## NFIB SMALL BUSINESS ECONOMIC TRENDS

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JuQ 2018

## SMALL BUSINESS OPTIMISM INDEX COMPONENTS

| Index Component | Adjusted Level | Last Month | Index Change |
| :--- | :---: | :---: | :---: |
| Plans to Increase Employment | $23 \%$ | 3 | $* \%$ |
| Plans to Make Capital Outlays | $30 \%$ | 1 | $* \%$ |
| Plans to Increase Inventories | $4 \%$ | -2 | $* \%$ |
| Expect Economy to Improve | $35 \%$ | 2 | $* \%$ |
| Expect Real Sales Higher | $29 \%$ | 3 | $* \%$ |
| Current Inventory | $-3 \%$ | -3 | $* \%$ |
| Current Job Openings | $37 \%$ | 1 | $* \%$ |
| Expected Credit Conditions | $-4 \%$ | 0 | $* \%$ |
| Now a Good Time to Expand | $32 \%$ | 3 | $* \%$ |
| Earnings Trends | $-1 \%$ | 0 | $* \%$ |
| Total Change |  | 8 | $100 \%$ |

## NFIB

## SMALL BUSINESS <br> ECONOMIC TRENDS


#### Abstract

NFIB Research Center has collected Small Business Economic Trends Data with Quarterly surveys since 1973 and monthly surveys since 1986. The sample is drawn from the membership files of the National Federation of Independent Business (NFIB). Each was mailed a questionnaire and one reminder. Subscriptions for twelve monthly SBET issues are $\$ 250$. Historical and unadjusted data are available, along with a copy of the questionnaire, from the NFIB Research Center. You may reproduce Small Business Economic Trends items if you cite the publication name and date and note it is a copyright of the NFIB Research Center. © NFIB Research Center. ISBS \#0940791-24-2. Chief Economist William C. Dunkelberg and Director, Research and Policy Analysis Holly Wade are responsible for the report.


## IN THIS ISSUE

Summary ..... 1
Commentary ..... 3
Optimism ..... 4
Outlook ..... 4
Earnings ..... 6
Sales ..... 7
Prices ..... 8
Employment ..... 9
Compensation ..... 10
Credit Conditions ..... 12
Inventories ..... 14
Capital Outlays. ..... 16
Most Important Problem ..... 18
Survey Profile ..... 19
Economic Survey ..... 20

## SUMMARY

## OPTIMISM INDEX

Small business owners continued to deliver an "amazing" performance, taking the Small Business Optimism Index up 0.7 points to 107.9. The Index is now within 0.1 point of the record high of 108.0 reached in July 1983. The percent of owners with unfilled job openings reached another record high. Eight of the 10 Index components increased or were unchanged; inventory building was strong in the second quarter, which produced a slight overhang in July but no real weakness. Stocks look good historically and plans to order more stuff are strong - all good!

## LABOR MARKETS

Small business owners added the largest number of workers per firm since 2006 in July, adding a net 0.37 workers per firm on average, almost double June's rate. Seventeen percent (up 2 points) reported increasing employment an average of 4.7 workers per firm, and 11 percent (down 1 point) reported reducing employment an average of 2.0 workers per firm (seasonally adjusted). Fifty-nine percent reported hiring or trying to hire (down 4 points), but 52 percent ( 88 percent of those hiring or trying to hire) reported few or no qualified applicants for the positions they were trying to fill. Twenty-three percent of owners cited the difficulty of finding qualified workers as their Single Most Important Business Problem (up 2 points), 1 point below the 45 year record high. Thirty-seven percent of all owners reported job openings they could not fill in the current period, a new survey record high. Thirteen percent reported using temporary workers, up 1 point. Reports of job openings were most frequent in construction (57 percent) where labor shortages are clearly restricting the construction of new homes and apartments, 46 percent in manufacturing, and 45 percent in the wholesale trades. A seasonally-adjusted net 23 percent plan to create new jobs, up 3 points from June and very strong. Firms in construction and manufacturing, sectors where wages are above average, account for the real strength in hiring plans. Labor markets are very tight, for both skilled and unskilled workers. Thirty-three percent have openings for skilled workers, and 15 percent have openings for unskilled labor, both 2 points higher than in June.

## CAPITAL SPENDING

Fifty-eight percent reported capital outlays, down 1 point from June, but solid. Of those making expenditures, 42 percent reported spending on new equipment (down 2 points), 25 percent acquired vehicles (down 1 point), and 16 percent improved or expanded facilities (up 2 points). Six percent acquired new buildings or land for expansion (up 1 point), and 13 percent spent money for new fixtures and furniture (up 1 point). Solid investment spending is necessary to produce the improvements in productivity that will secure future increases in real wages and continued growth in output. Thirty percent plan capital outlays in the next few months, up 1 point from June. Plans were most frequent in manufacturing, where additional capacity and productivity-enhancing investments are needed.

## SUMMARY

## SALES AND INVENTORIES

A net 8 percent of all owners (seasonally adjusted) reported higher nominal sales in the past three months compared to the prior three months, down 2 points but a very good number. July is the eighth consecutive strong month of reported sales gains after years of low or negative numbers. Over 40 percent of the owners in construction and manufacturing reported sales volume gains. The net percent of owners expecting higher real sales volumes rose 3 points to a net 29 percent of owners, a strong reading.

The net percent of owners reporting inventory increases rose 6 points to a net 4 percent (seasonally adjusted). The net percent of owners viewing current inventory stocks as "too low" (a positive number means more think stocks are too low than too high, a positive for inventory building) fell 3 points to a net negative 3 percent, historically a "lean" reading (although not as "lean" as June's reading of 0). The net percent of owners planning to build inventories fell 2 points to a net 4 percent, the thirteenth positive reading in the past 21 months.

## INFLATION

The net percent of owners raising average selling prices rose 2 points to a net 16 percent seasonally adjusted. Seasonally adjusted, a net 24 percent plan price hikes (unchanged). With reports of increased compensation running at record levels, there is more pressure to pass these costs on in higher selling prices. Shortages also create opportunities to raise prices as in the housing market. Forty-one percent of construction firms report raising average selling prices, substantially more than in any other industry group.

## COMPENSATION AND EARNINGS

Reports of higher worker compensation gained a point from June to a net 32 percent of all firms, 3 points below May's record reading of 35 percent. Plans to raise compensation rose 1 point to a net 22 percent, historically strong. Government measures of wage and compensation gains follow movements in NFIB plans to raise compensation but with a 3 quarter lag, so government reports of rising compensation will increase even more in the second half of the year. Owners complain at record rates about labor quality issues, with 88 percent of those hiring or trying to hire in June reporting few or no qualified applicants for their open positions. The frequency of reports of positive profit trends was unchanged at a net negative 1 percent, one of the very best readings in the survey's 45 year history.

## CREDIT MARKETS

Three percent of owners reported that all their borrowing needs were not satisfied, unchanged and just 1 point above the record low. Thirtytwo percent reported all credit needs met (up 2 points), and 50 percent said they were not interested in a loan, down 4 points. Two percent reported that financing was their top business problem (unchanged) compared to 17 percent citing taxes, 14 percent citing regulations and red tape, and 23 percent the availability of qualified labor. Four percent (up 2 points) reported loans "harder to get", historically very low. Thirty-two percent of all owners reported borrowing on a regular basis (up 4 points). The average rate paid on short maturity loans rose to 6.3 percent (up 20 basis points).

## COMMENTARY

Although some panned any celebration of the 4.1 percent second quarter GDP growth, small business owners beg to disagree. At least in the small business sector of the economy, Main Street's performance over the last 21 months is unprecedented based on reports for the past 45 years by hundreds of thousands of NFIB's member firms. Owners have never been so optimistic for so long. This has translated to improved employment and investment spending that buoys GDP growth, even at the end of what will be the longest expansion in modern history.

Consumer sentiment is at record high levels. Consumer spending, which accounts for 70 percent of our economy, posted 4 percent growth in Q2. Historically revised data show that consumers have been saving much more than thought, and income gains in recent months have been solid, providing support for spending in the second half. The record levels of firms reporting higher compensation is a clear indication that wages will be rising further in the second half.

The Federal Reserve is on track for a rate hike in September and in December, adding half a percent to the rate on all variable rate loans. The 10-year Treasury bond is at 3 percent. Two rate hikes and prospects for more in 2019 will take that rate to 3.5 percent. This is the rate that most small business loans are priced from. However, with strong sales, lower taxes and lower regulatory costs, and the ability to raise prices, the expected return on real capital investments in plant and equipment will remain favorable, overwhelming the negative effects of higher rates.

Now the second longest expansion in history, Main Street is set to push this expansion to a new record by adding a super-charged era of growth on to the sluggish one from 2009 to 2016.

## Overview - Small Business Optimism

OPTIMISM INDEX
Based on Ten Survey Indicators
(Seasonally Adjusted 1986=100)

OPTIMISM INDEX
Based on Ten Survey Indicators
(Seasonally Adjusted 1986=100)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 3}$ | 88.8 | 90.9 | 90.0 | 91.7 | 94.0 | 94.0 | 94.4 | 94.0 | 93.8 | 91.5 | 92.2 | 93.8 |  |
| $\mathbf{2 0 1 4}$ | 94.0 | 91.6 | 94.0 | 94.8 | 96.2 | 95.4 | 96.0 | 95.9 | 95.3 | 96.0 | 97.8 | 100.3 |  |
| $\mathbf{2 0 1 5}$ | 97.7 | 98.1 | 95.7 | 96.5 | 97.9 | 94.6 | 95.7 | 95.7 | 96.0 | 96.0 | 94.5 | 95.2 |  |
| $\mathbf{2 0 1 6}$ | 93.9 | 93.0 | 92.6 | 93.6 | 93.8 | 94.5 | 94.6 | 94.4 | 94.1 | 94.9 | 98.4 | 105.8 |  |
| $\mathbf{2 0 1 7}$ | 105.9 | 105.3 | 104.7 | 104.5 | 104.5 | 103.6 | 105.2 | 105.3 | 103.0 | 103.8 | 107.5 | 104.9 |  |
| 2018 | 106.9 | 107.6 | 104.7 | 104.8 | 107.8 | 107.2 | 107.9 |  |  |  |  |  |  |

## Small Business Outlook

## OUTLOOK

Good Time to Expand and Expected General Business Conditions January Quarter 1974 to July Quarter 2018
(Seasonally Adjusted)


## Small Business Outlook (Continued)

## OUTLOOK FOR EXPANSION

Percent Next Three Months "Good Time to Expand"
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 6 | 5 | 5 | 5 | 8 | 8 | 9 | 7 | 7 | 6 | 9 | 9 |
| $\mathbf{2 0 1 4}$ | 8 | 6 | 9 | 9 | 10 | 8 | 10 | 10 | 12 | 11 | 11 | 15 |
| 2015 | 13 | 13 | 11 | 11 | 14 | 10 | 12 | 11 | 11 | 13 | 12 | 8 |
| 2016 | 10 | 8 | 6 | 8 | 9 | 8 | 8 | 9 | 7 | 9 | 11 | 23 |
| 2017 | 25 | 22 | 22 | 24 | 23 | 21 | 23 | 27 | 17 | 23 | 27 | 27 |
| 2018 | 32 | 32 | 28 | 27 | 34 | 29 | 32 |  |  |  |  |  |

MOST IMPORTANT REASON FOR EXPANSION OUTLOOK
Reason Percent by Expansion Outlook
July 2018

| Reason | Good Time | Not Good Time | Uncertain |
| :--- | :---: | :---: | :---: |
| Economic Conditions | 22 | 7 | 8 |
| Sales Prospects | 4 | 5 | 6 |
| Fin. \& Interest Rates | 1 | 1 | 2 |
| Cost of Expansion | 0 | 4 | 9 |
| Political Climate | 4 | 4 | 11 |
| Other/Not Available | 1 | 4 | 6 |

## OUTLOOK FOR GENERAL BUSINESS CONDITIONS

Net Percent ("Better" Minus "Worse") Six Months From Now (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -30 | -25 | -23 | -14 | -6 | -3 | -5 | -4 | -12 | -19 | -23 | -12 |
| $\mathbf{2 0 1 4}$ | -11 | -16 | -13 | -8 | -1 | -9 | -5 | -5 | -4 | -5 | 10 | 12 |
| $\mathbf{2 0 1 5}$ | 0 | 2 | -2 | -5 | -4 | -8 | -3 | -8 | -6 | -6 | -10 | -15 |
| $\mathbf{2 0 1 6}$ | -21 | -21 | -17 | -18 | -13 | -9 | -5 | -12 | 0 | -7 | 12 | 50 |
| $\mathbf{2 0 1 7}$ | 48 | 47 | 46 | 38 | 39 | 33 | 37 | 37 | 31 | 32 | 48 | 37 |
| $\mathbf{2 0 1 8}$ | 41 | 43 | 32 | 30 | 37 | 33 | 35 |  |  |  |  |  |

## Small Business Earnings

EARNINGS
Actual Last Three Months
January Quarter 1974 to July Quarter 2018 (Seasonally Adjusted)


ACTUAL EARNINGS CHANGES
Net Percent ("Higher" Minus "Lower") Last Three Months
Compared to Prior Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -24 | -25 | -22 | -24 | -24 | -23 | -22 | -22 | -23 | -25 | -24 | -21 |
| $\mathbf{2 0 1 4}$ | -25 | -26 | -23 | -21 | -19 | -18 | -18 | -18 | -19 | -22 | -17 | -14 |
| 2015 | -17 | -18 | -21 | -17 | -9 | -17 | -19 | -16 | -13 | -18 | -19 | -17 |
| $\mathbf{2 0 1 6}$ | -18 | -21 | -22 | -19 | -20 | -20 | -21 | -23 | -20 | -21 | -20 | -14 |
| $\mathbf{2 0 1 7}$ | -12 | -13 | -9 | -9 | -10 | -10 | -10 | -11 | -11 | -14 | -12 | -15 |
| $\mathbf{2 0 1 8}$ | -4 | -3 | -4 | -1 | 3 | -1 | -1 |  |  |  |  |  |

## MOST IMPORTANT REASON FOR LOWER EARNINGS

Percent Reason
July 2018

| Reason | Current Month | One Year Ago | Two Years Ago |
| :--- | :---: | :---: | :---: | :---: |
| Sales Volume | 7 | 9 | 13 |
| Increased Costs* | 6 | 9 | 9 |
| Cut Selling Prices | 3 | 3 | 5 |
| Usual Seasonal Change | 4 | 4 | 4 |
| Other | 4 | 2 | 4 |

[^0]
## SmALL Business Sales

## SALES

Actual (Prior Three Months) and Expected (Subsequent Three Months) January 1974 to July 2018 (Seasonally Adjusted)


## ACTUAL SALES CHANGES

Net Percent ("Higher" Minus "Lower") Last Three Months
Compared to Prior Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -8 | -7 | -7 | -6 | -6 | -8 | -7 | -7 | -6 | -7 | -7 | -8 |
| $\mathbf{2 0 1 4}$ | -9 | -6 | -6 | -4 | -3 | -2 | -3 | -3 | -4 | -2 | -3 | 2 |
| $\mathbf{2 0 1 5}$ | -2 | -4 | -3 | -6 | 5 | -6 | -6 | -4 | -1 | -7 | -4 | -5 |
| $\mathbf{2 0 1 6}$ | -7 | -6 | -8 | -6 | -8 | -4 | -8 | -9 | -6 | -7 | -8 | -7 |
| $\mathbf{2 0 1 7}$ | -2 | 2 | 5 | 5 | 5 | -4 | 0 | 3 | 1 | 1 | -5 | 9 |
| $\mathbf{2 0 1 8}$ | 5 | 8 | 8 | 8 | 15 | 10 | 8 |  |  |  |  |  |

SALES EXPECTATIONS
Net Percent ("Higher" Minus "Lower") During Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -3 | 0 | -3 | 3 | 8 | 6 | 8 | 6 | 9 | 4 | 3 | 7 |
| $\mathbf{2 0 1 4}$ | 13 | 2 | 13 | 9 | 15 | 12 | 11 | 7 | 6 | 11 | 14 | 19 |
| $\mathbf{2 0 1 5}$ | 14 | 14 | 14 | 9 | 7 | 5 | 7 | 8 | 2 | 6 | -1 | 7 |
| $\mathbf{2 0 1 6}$ | 3 | 0 | 1 | 1 | 1 | 2 | 1 | -1 | 4 | 1 | 11 | 31 |
| $\mathbf{2 0 1 7}$ | 29 | 26 | 18 | 20 | 22 | 17 | 22 | 27 | 15 | 21 | 34 | 28 |
| $\mathbf{2 0 1 8}$ | 25 | 28 | 20 | 21 | 31 | 26 | 29 |  |  |  |  |  |

## Small Business Prices

PRICES
Actual Last Three Months and Planned Next Three Months January Quarter 1974 to July Quarter 2018
(Seasonally Adjusted)


## ACTUAL PRICE CHANGES

Net Percent ("Higher" Minus "Lower")
Compared to Three Months Ago
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 5 | 5 | -1 | 2 | 0 | 5 | 2 | 2 | 1 | 4 | 3 | 2 |
| 2014 | 5 | 4 | 9 | 11 | 10 | 11 | 12 | 6 | 4 | 7 | 5 | 7 |
| 2015 | 6 | 3 | 2 | 1 | 4 | 2 | 3 | 1 | 1 | 1 | 4 | -1 |
| 2016 | -4 | -4 | -4 | -1 | 1 | 2 | -2 | 3 | -1 | 2 | 5 | 6 |
| 2017 | 5 | 6 | 5 | 7 | 7 | 1 | 8 | 9 | 6 | 8 | 10 | 8 |
| 2018 | 11 | 13 | 16 | 14 | 19 | 14 | 16 |  |  |  |  |  |

## PRICE PLANS

Net Percent ("Higher" Minus "Lower") in the Next Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 21 | 22 | 17 | 17 | 15 | 18 | 15 | 18 | 20 | 19 | 20 | 19 |
| $\mathbf{2 0 1 4}$ | 19 | 22 | 19 | 21 | 21 | 21 | 22 | 19 | 17 | 21 | 20 | 22 |
| $\mathbf{2 0 1 5}$ | 19 | 18 | 15 | 16 | 17 | 18 | 17 | 15 | 14 | 15 | 18 | 20 |
| $\mathbf{2 0 1 6}$ | 16 | 14 | 17 | 16 | 16 | 16 | 14 | 15 | 18 | 15 | 19 | 24 |
| $\mathbf{2 0 1 7}$ | 21 | 20 | 20 | 18 | 21 | 19 | 23 | 20 | 19 | 22 | 23 | 22 |
| $\mathbf{2 0 1 8}$ | 23 | 24 | 25 | 22 | 26 | 24 | 24 |  |  |  |  |  |

## SmALL Business Employment

## ACTUAL EMPLOYMENT CHANGES

Net Percent ("Increase" Minus "Decrease") in the Last Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 2 | -3 | 1 | 2 | -1 | 1 | -3 | 0 | 0 | 1 | 1 | 2 |
| $\mathbf{2 0 1 4}$ | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 0 | 3 | 1 | 1 | 7 |
| $\mathbf{2 0 1 5}$ | 5 | 4 | 2 | 2 | 4 | 0 | 0 | 6 | 5 | 0 | 0 | -1 |
| $\mathbf{2 0 1 6}$ | 1 | -3 | 0 | -1 | -1 | -2 | -2 | -3 | 3 | 0 | -2 | 4 |
| $\mathbf{2 0 1 7}$ | 3 | 4 | 3 | 4 | 5 | -1 | 2 | 2 | -1 | 3 | 2 | 3 |
| 2018 | 4 | 4 | 4 | 7 | 7 | 3 | 6 |  |  |  |  |  |

## QUALIFIED APPLICANTS FOR JOB OPENINGS

Percent Few or No Qualified Applicants

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 34 | 34 | 36 | 38 | 38 | 41 | 40 | 42 | 41 | 40 | 44 | 38 |
| $\mathbf{2 0 1 4}$ | 38 | 40 | 41 | 41 | 46 | 43 | 42 | 46 | 42 | 45 | 45 | 43 |
| $\mathbf{2 0 1 5}$ | 42 | 47 | 42 | 44 | 47 | 44 | 48 | 48 | 45 | 48 | 47 | 48 |
| $\mathbf{2 0 1 6}$ | 45 | 42 | 41 | 46 | 48 | 48 | 46 | 48 | 48 | 48 | 51 | 44 |
| $\mathbf{2 0 1 7}$ | 47 | 44 | 45 | 48 | 51 | 46 | 52 | 52 | 49 | 52 | 44 | 54 |
| $\mathbf{2 0 1 8}$ | 49 | 47 | 47 | 50 | 48 | 55 | 52 |  |  |  |  |  |

## EMPLOYMENT

Planned Next Three Months and Current Job Openings January Quarter 1974 to July Quarter 2018
(Seasonally Adjusted)


# Small Business Employment (Continued) 

JOB OPENINGS<br>Percent With Positions Not Able to Fill Right Now<br>(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 18 | 21 | 18 | 18 | 19 | 19 | 20 | 18 | 20 | 21 | 24 | 23 |
| $\mathbf{2 0 1 4}$ | 22 | 22 | 22 | 24 | 24 | 26 | 24 | 25 | 21 | 24 | 25 | 25 |
| $\mathbf{2 0 1 5}$ | 26 | 29 | 24 | 27 | 29 | 24 | 25 | 28 | 27 | 27 | 28 | 28 |
| $\mathbf{2 0 1 6}$ | 29 | 28 | 25 | 29 | 27 | 29 | 26 | 30 | 24 | 28 | 31 | 29 |
| $\mathbf{2 0 1 7}$ | 31 | 32 | 30 | 33 | 34 | 30 | 35 | 31 | 30 | 35 | 30 | 31 |
| $\mathbf{2 0 1 8}$ | 34 | 34 | 35 | 35 | 33 | 36 | 37 |  |  |  |  |  |

HIRING PLANS
Net Percent ("Increase" Minus "Decrease") in the Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 2 | 4 | 2 | 6 | 6 | 7 | 9 | 8 | 9 | 5 | 9 | 8 |
| $\mathbf{2 0 1 4}$ | 11 | 7 | 7 | 8 | 11 | 12 | 13 | 8 | 9 | 10 | 11 | 15 |
| $\mathbf{2 0 1 5}$ | 13 | 12 | 12 | 11 | 13 | 9 | 12 | 11 | 12 | 11 | 11 | 15 |
| $\mathbf{2 0 1 6}$ | 11 | 10 | 9 | 11 | 12 | 11 | 12 | 9 | 10 | 10 | 15 | 16 |
| $\mathbf{2 0 1 7}$ | 18 | 15 | 16 | 16 | 18 | 15 | 19 | 18 | 19 | 18 | 24 | 20 |
| $\mathbf{2 0 1 8}$ | 20 | 18 | 20 | 16 | 18 | 20 | 23 |  |  |  |  |  |

## SMALL BUSINESS COMPENSATION

COMPENSATION
Actual Last Three Months and Planned Next Three Months January 1986 to July 2018 (Seasonally Adjusted)


Small Business Compensation (Continued)

## ACTUAL COMPENSATION CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 13 | 14 | 16 | 15 | 16 | 14 | 14 | 15 | 17 | 17 | 15 | 18 |
| 2014 | 19 | 19 | 23 | 20 | 20 | 21 | 21 | 22 | 18 | 20 | 22 | 24 |
| 2015 | 25 | 20 | 22 | 23 | 25 | 21 | 23 | 23 | 23 | 22 | 24 | 22 |
| 2016 | 27 | 22 | 22 | 24 | 26 | 22 | 24 | 24 | 22 | 25 | 21 | 26 |
| 2017 | 30 | 26 | 28 | 26 | 28 | 24 | 27 | 28 | 25 | 27 | 27 | 27 |
| 2018 | 31 | 31 | 33 | 33 | 35 | 31 | 32 |  |  |  |  |  |

## COMPENSATION PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| 2013 | 8 | 8 | 9 | 9 | 9 | 7 | 11 | 11 | 13 | 10 | 13 | 14 |
| 2014 | 12 | 14 | 14 | 14 | 15 | 14 | 14 | 14 | 15 | 13 | 14 | 18 |
| 2015 | 13 | 14 | 13 | 14 | 14 | 12 | 15 | 12 | 16 | 17 | 19 | 21 |
| 2016 | 15 | 12 | 16 | 15 | 15 | 14 | 15 | 14 | 14 | 19 | 15 | 20 |
| 2017 | 18 | 17 | 18 | 18 | 18 | 18 | 16 | 15 | 18 | 21 | 17 | 23 |
| 2018 | 24 | 22 | 19 | 21 | 20 | 21 | 22 |  |  |  |  |  |

## PRICES AND LABOR COMPENSATION

Net Percent Price Increase and Net Percent Compensation Increase (Seasonally Adjusted)


## Small Business Credit Conditions



* For the population borrowing at least once every three months.

REGULAR BORROWERS
Percent Borrowing at Least Once Every Three Months

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 31 | 29 | 30 | 31 | 29 | 29 | 31 | 28 | 30 | 28 | 29 | 30 |
| $\mathbf{2 0 1 4}$ | 31 | 30 | 31 | 30 | 31 | 28 | 30 | 29 | 31 | 28 | 33 | 31 |
| 2015 | 33 | 30 | 32 | 30 | 29 | 31 | 30 | 33 | 29 | 28 | 27 | 31 |
| 2016 | 33 | 31 | 32 | 29 | 29 | 29 | 28 | 29 | 32 | 28 | 31 | 30 |
| 2017 | 30 | 31 | 30 | 31 | 28 | 27 | 30 | 31 | 29 | 30 | 30 | 34 |
| 2018 | 31 | 31 | 32 | 31 | 34 | 28 | 32 |  |  |  |  |  |

BORROWING NEEDS SATISFIED
Percent of All Businesses Last Three Months Satisfied/
Percent of All Businesses Last Three Months Not Satisfied (All Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2013 | $31 / 6$ | $29 / 7$ | $29 / 7$ | $31 / 6$ | $28 / 5$ | $29 / 5$ | $30 / 5$ | $31 / 5$ | $28 / 6$ | $28 / 6$ | $32 / 4$ | $32 / 4$ |
| 2014 | $31 / 5$ | $29 / 5$ | $30 / 5$ | $30 / 5$ | $30 / 5$ | $27 / 6$ | $30 / 6$ | $28 / 4$ | $28 / 6$ | $29 / 4$ | $29 / 4$ | $32 / 4$ |
| 2015 | $32 / 4$ | $33 / 3$ | $35 / 5$ | $31 / 4$ | $30 / 4$ | $32 / 5$ | $32 / 4$ | $33 / 3$ | $30 / 2$ | $30 / 3$ | $32 / 3$ | $32 / 4$ |
| 2016 | $35 / 3$ | $31 / 4$ | $31 / 5$ | $31 / 4$ | $31 / 4$ | $32 / 5$ | $30 / 3$ | $29 / 4$ | $32 / 6$ | $29 / 4$ | $30 / 4$ | $29 / 4$ |
| 2017 | $31 / 4$ | $30 / 3$ | $32 / 4$ | $32 / 3$ | $31 / 3$ | $27 / 4$ | $31 / 3$ | $34 / 3$ | $33 / 2$ | $29 / 4$ | $32 / 4$ | $32 / 3$ |
| 2018 | $31 / 3$ | $32 / 2$ | $31 / 4$ | $32 / 4$ | $37 / 4$ | $30 / 3$ | $32 / 3$ |  |  |  |  |  |

## EXPECTED CREDIT CONDITIONS

Net Percent ("Easier" Minus "Harder") During Next Three Months (Regular Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -9 | -8 | -6 | -8 | -6 | -7 | -8 | -8 | -7 | -8 | -7 | -7 |
| $\mathbf{2 0 1 4}$ | -7 | -7 | -7 | -6 | -7 | -7 | -5 | -5 | -7 | -5 | -6 | -5 |
| $\mathbf{2 0 1 5}$ | -5 | -4 | -6 | -4 | -4 | -4 | -5 | -7 | -6 | -5 | -4 | -6 |
| $\mathbf{2 0 1 6}$ | -7 | -7 | -6 | -6 | -6 | -6 | -5 | -5 | -7 | -6 | -5 | -6 |
| $\mathbf{2 0 1 7}$ | -3 | -3 | -3 | -4 | -4 | -3 | -4 | -3 | -4 | -5 | -4 | -4 |
| $\mathbf{2 0 1 8}$ | -4 | -3 | -6 | -6 | -5 | -4 | -4 |  |  |  |  |  |

## INTEREST RATES

Relative Rates and Actual Rates Last Three Months January Quarter 1974 to July Quarter 2018


RELATIVE INTEREST RATE PAID BY
REGULAR BORROWERS*
Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -1 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 4 | 2 | 2 | 3 |
| $\mathbf{2 0 1 4}$ | 4 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 0 | 0 | -1 |
| $\mathbf{2 0 1 5}$ | 2 | 0 | 1 | 1 | 1 | 2 | 1 | 2 | -1 | 2 | 0 | 2 |
| $\mathbf{2 0 1 6}$ | 7 | 6 | 6 | 4 | 4 | 4 | 2 | 2 | 3 | 1 | 2 | 4 |
| $\mathbf{2 0 1 7}$ | 11 | 9 | 9 | 11 | 11 | 8 | 11 | 8 | 10 | 8 | 9 | 8 |
| $\mathbf{2 0 1 8}$ | 12 | 13 | 15 | 16 | 16 | 14 | 17 |  |  |  |  |  |

*Borrowing at Least Once Every Three Months.

ACTUAL INTEREST RATE PAID ON SHORT-TERM LOANS BY BORROWERS

Average Interest Rate Paid

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 3}$ | 5.5 | 5.3 | 5.4 | 5.6 | 5.7 | 5.2 | 5.6 | 5.4 | 5.8 | 5.4 | 5.4 | 5.6 |
| $\mathbf{2 0 1 4}$ | 5.6 | 5.4 | 5.3 | 5.4 | 5.7 | 5.7 | 5.4 | 5.3 | 5.4 | 5.5 | 5.6 | 5.1 |
| $\mathbf{2 0 1 5}$ | 5.3 | 5.1 | 5.7 | 5.0 | 4.8 | 5.0 | 5.2 | 5.4 | 4.8 | 5.1 | 4.7 | 5.0 |
| $\mathbf{2 0 1 6}$ | 5.4 | 5.3 | 5.2 | 5.7 | 5.3 | 5.7 | 5.3 | 5.2 | 6.2 | 5.2 | 5.6 | 5.5 |
| $\mathbf{2 0 1 7}$ | 5.7 | 5.4 | 5.4 | 5.4 | 5.9 | 5.6 | 5.9 | 5.5 | 5.6 | 6.0 | 5.7 | 6.1 |
| $\mathbf{2 0 1 8}$ | 5.9 | 5.7 | 6.1 | 6.4 | 6.4 | 6.1 | 6.3 |  |  |  |  |  |

## SmALL Business Inventories

INVENTORIES
Actual (Last Three Months) and Planned (Next Three Months) January Quarter 1974 to July Quarter 2018
(Seasonally Adjusted)


ACTUAL INVENTORY CHANGES
Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -7 | -10 | -7 | -6 | -6 | -7 | -9 | -6 | -7 | -6 | -8 | -3 |
| $\mathbf{2 0 1 4}$ | -4 | -3 | -7 | -6 | -3 | -4 | -2 | -3 | -7 | -1 | 1 | 1 |
| $\mathbf{2 0 1 5}$ | 2 | 1 | -5 | -1 | -4 | 0 | 2 | -2 | 0 | -2 | -4 | 0 |
| $\mathbf{2 0 1 6}$ | -2 | -3 | -3 | -5 | -6 | -6 | -5 | 0 | -4 | -3 | -3 | 3 |
| $\mathbf{2 0 1 7}$ | 3 | 1 | 0 | -1 | -1 | -3 | 1 | 1 | -2 | 0 | -2 | -2 |
| $\mathbf{2 0 1 8}$ | 4 | 7 | 3 | 4 | 4 | -2 | 4 |  |  |  |  |  |

INVENTORY SATISFACTION
Net Percent ("Too Low" Minus "Too Large") at Present Time
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 3}$ | -1 | 1 | -3 | -2 | 1 | -2 | -1 | 0 | 0 | -5 | -3 | -4 |
| $\mathbf{2 0 1 4}$ | -2 | -5 | -2 | -2 | -3 | -2 | -3 | -2 | 0 | -3 | -2 | -2 |
| $\mathbf{2 0 1 5}$ | -1 | -3 | -7 | -2 | -1 | -4 | -6 | -6 | -5 | -4 | -5 | -4 |
| $\mathbf{2 0 1 6}$ | -2 | -2 | -5 | -5 | -4 | -4 | -4 | -2 | -7 | -4 | -4 | -3 |
| $\mathbf{2 0 1 7}$ | -5 | -2 | -5 | -3 | -6 | -3 | -2 | -5 | -3 | -5 | -2 | -2 |
| $\mathbf{2 0 1 8}$ | -5 | -3 | -6 | -4 | -4 | 0 | -3 |  |  |  |  |  |

## INVENTORY PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three to Six Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -6 | -1 | -5 | -1 | 2 | -1 | -1 | -1 | -2 | -1 | -1 | -2 |
| 2014 | -2 | -5 | 1 | 2 | 0 | -1 | 0 | 2 | 2 | 3 | 1 | 6 |
| 2015 | 3 | 5 | 1 | 3 | 3 | -4 | 0 | 2 | 3 | 0 | -1 | 1 |
| 2016 | -1 | -1 | -2 | 0 | -1 | -3 | 0 | 1 | -7 | 2 | 4 | 4 |
| 2017 | 2 | 3 | 2 | 3 | 1 | 4 | 5 | 2 | 7 | 4 | 7 | -1 |
| 2018 | 3 | 4 | 1 | 1 | 4 | 6 | 4 |  |  |  |  |  |

## Small Business Capital Outlays

## INVENTORY SATISFACTION AND INVENTORY PLANS

Net Percent ("Too Low" Minus "Too Large") at Present Time Net Percent Planning to Add Inventories in the Next Three to Six Months
(Seasonally Adjusted)


YEAR

## CAPITAL EXPENDITURES

Actual Last Six Months and Planned Next Three Months January Quarter 1974 to July Quarter 2018
(Seasonally Adjusted)
 YEAR

## SmALL BUSINESS CAPITAL OUTLAYS (CONTINUED)

## TYPE OF CAPITAL EXPENDITURES MADE

Percent Purchasing or Leasing During Last Six Months

| Type | Current | One Year Ago | Two Years Ago |
| :--- | :---: | :---: | :---: | :---: |
| Vehicles | 25 | 24 | 22 |
| Equipment | 42 | 38 | 37 |
| Furniture or Fixtures | 13 | 13 | 11 |
| Add. Bldgs. or Land | 6 | 5 | 5 |
| Improved Bldgs. or Land | 16 | 17 | 13 |

## AMOUNT OF CAPITAL EXPENDITURES MADE

Percent Distribution of Per Firm Expenditures
During the Last Six Months

| Amount | Current | One Year Ago | Two Years Ago |
| :--- | :---: | :---: | :---: |
| $\mathbf{\$ 1}$ to $\mathbf{\$ 9 9 9}$ | 2 | 2 | 2 |
| $\mathbf{\$ 1 , 0 0 0}$ to $\mathbf{\$ 4 , 9 9 9}$ | 8 | 7 | 8 |
| $\mathbf{\$ 5 , 0 0 0}$ to $\mathbf{\$ 9 , 9 9 9}$ | 5 | 6 | 5 |
| $\mathbf{\$ 1 0 , 0 0 0}$ to $\mathbf{\$ 4 9 , 9 9 9}$ | 18 | 20 | 16 |
| $\mathbf{\$ 5 0 , 0 0 0}$ to $\mathbf{\$ 9 9 , 9 9 9}$ | 11 | 9 | 8 |
| $\mathbf{\$ 1 0 0 , 0 0 0} \boldsymbol{+}$ | 13 | 12 | 10 |
| No Answer | 1 | 1 | 10 |

CAPITAL EXPENDITURE PLANS
Percent Planning a Capital Expenditure During Next Three to Six Months

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 20 | 24 | 23 | 22 | 23 | 24 | 25 | 26 | 27 | 24 | 24 | 25 |
| $\mathbf{2 0 1 4}$ | 23 | 24 | 22 | 24 | 24 | 23 | 25 | 29 | 24 | 27 | 25 | 28 |
| $\mathbf{2 0 1 5}$ | 25 | 25 | 22 | 25 | 25 | 24 | 26 | 26 | 27 | 27 | 25 | 25 |
| $\mathbf{2 0 1 6}$ | 25 | 23 | 25 | 25 | 23 | 26 | 25 | 28 | 27 | 27 | 24 | 29 |
| $\mathbf{2 0 1 7}$ | 27 | 26 | 29 | 27 | 28 | 30 | 28 | 32 | 27 | 27 | 26 | 27 |
| $\mathbf{2 0 1 8}$ | 29 | 29 | 26 | 29 | 30 | 29 | 30 |  |  |  |  |  |

## Single Most Important Problem

SINGLE MOST IMPORTANT PROBLEM
July 2018

| Problem | Current | One <br> Year Ago | Survey <br> High | Survey <br> Low |
| :--- | :---: | :---: | :---: | :---: |
| Taxes | 17 | 21 | 32 | 8 |
| Inflation | 2 | 2 | 41 | 0 |
| Poor Sales | 7 | 8 | 33 | 2 |
| Fin. \& Interest Rates | 2 | 2 | 37 | 2 |
| Cost of Labor | 7 | 8 | 9 | 2 |
| Govt. Reqs. \& Red Tape | 14 | 16 | 27 | 4 |
| Comp. From Large Bus. | 9 | 8 | 14 | 4 |
| Quality of Labor | 23 | 19 | 23 | 3 |
| Cost/Avail. of Insurance | 10 | 9 | 29 | 4 |
| Other | 9 | 7 | 31 | 2 |

SELECTED SINGLE MOST IMPORTANT PROBLEM
Insurance, Big Business Competition, Inflation, and Regulation January Quarter 1974 to July Quarter 2018


SELECTED SINGLE MOST IMPORTANT PROBLEM
Sales, Fin. \& Interest Rates, Labor Cost, Labor Quality, and Taxes January Quarter 1974 to July Quarter 2018


## SURVEY Profile

OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY NFIB

Actual Number of Firms

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 3}$ | 2033 | 870 | 759 | 1873 | 715 | 662 | 1615 | 782 | 773 | 1940 | 762 | 635 |
| $\mathbf{2 0 1 4}$ | 1864 | 792 | 685 | 1699 | 678 | 672 | 1645 | 598 | 608 | 1502 | 615 | 568 |
| 2015 | 1663 | 716 | 575 | 1500 | 616 | 620 | 1495 | 656 | 556 | 1411 | 601 | 509 |
| $\mathbf{2 0 1 6}$ | 1438 | 756 | 727 | 1644 | 700 | 735 | 1703 | 730 | 723 | 1702 | 724 | 619 |
| 2017 | 1873 | 764 | 704 | 1618 | 699 | 624 | 1533 | 713 | 629 | 1513 | 544 | 495 |
| 2018 | 1658 | 642 | 570 | 1554 | 562 | 665 | 1718 |  |  |  |  |  |

## NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY

Industry of Small Business


NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY

Number of Full and Part-Time Employees


## NFIB RESEARCH CENTER SMALL BUSINESS ECONOMIC SURVEY

## Small Business Survey Questions

Page in Report
Do you think the next three months will be a good time for small business to expand substantially? Why? ..... 4
About the economy in general, do you think that six months from now general business conditions will be better than they are now, about the same, or worse? ..... 5
Were your net earnings or "income" (after taxes) from your business during the last calendar quarter higher, lower, or about the same as they were for the quarter before? ..... 6
If higher or lower, what is the most important reason? ..... 6
During the last calendar quarter, was your dollar sales volume higher, lower, or about the same as it was for the quarter before? ..... 7
Overall, what do you expect to happen to real volume (number of units) of goods and/or services that you will sell during the next three months? ..... 7
How are your average selling prices compared to three months ago?. ..... 8
In the next three months, do you plan to change the average selling prices of your goods and/or services? ..... 8
During the last three months, did the total number of employees in your firm increase, decrease, or stay about the same? ..... 9
If you have filled or attempted to fill any job openings in the past three months, how many qualified applicants were there for the position(s)? ..... 9
Do you have any job openings that you are not able to fill right now? ..... 10
In the next three months, do you expect to increase or decrease the total number of people working for you? ..... 10
Over the past three months, did you change the average employee compensation?. ..... 11
Do you plan to change average employee compensation during the next three months? ..... 11
Are...loans easier or harder to get than they were three months ago?12
During the last three months, was your firm able to satisfy its borrowing needs? ..... 13
Do you expect to find it easier or harder to obtain your required financing during the next three months? ..... 13
If you borrow money regularly (at least once every three months) as part of your business activity, how does the rate of interest payable on your most recent loan compare with that paid three months ago? ..... 14
If you borrowed within the last three months for business purposes, and the loan maturity (pay back period) was 1 year or less, what interest rate did you pay? ..... 14
During the last three months, did you increase or decrease your inventories? ..... 15
At the present time, do you feel your inventories are too large, about right, or inadequate? ..... 15
Looking ahead to the next three months to six months, do you expect, on balance, to add to your inventories, keep them about the same, or decrease them? ..... 15
During the last six months, has your firm made any capital expenditures to improve or purchase equipment, buildings, or land? ..... 16
If [your firm made any capital expenditures], what was the total cost of all these projects? ..... 17
Looking ahead to the next three to six months, do you expect to make any capital expenditures for plant and/or physical equipment? ..... 17
What is the single most important problem facing your business today? ..... 18
Please classify your major business activity, using one of the categories of example below ..... 19
How many employees do you have full and part-time, including yourself? ..... 19


[^0]:    * Increased costs include labor, materials, finance, taxes, and regulatory costs.

