policies and gridlock in Congress. Congress now has the opportunity to undo harmful, anti-growth policies. For small-business owners, the success or failure to produce positive results will be reflected in future reports measuring small business optimism and their hiring and spending activity.

The January jobs report surprised pundits (and disappointed critics), coming in strong and well ahead of "consensus". NFIB survey results anticipated the strong showing as their optimism gets translated into hiring action. Gains in expected sales require more workers to produce output and handle sales. The increase in labor force participation was a welcome sign, suggesting that labor markets are not as tight as the unemployment rate indicates (which went up) and that, as opportunities materialize and compensation rises, more workers will re-enter the labor force.

The Federal Reserve left interest rates unchanged in February's meeting but sketched a more positive view of future economic developments. Most observers expect three rate hikes this year, which would still leave interest rates historically low. The percent of owners reporting paying higher interest rates on their last loan jumped 7 points to 11 percent, well above most readings since 2009 which were historically very flat. The interest rate is one of the most important prices in the economy, allocating capital to its highest valued uses. Since 2009, there has been very little movement as Federal Reserve policy has paralyzed the functioning of interest rates. The sooner the Federal Reserve restores the role of interest rates, the healthier the economy will become.

## OPTIMISM INDEX

Based on Ten Survey Indicators
(Seasonally Adjusted 1986=100)


OPTIMISM INDEX
Based on Ten Survey Indicators
(Seasonally Adjusted 1986=100)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2012 | 93.7 | 94.5 | 93.1 | 94.2 | 94.0 | 91.9 | 91.5 | 92.7 | 92.7 | 93.0 | 87.2 | 88.0 |
| 2013 | 88.8 | 90.9 | 90.0 | 91.7 | 94.0 | 94.0 | 94.4 | 94.0 | 93.8 | 91.5 | 92.2 | 93.8 |
| 2014 | 94.0 | 91.6 | 94.0 | 94.8 | 96.2 | 95.4 | 96.0 | 95.9 | 95.3 | 96.0 | 97.8 | 100.3 |
| 2015 | 97.7 | 98.1 | 95.7 | 96.5 | 97.9 | 94.6 | 95.7 | 95.7 | 96.0 | 96.0 | 94.5 | 95.2 |
| 2016 | 93.9 | 93.0 | 92.6 | 93.6 | 93.8 | 94.5 | 94.6 | 94.4 | 94.1 | 94.9 | 98.4 | 105.8 |
| 2017 | 105.9 |  |  |  |  |  |  |  |  |  |  |  |

## Small Business Outlook

## OUTLOOK

Good Time to Expand and Expected General Business Conditions January Quarter 1974 to January Quarter 2017
(Seasonally Adjusted)


## Small Business Outlook (Continued)

## OUTLOOK FOR EXPANSION

Percent Next Three Months "Good Time to Expand"
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 9 | 8 | 8 | 8 | 7 | 6 | 5 | 5 | 6 | 7 | 6 | 7 |
| $\mathbf{2 0 1 3}$ | 6 | 5 | 5 | 5 | 8 | 8 | 9 | 7 | 7 | 6 | 9 | 9 |
| $\mathbf{2 0 1 4}$ | 8 | 6 | 9 | 9 | 10 | 8 | 10 | 10 | 12 | 11 | 11 | 15 |
| $\mathbf{2 0 1 5}$ | 13 | 13 | 11 | 11 | 14 | 10 | 12 | 11 | 11 | 13 | 12 | 8 |
| $\mathbf{2 0 1 6}$ | 10 | 8 | 6 | 8 | 9 | 8 | 8 | 9 | 7 | 9 | 11 | 23 |
| $\mathbf{2 0 1 7}$ | 25 |  |  |  |  |  |  |  |  |  |  |  |

MOST IMPORTANT REASON FOR EXPANSION OUTLOOK
Reason Percent by Expansion Outlook
January 2017

| Reason | Good Time | Not Good Time | Uncertain |
| :--- | :---: | :---: | :---: | :---: |
| Economic Conditions | 6 | 13 | 16 |
| Sales Prospects | 3 | 4 | 5 |
| Fin. \& Interest Rates | 1 | 1 | 1 |
| Cost of Expansion | 0 | 4 | 5 |
| Political Climate | 13 | 4 | 14 |
| Other/Not Available | 1 | 2 | 5 |

OUTLOOK FOR GENERAL BUSINESS CONDITIONS
Net Percent ("Better" Minus "Worse") Six Months From Now
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | -3 | -3 | -3 | -4 | -3 | -9 | -7 | -4 | 0 | 0 | -38 | -36 |
| $\mathbf{2 0 1 3}$ | -30 | -25 | -23 | -14 | -6 | -3 | -5 | -4 | -12 | -19 | -23 | -12 |
| $\mathbf{2 0 1 4}$ | -11 | -16 | -13 | -8 | -1 | -9 | -5 | -5 | -4 | -5 | 10 | 12 |
| $\mathbf{2 0 1 5}$ | 0 | 2 | -2 | -5 | -4 | -8 | -3 | -8 | -6 | -6 | -10 | -15 |
| $\mathbf{2 0 1 6}$ | -21 | -21 | -17 | -18 | -13 | -9 | -5 | -12 | 0 | -7 | 12 | 50 |
| $\mathbf{2 0 1 7}$ | 48 |  |  |  |  |  |  |  |  |  |  |  |

# Small Business Earnings 

## EARNINGS

Actual Last Three Months
January Quarter 1974 to January Quarter 2017
(Seasonally Adjusted)


ACTUAL EARNINGS CHANGES
Net Percent ("Higher" Minus "Lower") Last Three Months
Compared to Prior Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 2}$ | -22 | -18 | -22 | -13 | -17 | -22 | -27 | -29 | -27 | -28 | -32 | -28 |
| $\mathbf{2 0 1 3}$ | -24 | -25 | -22 | -24 | -24 | -23 | -22 | -22 | -23 | -25 | -24 | -21 |
| $\mathbf{2 0 1 4}$ | -25 | -26 | -23 | -21 | -19 | -18 | -18 | -18 | -19 | -22 | -17 | -14 |
| $\mathbf{2 0 1 5}$ | -17 | -18 | -21 | -17 | -9 | -17 | -19 | -16 | -13 | -18 | -19 | -17 |
| $\mathbf{2 0 1 6}$ | -18 | -21 | -22 | -19 | -20 | -20 | -21 | -23 | -20 | -21 | -20 | -14 |
| $\mathbf{2 0 1 7}$ | -12 |  |  |  |  |  |  |  |  |  |  |  |

MOST IMPORTANT REASON FOR LOWER EARNINGS
Percent Reason
January 2017

| Reason | Current Month | One Year Ago | Two Years Ago |
| :--- | :---: | :---: | :---: |
| Sales Volume | 12 | 13 | 14 |
| Increased Costs* | 8 | 9 | 12 |
| Cut Selling Prices | 2 | 4 | 3 |
| Usual Seasonal Change | 8 | 8 | 8 |
| Other | 4 | 4 | 4 |

## SALES

Actual (Prior Three Months) and Expected (Subsequent Three Months)
January 1974 to January 2017 (Seasonally Adjusted)


ACTUAL SALES CHANGES
Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | -5 | -5 | 1 | 2 | 0 | -5 | -9 | -14 | -13 | -14 | -14 | -10 |
| $\mathbf{2 0 1 3}$ | -8 | -7 | -7 | -6 | -6 | -8 | -7 | -7 | -6 | -7 | -7 | -8 |
| $\mathbf{2 0 1 4}$ | -9 | -6 | -6 | -4 | -3 | -2 | -3 | -3 | -4 | -2 | -3 | 2 |
| $\mathbf{2 0 1 5}$ | -2 | -4 | -3 | -6 | 5 | -6 | -6 | -4 | -1 | -7 | -4 | -5 |
| $\mathbf{2 0 1 6}$ | -7 | -6 | -8 | -6 | -8 | -4 | -8 | -9 | -6 | -7 | -8 | -7 |
| $\mathbf{2 0 1 7}$ | -2 |  |  |  |  |  |  |  |  |  |  |  |

## SALES EXPECTATIONS

Net Percent ("Higher" Minus "Lower") During Next Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 8 | 11 | 9 | 5 | 2 | -2 | -4 | 2 | 2 | 5 | -5 | -3 |
| $\mathbf{2 0 1 3}$ | -3 | 0 | -3 | 3 | 8 | 6 | 8 | 6 | 9 | 4 | 3 | 7 |
| $\mathbf{2 0 1 4}$ | 13 | 2 | 13 | 9 | 15 | 12 | 11 | 7 | 6 | 11 | 14 | 19 |
| $\mathbf{2 0 1 5}$ | 14 | 14 | 14 | 9 | 7 | 5 | 7 | 8 | 2 | 6 | -1 | 7 |
| $\mathbf{2 0 1 6}$ | 3 | 0 | 1 | 1 | 1 | 2 | 1 | -1 | 4 | 1 | 11 | 31 |
| 2017 | 29 |  |  |  |  |  |  |  |  |  |  |  |

## Small Business Prices

## PRICES

Actual Last Three Months and Planned Next Three Months
January Quarter 1974 to January Quarter 2017
(Seasonally Adjusted)


## ACTUAL PRICE CHANGES

Net Percent ("Higher" Minus "Lower")
Compared to Three Months Ago
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 2 | 4 | 6 | 7 | 1 | 0 | 6 | 9 | 6 | 4 | 1 | 3 |
| 2013 | 5 | 5 | -1 | 2 | 0 | 5 | 2 | 2 | 1 | 4 | 3 | 2 |
| 2014 | 5 | 4 | 9 | 11 | 10 | 11 | 12 | 6 | 4 | 7 | 5 | 7 |
| 2015 | 6 | 3 | 2 | 1 | 4 | 2 | 3 | 1 | 1 | 1 | 4 | -1 |
| 2016 | -4 | -4 | -4 | -1 | 1 | 2 | -2 | 3 | -1 | 2 | 5 | 6 |
| 2017 | 5 |  |  |  |  |  |  |  |  |  |  |  |

PRICE PLANS
Net Percent ("Higher" Minus "Lower") in the Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 17 | 18 | 21 | 22 | 17 | 16 | 17 | 17 | 20 | 17 | 17 | 16 |
| 2013 | 21 | 22 | 17 | 17 | 15 | 18 | 15 | 18 | 20 | 19 | 20 | 19 |
| 2014 | 19 | 22 | 19 | 21 | 21 | 21 | 22 | 19 | 17 | 21 | 20 | 22 |
| 2015 | 19 | 18 | 15 | 16 | 17 | 18 | 17 | 15 | 14 | 15 | 18 | 20 |
| 2016 | 16 | 14 | 17 | 16 | 16 | 16 | 14 | 15 | 18 | 15 | 19 | 24 |
| 2017 | 21 |  |  |  |  |  |  |  |  |  |  |  |

# Small Business Employment 

## ACTUAL EMPLOYMENT CHANGES

Net Percent ("Increase" Minus "Decrease") in the Last Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 0 | -3 | 0 | 0 | -3 | -1 | -1 | 2 | -3 | -1 | -2 | -4 |
| $\mathbf{2 0 1 3}$ | 2 | -3 | 1 | 2 | -1 | 1 | -3 | 0 | 0 | 1 | 1 | 2 |
| $\mathbf{2 0 1 4}$ | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 0 | 3 | 1 | 1 | 7 |
| $\mathbf{2 0 1 5}$ | 5 | 4 | 2 | 2 | 4 | 0 | 0 | 6 | 5 | 0 | 0 | -1 |
| $\mathbf{2 0 1 6}$ | 1 | -3 | 0 | -1 | -1 | -2 | -2 | -3 | 3 | 0 | -2 | 4 |
| $\mathbf{2 0 1 7}$ | 3 |  |  |  |  |  |  |  |  |  |  |  |

QUALIFIED APPLICANTS FOR JOB OPENINGS
Percent Few or No Qualified Applicants
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 31 | 31 | 32 | 34 | 37 | 33 | 38 | 37 | 41 | 38 | 36 | 33 |
| $\mathbf{2 0 1 3}$ | 34 | 34 | 36 | 38 | 38 | 41 | 40 | 42 | 41 | 40 | 44 | 38 |
| $\mathbf{2 0 1 4}$ | 38 | 40 | 41 | 41 | 46 | 43 | 42 | 46 | 42 | 45 | 45 | 43 |
| $\mathbf{2 0 1 5}$ | 42 | 47 | 42 | 44 | 47 | 44 | 48 | 48 | 45 | 48 | 47 | 48 |
| $\mathbf{2 0 1 6}$ | 45 | 42 | 41 | 46 | 48 | 48 | 46 | 48 | 48 | 48 | 51 | 44 |
| $\mathbf{2 0 1 7}$ | 47 |  |  |  |  |  |  |  |  |  |  |  |

## EMPLOYMENT

Planned Next Three Months and Current Job Openings January Quarter 1974 to January Quarter 2017
(Seasonally Adjusted)


# SmAll Business Employment (CONTINUED) 

JOB OPENINGS
Percent With Positions Not Able to Fill Right Now
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 18 | 17 | 15 | 17 | 20 | 15 | 15 | 17 | 17 | 16 | 18 | 16 |
| $\mathbf{2 0 1 3}$ | 18 | 21 | 18 | 18 | 19 | 19 | 20 | 18 | 20 | 21 | 24 | 23 |
| $\mathbf{2 0 1 4}$ | 22 | 22 | 22 | 24 | 24 | 26 | 24 | 25 | 21 | 24 | 25 | 25 |
| $\mathbf{2 0 1 5}$ | 26 | 29 | 24 | 27 | 29 | 24 | 25 | 28 | 27 | 27 | 28 | 28 |
| 2016 | 29 | 28 | 25 | 29 | 27 | 29 | 26 | 30 | 24 | 28 | 31 | 29 |
| $\mathbf{2 0 1 7}$ | 31 |  |  |  |  |  |  |  |  |  |  |  |

HIRING PLANS
Net Percent ("Increase" Minus "Decrease") in the Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 4 | 4 | 2 | 5 | 7 | 3 | 5 | 8 | 4 | 4 | 5 | 1 |
| $\mathbf{2 0 1 3}$ | 2 | 4 | 2 | 6 | 6 | 7 | 9 | 8 | 9 | 5 | 9 | 8 |
| $\mathbf{2 0 1 4}$ | 11 | 7 | 7 | 8 | 11 | 12 | 13 | 8 | 9 | 10 | 11 | 15 |
| $\mathbf{2 0 1 5}$ | 13 | 12 | 12 | 11 | 13 | 9 | 12 | 11 | 12 | 11 | 11 | 15 |
| $\mathbf{2 0 1 6}$ | 11 | 10 | 9 | 11 | 12 | 11 | 12 | 9 | 10 | 10 | 15 | 16 |
| $\mathbf{2 0 1 7}$ | 18 |  |  |  |  |  |  |  |  |  |  |  |

## Small Business Compensation

## COMPENSATION

Actual Last Three Months and Planned Next Three Months
January 1986 to January 2017 (Seasonally Adjusted)


# SmAll Business Compensation (CONTINUED) 

## ACTUAL COMPENSATION CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 12 | 14 | 14 | 14 | 16 | 13 | 12 | 13 | 14 | 12 | 8 | 12 |
| $\mathbf{2 0 1 3}$ | 13 | 14 | 16 | 15 | 16 | 14 | 14 | 15 | 17 | 17 | 15 | 18 |
| $\mathbf{2 0 1 4}$ | 19 | 19 | 23 | 20 | 20 | 21 | 21 | 22 | 18 | 20 | 22 | 24 |
| $\mathbf{2 0 1 5}$ | 25 | 20 | 22 | 23 | 25 | 21 | 23 | 23 | 23 | 22 | 24 | 22 |
| $\mathbf{2 0 1 6}$ | 27 | 22 | 22 | 24 | 26 | 22 | 24 | 24 | 22 | 25 | 21 | 26 |
| $\mathbf{2 0 1 7}$ | 30 |  |  |  |  |  |  |  |  |  |  |  |

## COMPENSATION PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 7 | 12 | 9 | 9 | 9 | 8 | 8 | 9 | 10 | 9 | 3 | 6 |
| 2013 | 8 | 8 | 9 | 9 | 9 | 7 | 11 | 11 | 13 | 10 | 13 | 14 |
| 2014 | 12 | 14 | 14 | 14 | 15 | 14 | 14 | 14 | 15 | 13 | 14 | 18 |
| 2015 | 13 | 14 | 13 | 14 | 14 | 12 | 15 | 12 | 16 | 17 | 19 | 21 |
| 2016 | 15 | 12 | 16 | 15 | 15 | 14 | 15 | 14 | 14 | 19 | 15 | 20 |
| 2017 | 18 |  |  |  |  |  |  |  |  |  |  |  |

PRICES AND LABOR COMPENSATION
Net Percent Price Increase and Net Percent Compensation Increase
(Seasonally Adjusted)


## Small Business Credit Conditions

## CREDIT CONDITIONS

Loan Availability Compared to Three Months Ago*
January Quarter 1974 to January Quarter 2017


* For the population borrowing at least once every three months.


## REGULAR BORROWERS

Percent Borrowing at Least Once Every Three Months

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 32 | 32 | 31 | 32 | 32 | 29 | 31 | 30 | 31 | 30 | 30 | 29 |
| $\mathbf{2 0 1 3}$ | 31 | 29 | 30 | 31 | 29 | 29 | 31 | 28 | 30 | 28 | 29 | 30 |
| $\mathbf{2 0 1 4}$ | 31 | 30 | 31 | 30 | 31 | 28 | 30 | 29 | 31 | 28 | 33 | 31 |
| $\mathbf{2 0 1 5}$ | 33 | 30 | 32 | 30 | 29 | 31 | 30 | 33 | 29 | 28 | 27 | 31 |
| $\mathbf{2 0 1 6}$ | 33 | 31 | 32 | 29 | 29 | 29 | 28 | 29 | 32 | 28 | 31 | 30 |
| $\mathbf{2 0 1 7}$ | 30 |  |  |  |  |  |  |  |  |  |  |  |

## AVAILABILITY OF LOANS

Net Percent ("Easier" Minus "Harder")
Compared to Three Months Ago
(Regular Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | -8 | -8 | -11 | -7 | -9 | -7 | -7 | -7 | -6 | -7 | -9 | -9 |
| $\mathbf{2 0 1 3}$ | -7 | -7 | -4 | -7 | -5 | -6 | -6 | -6 | -5 | -6 | -6 | -7 |
| $\mathbf{2 0 1 4}$ | -6 | -8 | -8 | -5 | -6 | -6 | -5 | -5 | -7 | -4 | -5 | -3 |
| $\mathbf{2 0 1 5}$ | -4 | -3 | -5 | -4 | -3 | -4 | -4 | -4 | -4 | -3 | -4 | -5 |
| $\mathbf{2 0 1 6}$ | -5 | -5 | -5 | -5 | -4 | -5 | -4 | -4 | -5 | -4 | -4 | -6 |
| $\mathbf{2 0 1 7}$ | -5 |  |  |  |  |  |  |  |  |  |  |  |

# Small Business Credit Conditions (Continued) 

## BORROWING NEEDS SATISFIED

Percent of All Businesses Last Three Months Satisfied/ Percent of All Businesses Last Three Months Not Satisfied
(Borrowers Only)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 2}$ | $30 / 7$ | $31 / 7$ | $27 / 8$ | $31 / 8$ | $29 / 9$ | $29 / 7$ | $30 / 7$ | $31 / 7$ | $32 / 8$ | $28 / 8$ | $28 / 6$ | $29 / 6$ |
| 2013 | $31 / 6$ | $29 / 7$ | $29 / 7$ | $31 / 6$ | $28 / 5$ | $29 / 5$ | $30 / 5$ | $31 / 5$ | $28 / 6$ | $28 / 6$ | $32 / 4$ | $32 / 4$ |
| 2014 | $31 / 5$ | $29 / 5$ | $30 / 5$ | $30 / 5$ | $30 / 5$ | $27 / 6$ | $30 / 6$ | $28 / 4$ | $28 / 6$ | $29 / 4$ | $29 / 4$ | $32 / 4$ |
| 2015 | $32 / 4$ | $33 / 3$ | $35 / 5$ | $31 / 4$ | $30 / 4$ | $32 / 5$ | $32 / 4$ | $33 / 3$ | $30 / 2$ | $30 / 3$ | $32 / 3$ | $32 / 4$ |
| 2016 | $35 / 3$ | $31 / 4$ | $31 / 5$ | $31 / 4$ | $31 / 4$ | $32 / 5$ | $30 / 3$ | $29 / 4$ | $32 / 6$ | $29 / 4$ | $30 / 4$ | $29 / 4$ |
| 2017 | $31 / 4$ |  |  |  |  |  |  |  |  |  |  |  |

EXPECTED CREDIT CONDITIONS
Net Percent ("Easier" Minus "Harder") During Next Three Months (Regular Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 2}$ | -9 | -10 | -11 | -8 | -10 | -8 | -7 | -9 | -7 | -8 | -10 | -11 |
| $\mathbf{2 0 1 3}$ | -9 | -8 | -6 | -8 | -6 | -7 | -8 | -8 | -7 | -8 | -7 | -7 |
| $\mathbf{2 0 1 4}$ | -7 | -7 | -7 | -6 | -7 | -7 | -5 | -5 | -7 | -5 | -6 | -5 |
| $\mathbf{2 0 1 5}$ | -5 | -4 | -6 | -4 | -4 | -4 | -5 | -7 | -6 | -5 | -4 | -6 |
| $\mathbf{2 0 1 6}$ | -7 | -7 | -6 | -6 | -6 | -6 | -5 | -5 | -7 | -6 | -5 | -6 |
| $\mathbf{2 0 1 7}$ | -3 |  |  |  |  |  |  |  |  |  |  |  |

## INTEREST RATES

Relative Rates and Actual Rates Last Three Months
January Quarter 1974 to January Quarter 2017


# Small Business Credit Conditions (CONTINUED) 

## RELATIVE INTEREST RATE PAID BY REGULAR BORROWERS*

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 0 | 0 | 0 | -1 | 0 | -2 | -2 | -2 | 1 | 0 | 1 | -1 |
| $\mathbf{2 0 1 3}$ | -1 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 4 | 2 | 2 | 3 |
| $\mathbf{2 0 1 4}$ | 4 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 0 | 0 | -1 |
| 2015 | 2 | 0 | 1 | 1 | 1 | 2 | 1 | 2 | -1 | 2 | 0 | 2 |
| $\mathbf{2 0 1 6}$ | 7 | 6 | 6 | 4 | 4 | 4 | 2 | 2 | 3 | 1 | 2 | 4 |
| $\mathbf{2 0 1 7}$ | 11 |  |  |  |  |  |  |  |  |  |  |  |

*Borrowing at Least Once Every Three Months.

## ACTUAL INTEREST RATE PAID ON SHORT-TERM LOANS BY BORROWERS

Average Interest Rate Paid

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 2}$ | 6.0 | 5.8 | 5.7 | 5.7 | 5.5 | 6.3 | 5.7 | 5.7 | 5.7 | 5.8 | 5.7 | 5.6 |
| $\mathbf{2 0 1 3}$ | 5.5 | 5.3 | 5.4 | 5.6 | 5.7 | 5.2 | 5.6 | 5.4 | 5.8 | 5.4 | 5.4 | 5.6 |
| $\mathbf{2 0 1 4}$ | 5.6 | 5.4 | 5.3 | 5.4 | 5.7 | 5.7 | 5.4 | 5.3 | 5.4 | 5.5 | 5.6 | 5.1 |
| $\mathbf{2 0 1 5}$ | 5.3 | 5.1 | 5.7 | 5.0 | 4.8 | 5.0 | 5.2 | 5.4 | 4.8 | 5.1 | 4.7 | 5.0 |
| $\mathbf{2 0 1 6}$ | 5.4 | 5.3 | 5.2 | 5.7 | 5.3 | 5.7 | 5.3 | 5.2 | 6.2 | 5.2 | 5.6 | 5.5 |
| $\mathbf{2 0 1 7}$ | 5.7 |  |  |  |  |  |  |  |  |  |  |  |

## Small Business Inventories

INVENTORIES
Actual (Last Three Months) and Planned (Next Three Months)
January Quarter 1974 to January Quarter 2017
(Seasonally Adjusted)


# SMALL BUSINESS INVENTORIES (CONTINUED) 

## ACTUAL INVENTORY CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | -7 | -1 | -10 | -8 | -7 | -7 | -9 | -8 | -8 | -8 | -11 | -9 |
| $\mathbf{2 0 1 3}$ | -7 | -10 | -7 | -6 | -6 | -7 | -9 | -6 | -7 | -6 | -8 | -3 |
| $\mathbf{2 0 1 4}$ | -4 | -3 | -7 | -6 | -3 | -4 | -2 | -3 | -7 | -1 | 1 | 1 |
| $\mathbf{2 0 1 5}$ | 2 | 1 | -5 | -1 | -4 | 0 | 2 | -2 | 0 | -2 | -4 | 0 |
| $\mathbf{2 0 1 6}$ | -2 | -3 | -3 | -5 | -6 | -6 | -5 | 0 | -4 | -3 | -3 | 3 |
| $\mathbf{2 0 1 7}$ | 3 |  |  |  |  |  |  |  |  |  |  |  |

## INVENTORY SATISFACTION

Net Percent ("Too Low" Minus "Too Large") at Present Time
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 1 | 2 | 2 | -1 | -1 | 0 | 0 | 0 | -1 | 0 | -1 | 2 |
| $\mathbf{2 0 1 3}$ | -1 | 1 | -3 | -2 | 1 | -2 | -1 | 0 | 0 | -5 | -3 | -4 |
| $\mathbf{2 0 1 4}$ | -2 | -5 | -2 | -2 | -3 | -2 | -3 | -2 | 0 | -3 | -2 | -2 |
| $\mathbf{2 0 1 5}$ | -1 | -3 | -7 | -2 | -1 | -4 | -6 | -6 | -5 | -4 | -5 | -4 |
| $\mathbf{2 0 1 6}$ | -2 | -2 | -5 | -5 | -4 | -4 | -4 | -2 | -7 | -4 | -4 | -3 |
| $\mathbf{2 0 1 7}$ | -5 |  |  |  |  |  |  |  |  |  |  |  |

## INVENTORY PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three to Six Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | -2 | 3 | 0 | -1 | 1 | 1 | -1 | 0 | -1 | -1 | -6 | -4 |
| $\mathbf{2 0 1 3}$ | -6 | -1 | -5 | -1 | 2 | -1 | -1 | -1 | -2 | -1 | -1 | -2 |
| $\mathbf{2 0 1 4}$ | -2 | -5 | 1 | 2 | 0 | -1 | 0 | 2 | 2 | 3 | 1 | 6 |
| $\mathbf{2 0 1 5}$ | 3 | 5 | 1 | 3 | 3 | -4 | 0 | 2 | 3 | 0 | -1 | 1 |
| $\mathbf{2 0 1 6}$ | -1 | -1 | -2 | 0 | -1 | -3 | 0 | 1 | -7 | 2 | 4 | 4 |
| $\mathbf{2 0 1 7}$ | 2 |  |  |  |  |  |  |  |  |  |  |  |

## Small Business Capital OUtlays

## INVENTORY SATISFACTION AND INVENTORY PLANS

Net Percent ("Too Low" Minus "Too Large") at Present Time Net Percent Planning to Add Inventories in the Next Three to Six Months
(Seasonally Adjusted)


YEAR

## CAPITAL EXPENDITURES

Actual Last Six Months and Planned Next Three Months January Quarter 1974 to January Quarter 2017
(Seasonally Adjusted)


ACTUAL CAPITAL EXPENDITURES
Percent Making a Capital Expenditure During the Last Six Months

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 2}$ | 55 | 57 | 52 | 54 | 55 | 52 | 54 | 55 | 51 | 54 | 53 | 52 |
| $\mathbf{2 0 1 3}$ | 55 | 56 | 57 | 56 | 57 | 56 | 54 | 53 | 55 | 57 | 55 | 64 |
| $\mathbf{2 0 1 4}$ | 59 | 57 | 56 | 57 | 55 | 54 | 55 | 58 | 56 | 56 | 57 | 60 |
| $\mathbf{2 0 1 5}$ | 59 | 60 | 58 | 60 | 54 | 58 | 61 | 58 | 58 | 58 | 62 | 62 |
| $\mathbf{2 0 1 6}$ | 61 | 58 | 59 | 60 | 58 | 57 | 59 | 57 | 55 | 57 | 55 | 63 |
| $\mathbf{2 0 1 7}$ | 59 |  |  |  |  |  |  |  |  |  |  |  |

# SmALl Business Capital OUTLAYs (CONTINUED) 

TYPE OF CAPITAL EXPENDITURES MADE
Percent Purchasing or Leasing During Last Six Months

| Type | Current | One Year Ago | Two Years Ago |
| :--- | :---: | :---: | :---: | :---: |
| Vehicles | 28 | 27 | 27 |
| Equipment | 42 | 43 | 41 |
| Furniture or Fixtures | 13 | 13 | 11 |
| Add. Bldgs. or Land | 6 | 5 | 5 |
| Improved Bldgs. or Land | 16 | 15 | 14 |

## AMOUNT OF CAPITAL EXPENDITURES MADE

Percent Distribution of Per Firm Expenditures
During the Last Six Months

| Amount | Current | One Year Ago | Two Years Ago |
| :---: | :---: | :---: | :---: |
| \$1 to \$999 | 3 | 3 | 3 |
| \$1,000 to \$4,999 | 7 | 8 | 6 |
| \$5,000 to \$9,999 | 6 | 6 | 5 |
| \$10,000 to \$49,999 | 18 | 21 | 21 |
| \$50,000 to \$99,999 | 11 | 9 | 11 |
| \$100,000 + | 14 | 14 | 12 |
| No Answer | 0 | 0 | 1 |

CAPITAL EXPENDITURE PLANS
Percent Planning a Capital Expenditure During Next Three to Six Months

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 2}$ | 23 | 22 | 20 | 24 | 24 | 22 | 23 | 26 | 23 | 23 | 19 | 19 |
| $\mathbf{2 0 1 3}$ | 20 | 24 | 23 | 22 | 23 | 24 | 25 | 26 | 27 | 24 | 24 | 25 |
| 2014 | 23 | 24 | 22 | 24 | 24 | 23 | 25 | 29 | 24 | 27 | 25 | 28 |
| 2015 | 25 | 25 | 22 | 25 | 25 | 24 | 26 | 26 | 27 | 27 | 25 | 25 |
| $\mathbf{2 0 1 6}$ | 25 | 23 | 25 | 25 | 23 | 26 | 25 | 28 | 27 | 27 | 24 | 29 |
| 2017 | 27 |  |  |  |  |  |  |  |  |  |  |  |

SINGLE MOST IMPORTANT PROBLEM
January 2017

| Problem | Current | One <br> Year Ago | Survey <br> High | Survey <br> Low |
| :--- | :---: | :---: | :---: | :---: |
| Taxes | 21 | 21 | 32 | 8 |
| Inflation | 2 | 2 | 41 | 0 |
| Poor Sales | 10 | 12 | 33 | 2 |
| Fin. \& Interest Rates | 2 | 2 | 37 | 2 |
| Cost of Labor | 7 | 5 | 9 | 2 |
| Govt. Reqs. \& Red Tape | 19 | 18 | 27 | 4 |
| Comp. From Large Bus. | 8 | 9 | 14 | 4 |
| Quality of Labor | 15 | 15 | 23 | 3 |
| Cost/Avail. of Insurance | 8 | 8 | 29 | 4 |
| Other | 8 | 8 | 31 | 2 |

## SELECTED SINGLE MOST IMPORTANT PROBLEM

Insurance, Big Business Competition, Inflation, and Regulation January Quarter 1974 to January Quarter 2017


SELECTED SINGLE MOST IMPORTANT PROBLEM
Sales, Fin. \& Interest Rates, Labor Cost, Labor Quality, and Taxes
January Quarter 1974 to January Quarter 2017


## Survey Profile

# OWNER/MEMBERS PARTICIPATING IN <br> ECONOMIC SURVEY NFIB 

Actual Number of Firms

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 2}$ | 2155 | 819 | 757 | 1817 | 681 | 740 | 1803 | 736 | 691 | 2029 | 733 | 648 |
| 2013 | 2033 | 870 | 759 | 1873 | 715 | 662 | 1615 | 782 | 773 | 1940 | 762 | 635 |
| 2014 | 1864 | 792 | 685 | 1699 | 678 | 672 | 1645 | 598 | 608 | 1502 | 615 | 568 |
| 2015 | 1663 | 716 | 575 | 1500 | 616 | 620 | 1495 | 656 | 556 | 1411 | 601 | 509 |
| 2016 | 1438 | 756 | 727 | 1644 | 700 | 735 | 1703 | 730 | 723 | 1702 | 724 | 619 |
| 2017 | 1873 |  |  |  |  |  |  |  |  |  |  |  |

NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY

Industry of Small Business


NFIB OWNER/MEMBERS PARTICIPATING
IN ECONOMIC SURVEY
Number of Full and Part-Time Employees


## NFIB RESEARCH FOUNDATION SMALL BUSINESS ECONOMIC SURVEY

## Small Business Survey Questions

PAGE IN REPORT
Do you think the next three months will be a good time for small business to expand substantially? Why? ..... 5
About the economy in general, do you think that six months from now general business conditions will be better than they are now, about the same, or worse? ..... 6
Were your net earnings or "income" (after taxes) from your business during the last calendar quarter higher, lower, or about the same as they were for the quarter before? ..... 7
If higher or lower, what is the most important reason? ..... 7
During the last calendar quarter, was your dollar sales volume higher, lower, or about the same as it was for the quarter before? ..... 8
Overall, what do you expect to happen to real volume (number of units) of goods and/or services that you will sell during the next three months? ..... 8
How are your average selling prices compared to three months ago?. ..... 9
In the next three months, do you plan to change the average selling prices of your goods and/or services? ..... 9
During the last three months, did the total number of employees in your firm increase, decrease, or stay about the same? ..... 10
If you have filled or attempted to fill any job openings in the past three months, how many qualified applicants were there for the position(s)? ..... 10
Do you have any job openings that you are not able to fill right now? ..... 11
In the next three months, do you expect to increase or decrease the total number of people working for you? ..... 11
Over the past three months, did you change the average employee compensation? ..... 12
Do you plan to change average employee compensation during the next three months? ..... 12
Are...loans easier or harder to get than they werethree months ago?13
During the last three months, was your firm able to satisfy its borrowing needs? ..... 14
Do you expect to find it easier or harder to obtain your required financing during the next three months? ..... 14
If you borrow money regularly (at least once every three months) as part of your business activity, how does the rate of interest payable on your most recent loan compare with that paid three months ago? ..... 15
If you borrowed within the last three months for business purposes, and the loan maturity (pay back period) was 1 year or less, what interest rate did you pay? ..... 15
During the last three months, did you increase or decrease your inventories? ..... 16
At the present time, do you feel your inventories are too large, about right, or inadequate? ..... 16
Looking ahead to the next three months to six months, do you expect, on balance, to add to your inventories, keep them about the same, or decrease them? ..... 16
During the last six months, has your firm made any capital expenditures to improve or purchase equipment, buildings, or land? ..... 17
If [your firm made any capital expenditures], what was the total cost of all these projects? ..... 18
Looking ahead to the next three to six months, do you expect to make any capital expenditures for plant and/or physical equipment? ..... 18
What is the single most important problem facing your business today? ..... 19
Please classify your major business activity, using one of the categories of example below ..... 20
How many employees do you have full and part-time, including yourself? ..... 20

