

SMALL BUSINESS OPTIMISM INDEX COMPONENTS

	Seasonally	Change from	Contribution to
Index Component	Adjusted Level	Last Month	Index Change
Plans to Increase Employment	18%	-3	15%
Plans to Make Capital Outlays	26%	-4	20%
Plans to Increase Inventories	3%	1	-5%
Expect Economy to Improve	16%	0	0%
Expect Real Sales Higher	17%	-6	30%
Current Inventory	0%	4	-20%
Current Job Openings		-2	10%
Expected Credit Conditions	!3%	2	-10%
Now a Good Time to Expand	24%	-6	30%
Earnings Trends	!7%	-6	30%
Total Change		20	100%

NFIB SMALL BUSINESS ECONOMIC TRENDS

NFIB Research Center has collected Small Business Economic Trends Data with Quarterly surveys since 1973 and monthly surveys since 1986. The sample is drawn from the membership files of the National Federation of Independent Business (NFIB). Each was mailed a questionnaire and one reminder. Subscriptions for twelve monthly SBET issues are \$250. Historical and unadjusted data are available, along with a copy of the questionnaire, from the NFIB Research Center. You may reproduce Small Business Economic Trends items if you cite the publication name and date and note it is a copyright of the NFIB Research Center. © NFIB Research Center. ISBS #0940791-24-2. Chief Economist William C. Dunkelberg and Director of Research and Policy Analysis Holly Wade are responsible for the report.

IN THIS ISSUE

Summary	
Commentary	
Optimism	4
Outlook	4
Earnings	6
Sales	7
Prices	8
Employment	9
Compensation	10
Credit Conditions	
Inventories	
Capital Outlays	16
Most Important Problem	18
Survey Profile	
Economic Survey	

SUMMARY

OPTIMISM INDEX

Optimism faded modestly in June, with the Small Business Optimism Index slipping 1.7 points to 103.3, reversing the gain posted in May but still leaving optimism at historically high levels. The main driver came from the inventory sector, with owners marking existing stocks as very "lean" and planning to add to them. Sales and earnings trends softened, expected credit conditions remained favorable. Uncertainty levels increased, as expectations for sales gains and general business conditions faded.

Some "tariff" Inflation pressures may be surfacing as the percent of firms raising selling prices rose significantly with 30 percent of owners reporting recent changes in China trade policy negatively impacting their business. Job openings and plans to create jobs weakened a bit, but remain historically very strong. Reports of higher worker compensation also cooled. Credit conditions remained good. Twice as many owners expect tighter credit conditions as expect credit conditions to ease. Overall, Main Street is still running historically "hot," just not as hot as a last month.

LABOR MARKETS

Thirty-six percent of all owners reported job openings they could not fill in the current period, down 2 points from May but still high. A seasonally-adjusted net 19 percent plan to create new jobs, down 2 points. Fifty-eight percent reported hiring or trying to hire (down 4 points), but 50 percent reported few or no qualified applicants for the positions they were trying to fill. The demand for workers has not faded and remains at record levels.

Thirty-one percent have openings for skilled workers (down 1 point) and 14 percent have openings for unskilled labor (down 2 points). Thirty-one percent of owners reported few qualified applicants for their open positions (down 2 points) and 19 percent reported none (down 2 points).

CAPITAL SPENDING

Fifty-four percent reported capital outlays, down 10 points, reversing May's strong investment performance. This is the lowest level since at May 2015. Overall, there was a substantial reduction in investment spending in June that offset May's surge, and that was consistent with the sharp drop in expected sales, a reversal in profit trends and a deterioration in views about the current period as a good time to expand.

Twenty-six percent plan capital outlays in the next few months, down 4 points. However, plans to invest did increase in construction (38 percent, up 7 points). Investment spending has been solid for the past two years, but the reversal in June in not good news. The Uncertainty Index rose substantially, rising 7 points to the highest level since March 2017. Owners are more reluctant to make major spending commitments when the future becomes less certain.

SALES AND INVENTORIES

A net 7 percent of all owners (seasonally adjusted) reported higher nominal sales in the past three months, down 2 percentage points but a very solid reading. The net percent of owners expecting higher real sales volumes fell 6 points to a net 17 percent of owners, the weakest reading since September 2017 (excluding the government shutdown months earlier this year).

The net percent of owners reporting inventory increases fell 2 points to a net 0 percent, indicating no further building in inventory stocks in June. The net percent of owners viewing current inventory stocks as "too low" rose 4 points to a net 0 percent, overall balance. The net percent of owners planning to expand inventory holdings did increase 1 point to a net 3 percent, a solid number. It appears that the excessive inventory build in the first quarter was substantially resolved in the second quarter.

COMPENSATION AND EARNINGS

Reports of higher worker compensation fell 6 points to a net 28 percent of all firms. Plans to raise compensation fell 3 points to a net 21 percent. Owners are passing on higher compensation costs in higher prices, along with tariff associated costs, while planning to back off on increases in labor costs. Twenty-one percent (down 4 points) selected "finding qualified labor" as their top business problem, more than cited taxes or regulations. Firms are likely to continue to offer improved compensation to attract and retain qualified workers because the only solution in the short term to an employee shortage is to raise compensation to attract new workers. The frequency of reports of positive profit trends slipped 6 points to a net negative 7 percent reporting quarter on quarter profit improvements, a much steeper decline than reported for sales.

CREDIT MARKETS

Three percent of owners reported that all their borrowing needs were not satisfied, unchanged and historically very low. Twenty-nine percent reported all credit needs met (down 5 points) and 55 percent said they were not interested in a loan, up 1 point.

Credit conditions are about as favorable as they have ever been in the 46-year survey history. The percent of owners reporting paying a higher rate on their most recent loan was 10 percent, down 2 points. Twenty-eight percent of all owners reported borrowing on a regular basis (down 3 points). The average rate paid on short maturity loans fell 100 basis points to 6.8 percent. Overall, credit markets have been very supportive of growth and will not likely become an impediment this year, even if lending rates do rise.

INFLATION

The net percent of owners raising average selling prices rose 7 points to a net 17 percent, seasonally adjusted. Seasonally adjusted, a net 23 percent plan price hikes (up 3 points). While 8 percent reported cutting selling prices, only 1 percent plan to do so, suggesting that most price cutting is an unanticipated, unplanned response to market conditions, a healthy process. The Federal Reserve will like the June actual and planned price changes, indicating a pick-up in inflation. The rest of us, not so much.

3 | NFIB Small Business Economic Trends Monthly Report

COMMENTARY

The Federal Reserve Bank of the United States has now taken center stage in the financial news. We are told that the market wants an interest rate cut and that we need one to inoculate the economy against a recession. We "know" this because the market has now bet zillions of dollars on lower rates which puts downward pressure on actual rates. Confirming the "who" that wants lower rates, when Fed Chairman Powell hinted at entertaining lower rates at his Chicago Listening Tour event, the S&P500 rose 500 points. Wall Street investors cheered!

But the stock market is not Main Street where roughly 30 million firms of various sizes drive the real economy. About six million of those firms are employer firms, and all but about 20,000 of them have fewer than 500 employees and most are not publicly traded business entities. Main Street is strong. While the Index faded a bit in June, it is still one of the strongest readings in the survey's history. There was some deterioration in areas, but not with interest rates or credit conditions. June brought back a high level of uncertainty, a decline in capital spending, higher prices due to compensation pressures and tariffs, and softening of sales expectations.

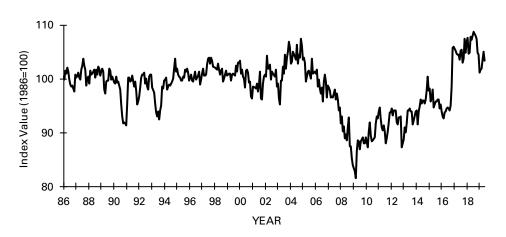
Interest rates paid by Main Street firms for loans remain historically low, a record low percent of owners report that their credit needs weren't met (3 percent, see preceding section) and just as few (4 percent) reported that the loans were harder to get. This is not a credit environment that needs a rate cut.

An additional concern is that many supporters of a rate cut (including at the Fed) argue that the cut is needed in order to create more inflation to meet the Fed's arbitrary 2 percent target. Their argument is that lower rates will stimulate more spending and create the inflation they need to meet their target. This is a disconcerting argument because low rates did not stimulate significant spending up through 2016, but they did deprive savers of trillions of dollars in interest income. Meantime, firms of all sizes report that they cannot find employees needed to produce more stuff and the unemployment rates is near record low levels, a condition of "full employment." It is strange to see the central bank that is committed to "stable prices" in its charter working so hard to create inflation.

If growth slows, that is not bad in a fully employed economy that can't find enough workers to fill open job positions. The labor supply has become a constraint on growth, especially in industries like construction and transportation. The economy is at "full employment" and that can be sustained with growth rates under 3 percent.

OPTIMISM INDEX

Based on Ten Survey Indicators (Seasonally Adjusted 1986=100)



OPTIMISM INDEX

Based on Ten Survey Indicators (Seasonally Adjusted 1986=100)

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
94.0	91.6	94.0	94.8	96.2	95.4	96.0	95.9	95.3	96.0	97.8	100.3
97.7	98.1	95.7	96.5	97.9	94.6	95.7	95.7	96.0	96.0	94.5	95.2
93.9	92.9	92.6	93.6	93.8	94.5	94.6	94.4	94.1	94.9	98.4	105.8
105.9	105.3	104.7	104.5	104.5	103.6	105.2	105.3	103.0	103.8	107.5	104.9
106.9	107.6	104.7	104.8	107.8	107.2	107.9	108.8	107.9	107.4	104.8	104.4
101.2	101.7	101.8	103.5	105.0	103.3						
	94.0 97.7 93.9 105.9 106.9	94.0 91.6 97.7 98.1 93.9 92.9 105.9 105.3 106.9 107.6	94.0 91.6 94.0 97.7 98.1 95.7 93.9 92.9 92.6 105.9 105.3 104.7 106.9 107.6 104.7	94.0 91.6 94.0 94.8 97.7 98.1 95.7 96.5 93.9 92.9 92.6 93.6 105.9 105.3 104.7 104.5 106.9 107.6 104.7 104.8	94.0 91.6 94.0 94.8 96.2 97.7 98.1 95.7 96.5 97.9 93.9 92.9 92.6 93.6 93.8 105.9 105.3 104.7 104.5 104.5 106.9 107.6 104.7 104.8 107.8	94.0 91.6 94.0 94.8 96.2 95.4 97.7 98.1 95.7 96.5 97.9 94.6 93.9 92.9 92.6 93.6 93.8 94.5 105.9 105.3 104.7 104.5 104.5 103.6	94.0 91.6 94.0 94.8 96.2 95.4 96.0 97.7 98.1 95.7 96.5 97.9 94.6 95.7 93.9 92.9 92.6 93.6 93.8 94.5 94.6 105.9 105.3 104.7 104.5 104.5 103.6 105.2 106.9 107.6 104.7 104.8 107.8 107.2 107.9	94.0 91.6 94.0 94.8 96.2 95.4 96.0 95.9 97.7 98.1 95.7 96.5 97.9 94.6 95.7 95.7 93.9 92.9 92.6 93.6 93.8 94.5 94.6 94.4 105.9 105.3 104.7 104.5 104.5 103.6 105.2 105.3 106.9 107.6 104.7 104.8 107.8 107.2 107.9 108.8	94.0 91.6 94.0 94.8 96.2 95.4 96.0 95.9 95.3 97.7 98.1 95.7 96.5 97.9 94.6 95.7 95.7 96.0 93.9 92.9 92.6 93.6 93.8 94.5 94.6 94.4 94.1 105.9 105.3 104.7 104.5 103.6 105.2 105.3 103.0 106.9 107.6 104.7 104.8 107.8 107.2 107.9 108.8 107.9	94.0 91.6 94.0 94.8 96.2 95.4 96.0 95.9 95.3 96.0 97.7 98.1 95.7 96.5 97.9 94.6 95.7 95.7 96.0 96.0 93.9 92.9 92.6 93.6 93.8 94.5 94.6 94.4 94.1 94.9 105.9 105.3 104.7 104.5 104.5 103.6 105.2 105.3 103.0 103.8 106.9 107.6 104.7 104.8 107.8 107.2 107.9 108.8 107.9 107.4	97.7 98.1 95.7 96.5 97.9 94.6 95.7 95.7 96.0 96.0 94.5 93.9 92.9 92.6 93.6 93.8 94.5 94.6 94.4 94.1 94.9 98.4 105.9 105.3 104.7 104.5 104.5 103.6 105.2 105.3 103.0 103.8 107.5 106.9 107.6 104.7 104.8 107.8 107.2 107.9 108.8 107.9 107.4 104.8

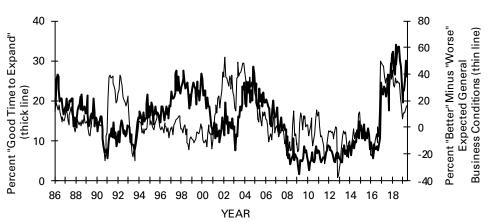
SMALL BUSINESS OUTLOOK

OUTLOOK

Good Time to Expand and Expected General Business Conditions

January 1986 to June 2019

(Seasonally Adjusted)



SMALL BUSINESS OUTLOOK (CONTINUED)

OUTLOOK FOR EXPANSION

Percent Next Three Months "Good Time to Expand" (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	8	6	9	9	10	8	10	10	12	11	11	15
2015	13	13	11	11	14	10	12	11	11	13	12	8
2016	10	8	6	8	9	8	8	9	7	9	11	23
2017	25	22	22	24	23	21	23	27	17	23	27	27
2018	32	32	28	27	34	29	32	34	33	30	29	24
2019	20	22	23	25	30	24						

MOST IMPORTANT REASON FOR EXPANSION OUTLOOK

Reason Percent by Expansion Outlook

June 2019

Reason	Good Time	Not Good Time	Uncertain
Economic Conditions	18	8	8
Sales Prospects	2	4	4
Fin. & Interest Rates	1	1	2
Cost of Expansion	0	5	8
Political Climate	2	7	15
Other/Not Available	2	4	7

OUTLOOK FOR GENERAL BUSINESS CONDITIONS

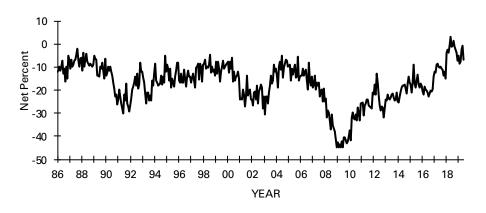
Net Percent ("Better" Minus "Worse") Six Months From Now (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	-11	-16	-13	-8	-1	-9	-5	-5	-4	-5	10	12
2015	0	2	-2	-5	-4	-8	-3	-8	-6	-6	-10	-15
2016	-21	-21	-17	-18	-13	-9	-5	-12	0	-7	12	50
2017	48	47	46	38	39	33	37	37	31	32	48	37
2018	41	43	32	30	37	33	35	34	33	33	22	16
2019	6	11	11	13	16	16						

SMALL BUSINESS EARNINGS

EARNINGS

Actual Last Three Months January 1986 to June 2019 (Seasonally Adjusted)



ACTUAL EARNINGS CHANGES

Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	-25	-26	-23	-21	-19	-18	-18	-18	-19	-22	-17	-14
2015	-17	-18	-21	-17	-9	-17	-19	-16	-13	-18	-19	-17
2016	-18	-21	-22	-19	-20	-20	-21	-23	-20	-21	-20	-14
2017	-12	-13	-9	-9	-10	-10	-10	-11	-11	-14	-12	-15
2018	-4	-3	-4	-1	3	-1	-1	1	-1	-3	-4	-7
2019	-5	-9	-8	-3	-1	-7						

MOST IMPORTANT REASON FOR LOWER EARNINGS

Percent Reason June 2019

	Current Month	One Year Ago	Two Years Ago
Sales Volume	7	9	14
Increased Costs*	9	9	7
Cut Selling Prices	2	2	3
Usual Seasonal Change	6	4	4
Other	4	3	2

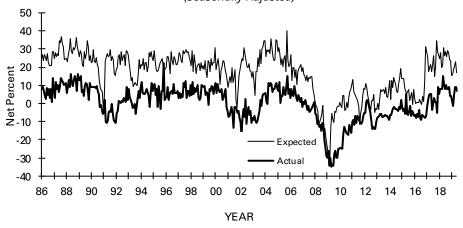
^{*} Increased costs include labor, materials, finance, taxes, and regulatory costs.

SALES

Actual (Prior Three Months) and Expected (Next Three Months)

January 1986 to June 2019

(Seasonally Adjusted)



ACTUAL SALES CHANGES

Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	-9	-6	-6	-4	-3	-2	-3	-3	-4	-2	-3	2
2015	-2	-4	-3	-6	5	-6	-6	-4	-1	-7	-4	-5
2016	-7	-6	-8	-6	-8	-4	-8	-9	-6	-7	-8	-7
2017	-2	2	5	5	5	-4	0	3	1	1	-5	9
2018	5	8	8	8	15	10	8	10	8	8	9	4
2019	4	-1	5	9	9	7						

SALES EXPECTATIONS

Net Percent ("Higher" Minus "Lower") During Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	13	2	13	9	15	12	11	7	6	11	14	19
2015	14	14	14	9	7	5	7	8	2	6	-1	7
2016	3	0	1	1	1	2	1	-1	4	1	11	31
2017	29	26	18	20	22	17	22	27	15	21	34	28
2018	25	28	20	21	31	26	29	26	29	28	24	23
2019	16	16	19	21	23	17						

8 | NFIB Small Business Economic Trends Monthly Report

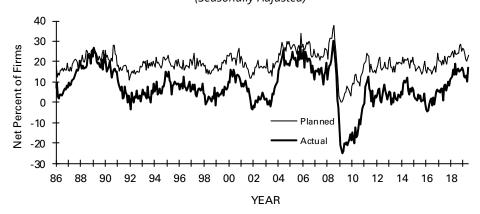
SMALL BUSINESS PRICES

PRICES

Actual Last Three Months and Planned Next Three Months

January 1986 to June 2019

(Seasonally Adjusted)



ACTUAL PRICE CHANGES

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	5	4	9	11	10	11	12	6	4	7	5	7
2015	6	3	2	1	4	2	3	1	1	1	4	-1
2016	-4	-4	-4	-1	1	2	-2	3	-1	2	5	6
2017	5	6	5	7	7	1	8	9	6	8	10	8
2018	11	13	16	14	19	14	16	17	15	16	16	17
2019	15	13	12	13	10	17						

PRICE PLANS

Net Percent ("Higher" Minus "Lower") in the Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	19	22	19	21	21	21	22	19	17	21	20	22
2015	19	18	15	16	17	18	17	15	14	15	18	20
2016	16	14	17	16	16	16	14	15	18	15	19	24
2017	21	20	20	18	21	19	23	20	19	22	23	22
2018	23	24	25	22	26	24	24	24	24	28	29	25
2019	27	26	24	21	20	23						

SMALL BUSINESS EMPLOYMENT

ACTUAL EMPLOYMENT CHANGES

Net Percent ("Increase" Minus "Decrease") in the Last Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	2	2	2	2	1	1	1	0	3	1	1	7
2015	5	4	2	2	4	0	0	6	5	0	0	-1
2016	1	-3	0	-1	-1	-2	-2	-3	3	0	-2	4
2017	3	4	2	4	5	-1	2	2	-1	3	2	3
2018	4	4	4	7	7	3	6	5	1	5	5	5
2019	7	9	12	7	9	5					•	

QUALIFIED APPLICANTS FOR JOB OPENINGS

Percent Few or No Qualified Applicants

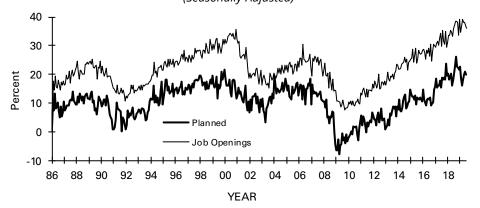
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	38	40	41	41	46	43	42	46	42	45	45	43
2015	42	47	42	44	47	44	48	48	45	48	47	48
2016	45	42	41	46	48	48	46	48	48	48	52	44
2017	47	44	45	48	51	46	52	52	49	52	44	54
2018	49	47	47	50	48	55	52	55	53	53	53	54
2019	49	49	54	49	54	50						

EMPLOYMENT

Planned Next Three Months and Current Job Openings

January 1986 to June 2019

(Seasonally Adjusted)



Percent With Positions Not Able to Fill Right Now (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	22	22	22	24	24	26	24	25	21	24	25	25
2015	26	29	24	27	29	24	25	28	27	27	28	28
2016	29	28	25	29	27	29	26	30	24	28	31	29
2017	31	32	30	33	34	30	35	31	30	35	30	31
2018	34	34	35	35	33	36	37	38	38	38	34	39
2019	35	37	39	38	38	36						

HIRING PLANS

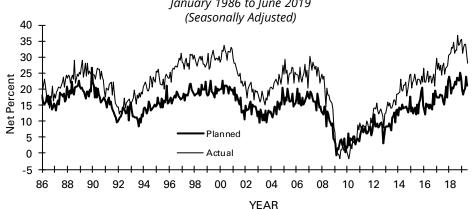
Net Percent ("Increase" Minus "Decrease") in the Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	11	7	7	8	11	12	13	8	9	10	11	15
2015	13	12	12	11	13	9	12	11	12	11	11	15
2016	11	10	9	11	12	11	12	9	10	10	15	16
2017	18	15	16	16	18	15	19	18	19	18	24	20
2018	20	18	20	16	18	20	23	26	23	22	22	23
2019	18	16	18	20	21	20						

SMALL BUSINESS COMPENSATION

COMPENSATION

Actual Last Three Months and Planned Next Three Months January 1986 to June 2019



SMALL BUSINESS COMPENSATION (CONTINUED)

ACTUAL COMPENSATION CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	19	19	23	20	20	21	21	22	18	20	22	24
2015	25	20	22	23	25	21	23	23	23	22	24	22
2016	27	22	22	24	26	22	24	24	22	25	21	26
2017	30	26	28	26	28	24	27	28	25	27	27	27
2018	31	31	33	33	35	31	32	32	37	34	34	35
2019	36	31	33	34	34	28						

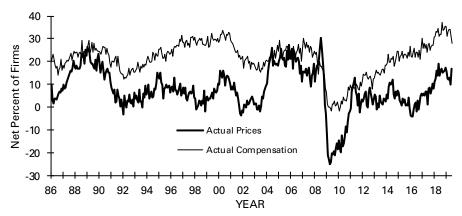
COMPENSATION PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	12	14	14	14	15	14	14	14	15	13	14	18
2015	13	14	13	14	14	12	15	12	16	17	19	21
2016	15	12	16	15	15	14	15	14	14	19	15	20
2017	18	17	18	18	18	18	16	15	18	21	17	23
2018	24	22	19	21	20	21	22	21	24	23	25	24
2019	20	18	20	20	24	21						

PRICES AND LABOR COMPENSATION

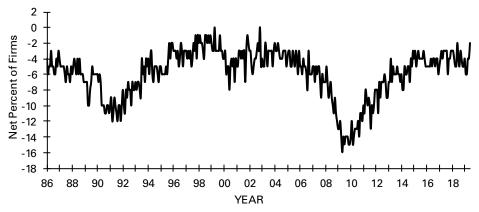
Net Percent Price Increase and Net Percent Compensation (Seasonally Adjusted)



SMALL BUSINESS CREDIT CONDITIONS

CREDIT CONDITIONS

Loan Availability Compared to Three Months Ago* January 1986 to June 2019



^{*} For the population borrowing at least once every three months.

REGULAR BORROWERS

Percent Borrowing at Least Once Every Three Months

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	31	30	31	30	31	28	30	29	31	28	33	31
2015	33	30	32	30	29	31	30	33	29	28	27	31
2016	33	31	32	29	29	29	28	29	32	28	31	30
2017	30	31	30	31	28	27	30	31	29	30	30	34
2018	31	31	32	31	34	28	32	32	29	32	32	35
2019	33	33	34	31	31	26						

AVAILABILITY OF LOANS

Net Percent ("Easier" Minus "Harder") Compared to Three Months Ago (Regular Borrowers)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	-6	-8	-8	-5	-6	-6	-5	-5	-7	-4	-5	-3
2015	-4	-3	-5	-4	-3	-4	-4	-4	-4	-3	-4	-5
2016	-5	-5	-5	-5	-4	-5	-4	-4	-5	-4	-4	-6
2017	-5	-4	-3	-4	-3	-3	-3	-3	-6	-4	-4	-3
2018	-3	-3	-4	-5	-5	-2	-4	-5	-3	-4	-5	-5
2019	-4	-6	-6	-4	-4	-2		•				

SMALL BUSINESS CREDIT CONDITIONS (CONTINUED)

BORROWING NEEDS SATISFIED

Percent of All Businesses Last Three Months Satisfied/ Percent of All Businesses Last Three Months Not Satisfied (All Borrowers)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	31/5	29/5	30/5	30/5	30/5	27/6	30/6	28/4	28/6	29/4	29/4	32/4
2015	32/4	33/3	35/5	31/4	30/4	32/5	32/4	33/3	30/2	30/3	32/3	32/4
2016	35/3	31/4	31/5	31/4	31/4	32/5	30/3	29/4	32/6	29/4	30/4	29/4
2017	31/4	30/3	32/4	32/3	31/3	27/4	31/3	34/3	33/2	29/4	32/4	32/3
2018	31/3	32/2	31/4	32/4	37/4	30/3	32/3	33/3	27/3	30/3	32/3	32/4
2019	33/3	34/3	33/3	32/4	34/3	29/3		,				

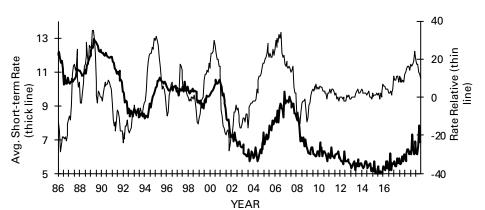
EXPECTED CREDIT CONDITIONS

Net Percent ("Easier" Minus "Harder") During Next Three Months (Regular Borrowers)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	-7	-7	-7	-6	-7	-7	-5	-5	-7	-5	-6	-5
2015	-5	-4	-6	-4	-4	-4	-5	-7	-6	-5	-4	-6
2016	-7	-7	-6	-6	-6	-6	-5	-5	-7	-6	-5	-6
2017	-3	-3	-3	-4	-4	-3	-4	-3	-4	-5	-4	-4
2018	-4	-3	-6	-6	-5	-4	-4	-6	-5	-5	-5	-6
2019	-5	-5	-7	-4	-5	-3						

INTEREST RATES

Relative Rates and Actual Rates Last Three Months January 1986 to June 2019



14 | NFIB Small Business Economic Trends Monthly Report

SMALL BUSINESS CREDIT CONDITIONS (CONTINUED)

RELATIVE INTEREST RATE PAID BY **REGULAR BORROWERS**

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	4	3	2	2	2	2	1	2	3	0	0	-1
2015	2	0	1	1	1	2	1	2	-1	2	0	2
2016	7	6	6	4	4	4	2	2	3	1	2	4
2017	11	9	9	11	11	8	11	8	10	8	9	8
2018	12	13	15	16	16	14	17	17	16	17	19	24
2019	20	17	17	13	12	10						

Borrowing at Least Once Every Three Months.

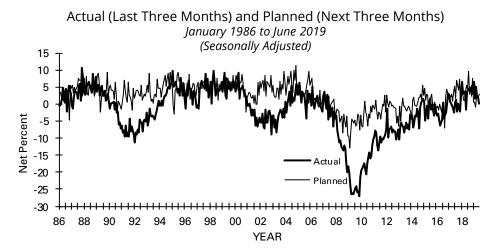
ACTUAL INTEREST RATE PAID ON SHORT-TERM LOANS BY BORROWERS

Average Interest Rate Paid

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	5.6	5.4	5.3	5.4	5.7	5.7	5.4	5.3	5.4	5.5	5.6	5.1
2015	5.3	5.1	5.7	5.0	4.8	5.0	5.2	5.4	4.8	5.1	4.7	5.0
2016	5.4	5.3	5.2	5.7	5.3	5.7	5.3	5.2	6.2	5.2	5.6	5.5
2017	5.7	5.4	5.4	5.4	5.9	5.6	5.9	5.5	5.6	6.0	5.7	6.1
2018	5.9	5.7	6.1	6.4	6.4	6.1	6.3	6.1	7.3	6.4	6.1	6.4
2019	6.9	6.2	6.1	6.6	7.8	6.8						,

SMALL BUSINESS INVENTORIES

INVENTORIES



SMALL BUSINESS INVENTORIES (CONTINUED)

ACTUAL INVENTORY CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	-4	-3	-7	-6	-3	-4	-2	-3	-7	-1	1	1
2015	2	1	-5	-1	-4	0	2	-2	0	-2	-4	0
2016	-2	-3	-3	-5	-6	-6	-5	0	-4	-3	-3	3
2017	3	1	0	-1	-1	-3	1	1	-2	0	-2	-2
2018	4	7	3	4	4	-2	4	4	5	4	6	3
2019	7	2	5	2	2	0			_			

INVENTORY SATISFACTION

Net Percent ("Too Low" Minus "Too Large") at Present Time (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	-2	-5	-2	-2	-3	-2	-3	-2	0	-3	-2	-2
2015	-1	-3	-7	-2	-1	-4	-6	-6	-5	-4	-5	-4
2016	-2	-2	-5	-5	-4	-4	-4	-2	-7	-4	-4	-3
2017	-5	-2	-5	-3	-6	-3	-2	-5	-3	-5	-2	-2
2018	-5	-3	-6	-4	-4	0	-3	-3	-1	-2	-5	-1
2019	-3	-2	-6	-4	-4	0						

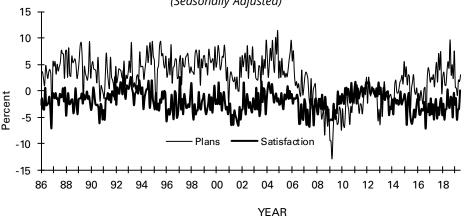
INVENTORY PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three to Six Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	-2	-5	1	2	0	-1	0	2	2	3	1	6
2015	3	5	1	3	3	-4	0	2	3	0	-1	1
2016	-1	-1	-2	0	-1	-3	0	1	-7	2	4	4
2017	2	3	2	3	1	4	5	2	7	4	7	-1
2018	3	4	1	1	4	6	4	10	3	5	2	8
2019	1	1	-1	2	2	3						

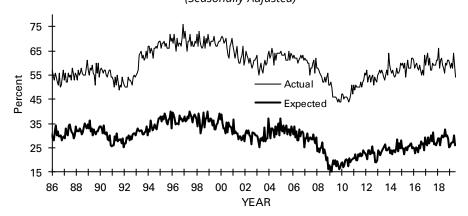
INVENTORY SATISFACTION AND INVENTORY PLANS

Net Percent ("Too Low" Minus "Too Large") at Present Time Net Percent Planning to Add Inventories in the Next Three to Six Months (Seasonally Adjusted)



CAPITAL EXPENDITURES

Actual Last Six Months and Planned Next Three Months January 1986 to June 2019 (Seasonally Adjusted)



ACTUAL CAPITAL EXPENDITURES

Percent Making a Capital Expenditure During the Last Six Months

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	59	57	56	57	55	54	55	58	56	56	57	60
2015	59	60	58	60	54	58	61	58	58	58	62	62
2016	61	58	59	60	58	57	59	57	55	57	55	63
2017	59	62	64	59	62	57	57	60	59	59	59	61
2018	61	66	58	61	62	59	58	56	60	59	61	61
2019	60	58	60	58	64	54						

SMALL BUSINESS CAPITAL OUTLAYS (CONTINUED)

TYPE OF CAPITAL EXPENDITURES MADE

Percent Purchasing or Leasing During Last Six Months

Туре	Current	One Year Ago	Two Years Ago
Vehicles	22	26	21
Equipment	40	44	40
Furniture or Fixtures	12	12	11
Add. Bldgs. or Land	5	5	4
Improved Bldgs. or Lan	12	14	13

AMOUNT OF CAPITAL EXPENDITURES MADE

Percent Distribution of Per Firm Expenditures
During the Last Six Months

Amount	Current	One Year Ago	Two Years Ago
\$1 to \$999	2	3	2
\$1,000 to \$4,999	7	8	9
\$5,000 to \$9,999	6	5	6
\$10,000 to \$49,999	18	17	21
\$50,000 to \$99,999	10	13	8
\$100,000 +	10	13	10
No Answer	1	0	1

CAPITAL EXPENDITURE PLANS

Percent Planning a Capital Expenditure During Next Three to Six Months (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	23	24	22	24	24	23	25	29	24	27	25	28
2015	25	25	22	25	25	24	26	26	27	27	25	25
2016	25	23	25	25	23	26	25	28	27	27	24	29
2017	27	26	29	27	28	30	28	32	27	27	26	27
2018	29	29	26	29	30	29	30	33	30	30	29	25
2019	26	27	27	27	30	26						

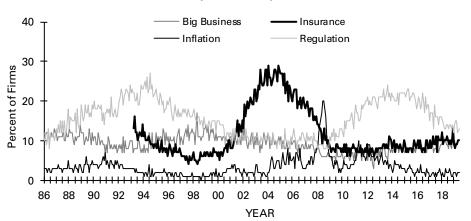
SINGLE MOST IMPORTANT PROBLEM

SINGLE MOST IMPORTANT PROBLEM June 2019

Problem	Current	One Year Ago	Survey High	Survey Low
Taxes	18	16	32	8
Inflation	2	28	41	0
Poor Sales	7	2	34	2
Fin. & Interest Rates	2	7	37	1
Cost of Labor	10	7	10	2
Govt. Regs. & Red Tape	13	14	27	4
Comp. From Large Bus.	9	9	14	4
Quality of Labor	21	21	25	3
Cost/Avail. of Insurance	10	11	29	4
Other	8	10	31	1

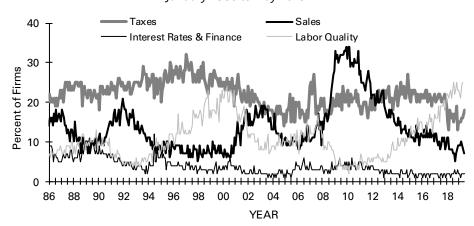
SELECTED SINGLE MOST IMPORTANT PROBLEM

Inflation, Big Business, Insurance and Regulation January 1986 to May 2019



SELECTED SINGLE MOST IMPORTANT PROBLEM

Taxes, Interest Rates, Sales and Labor Quality January 1986 to May 2019



SURVEY PROFILE

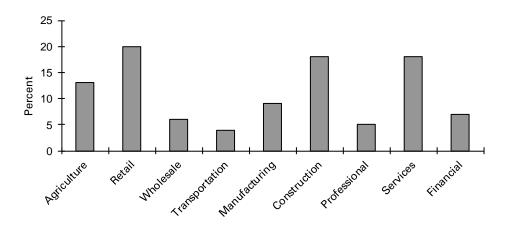
OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY NFIB

Actual Number of Firms

	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014	1864	792	685	1699	678	672	1645	598	608	1502	615	568
2015	1663	716	575	1500	616	620	1495	656	556	1411	601	509
2016	1438	756	727	1644	700	735	1703	730	723	1702	724	619
2017	1873	764	704	1618	699	624	1533	713	629	1513	544	495
2018	1658	642	570	1554	562	665	1718	680	642	1743	700	621
2019	1740	526	643	1735	650	606						

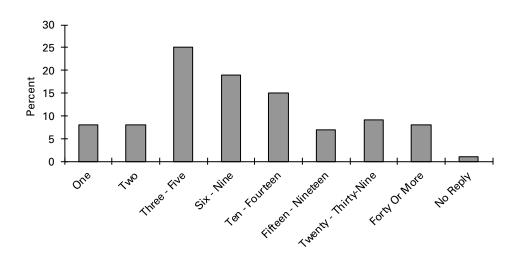
NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY

Industry of Small Business



NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY

Number of Full and Part-Time Employees



NFIB RESEARCH CENTER SMALL BUSINESS ECONOMIC SURVEY

SMALL BUSINESS SURVEY QUESTIONS	Page in Report
Do you think the next three months will be a good time for small business to expand substantially? Why?	4
About the economy in general, do you think that six months from now general business conditions will be better than they are now, about the same, or worse?	5
Were your net earnings or "income" (after taxes) from your business during the last calendar quarter higher, lower, or about the same as they were for the quarter before?	6
If higher or lower, what is the most important reason?	6
During the last calendar quarter, was your dollar sales volume higher, lower, or about the same as it was for the quarter before?	7
Overall, what do you expect to happen to real volume (number of units) of goods and/or services that you will sell during the next three months?	7
How are your average selling prices compared to three months ago?	8
In the next three months, do you plan to change the average selling prices of your goods and/or services?	8
During the last three months, did the total number of employ in your firm increase, decrease, or stay about the same?	
If you have filled or attempted to fill any job openings in the past three months, how many qualified applicants were there for the position(s)?	9
Do you have any job openings that you are not able to fill right now?	10
In the next three months, do you expect to increase or decrease the total number of people working for you?	10
Over the past three months, did you change the average employee compensation?	11
Do you plan to change average employee compensation during the next three months?	11

Small Business Survey Questions	Page in Report
Areloans easier or harder to get than they were three months ago?	12
During the last three months, was your firm able to satisfy its borrowing needs?	13
Do you expect to find it easier or harder to obtain your required financing during the next three months?	13
If you borrow money regularly (at least once every three months) as part of your business activity, how does the rate of interest payable on your most recent loan compare with that paid three months ago?	14
If you borrowed within the last three months for business purposes, and the loan maturity (pay back period) was 1 year or less, what interest rate did you pay?	14
During the last three months, did you increase or decrease your inventories?	15
At the present time, do you feel your inventories are too large, about right, or inadequate?	15
Looking ahead to the next three months to six months, do you expect, on balance, to add to your inventories, keep them about the same, or decrease them? During the last six months, has your firm made any capital	15
expenditures to improve or purchase equipment, buildings, or land?	. 16
If [your firm made any capital expenditures], what was the total cost of all these projects?	. 17
Looking ahead to the next three to six months, do you expect to make any capital expenditures for plant and/or physical equipment?	. 17
What is the single most important problem facing your business today?	. 18
Please classify your major business activity, using one of the categories of example below	19
How many employees do you have full and part-time, including yourself?	19