

## NFIB <br> SMALL BUSINESS ECONOMIC TRENDS

NFIB Research Center has collected Small Business Economic Trends Data with Quarterly surveys since 1973 and monthly surveys since 1986. The sample is drawn from the membership files of the National Federation of Independent Business (NFIB). Each was mailed a questionnaire and one reminder. Subscriptions for twelve monthly SBET issues are \$250. Historical and unadjusted data are available, along with a copy of the questionnaire, from the NFIB Research Center. You may reproduce Small Business Economic Trends items if you cite the publication name and date and note it is a copyright of the NFIB Research Center. (c) NFIB Research Center. ISBS \#0940791-24-2. Chief Economist William C. Dunkelberg and Director of Research and Policy Analysis Holly Wade are responsible for the report.

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## SUMMARY

## OPTIMISM INDEX

The Index of Small Business Optimism increased significantly in May to 107.8, a large gain of 3.0 points. This is the second highest Index reading in its 45 year history.

- Reports of compensation increases hit a 45 year record high.
- Views about expansion are the most optimistic in survey history.
- Reports of positive earnings trends at a survey record high.
- Reports of positive sales trends are the highest since 1995.
- Concerns about labor quality second highest in survey history.
- Reports of price hikes the highest since 2008 (Oil \$140/bbl.).
- Plans to raise prices are the highest since 2008.


## LABOR MARKETS

Reports of employment gains remain strong among small businesses. Owners reported adding a net 0.20 workers per firm on average, slower than earlier in the year but strong. Sixteen percent (unchanged) reported increasing employment an average of 3.4 workers per firm and 8 percent (down 1 point) reported reducing employment an average of 3.2 workers per firm (seasonally adjusted). Fifty-eight percent reported hiring or trying to hire (up 1 point), but 48 percent ( 83 percent of those hiring or trying to hire) reported few or no qualified applicants for the positions they were trying to fill. Twenty-three percent of owners cited the difficulty of finding qualified workers as their Single Most Important Business Problem (up 1 point), 1 point below the survey record high. Thirty-three percent of all owners reported job openings they could not fill in the current period, down 2 points but historically very high. Twenty-nine percent have openings for skilled workers, the third highest reading since 2000, with the two higher readings occurring in the last 12 months. Twelve percent have openings for unskilled workers, 4 points below the record high of 16 percent reached in March this year. Twelve percent reported using temporary workers, unchanged. A seasonally-adjusted net 18 percent plan to create new jobs, up 2 points from April and very strong.


## CREDIT MARKETS

Four percent of owners reported that all their borrowing needs were not satisfied, unchanged and historically low. Thirty-seven percent reported all credit needs met (up 5 points) and 43 percent said they were not interested in a loan, down 7 points and the lowest reading since April 2007. If sustained, this will mark a shift from the borrowing sidelines that has plagued lending markets since the recession. Only 1 percent reported that financing was their top business problem compared to 17 percent citing taxes and 23 percent the availability of qualified labor. A net 5 percent reported loans "harder to get," historically low. Thirty-four percent of all owners reported borrowing on a regular basis (up 3 points). The average rate paid on short maturity loans was unchanged at 6.4 percent.

## SALES AND INVENTORIES

A net 15 percent of all owners (seasonally adjusted) reported higher nominal sales in the past three months compared to the prior three months, up a humongous 7 points and the sixth consecutive strong month. Reports of sales gains were most frequent in manufacturing, transportation, and professional services. The net percent of owners expecting higher real sales volumes rose 10 points to a net 31 percent of owners. Owners will have to hire more employees and build inventory or miss out on potential sales.

The net percent of owners reporting inventory increases was unchanged net 4 percent (seasonally adjusted), extending a five month run of substantial inventory building (a boost to GDP growth) in anticipation of stronger real sales. The net percent of owners viewing current inventory stocks as "too low" was unchanged at a negative 4 percent (a negative number means more think stocks are too high than too low). The net percent of owners planning to build inventories rose 3 points to a net 4 percent, the nineteenth positive reading in the past 20 months.

## COMPENSATION AND EARNINGS

Reports of higher worker compensation pushed 2 points higher to a record net 35 percent of all firms. Plans to raise compensation fell 1 point to a net 20 percent, high but below its recent peak of 24 percent in January. Owners complain at record rates of labor quality issues, with 83 percent of those hiring or trying to hire reporting few or no qualified applicants for their open positions. Twenty-three percent (up 1 point) selected "finding qualified labor" as their top business problem, more than cited taxes, weak sales, or the cost of regulations as their top challenge. The frequency of reports of positive profit trends improved 4 percentage points to a net 3 percent reporting quarter on quarter profit improvements, the best reading in the survey's 45 year history. Overall, the new tax law and the strong economy are very supportive of profit improvements.

## CAPITAL SPENDING

Sixty-two percent of owners reported capital outlays, up 1 point. Of those making expenditures, 47 percent reported spending on new equipment (up 4 points after 4 points in April), 24 percent acquired vehicles (down 3 points), and 16 percent improved or expanded facilities (unchanged). Six percent acquired new buildings or land for expansion (up 1 point) and 13 percent spent money for new fixtures and furniture (down 2 points). Thirty percent plan capital outlays in the next few months, up 1 point. A shortage of "qualified" workers will encourage such investments in the longer run.

## INFLATION

The net percent of owners raising average selling prices rose 5 points to a net 19 percent seasonally adjusted, resuming a march to higher average selling prices that started in the fourth quarter of 2016. The Federal Reserve's target of 2 percent inflation (based on the headline PCE price deflator) has not been reached, but it is close. Seasonally adjusted, a net 26 percent plan price hikes (up 4 points). With reports of increased compensation running at record levels, there is more pressure to pass these costs on in higher selling prices.

## COMMENTARY

A vibrant democracy depends on a strong, free, private sector. The Administration and Congress have implemented important policy changes that strengthen the private sector. The new tax code is returning money to the private sector where history makes clear it will be better invested than by a government bureaucracy. Regulatory costs, as significant as taxes, are being reduced.

The private sector must not be deprived of its right to manage its economic affairs. History has proven that governments cannot deliver the success that a free economy can. There is much more work to be done. Rising healthcare costs have not been addressed and tax code complexity continues to burden small business owners, but we are on the right path.

These "big picture" developments are supporting a Main Street economy that is on fire. Hiring is proceeding as fast as labor supply issues allow, compensation is at record high levels, and capital spending the strongest in decades as owners feel it is once again a good time to expand their firms. Sales are historically strong and positive profit trends at the best level in the survey's history. Accounting for about half of the economy, Main Street is definitely driving economic growth and employment to higher levels.

OPTIMISM INDEX
Based on Ten Survey Indicators
(Seasonally Adjusted 1986=100)


OPTIMISM INDEX
Based on Ten Survey Indicators
(Seasonally Adjusted 1986=100)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 88.8 | 90.9 | 90.0 | 91.7 | 94.0 | 94.0 | 94.4 | 94.0 | 93.8 | 91.5 | 92.2 | 93.8 |  |
| $\mathbf{2 0 1 4}$ | 94.0 | 91.6 | 94.0 | 94.8 | 96.2 | 95.4 | 96.0 | 95.9 | 95.3 | 96.0 | 97.8 | 100.3 |  |
| $\mathbf{2 0 1 5}$ | 97.7 | 98.1 | 95.7 | 96.5 | 97.9 | 94.6 | 95.7 | 95.7 | 96.0 | 96.0 | 94.5 | 95.2 |  |
| $\mathbf{2 0 1 6}$ | 93.9 | 92.9 | 92.6 | 93.6 | 93.8 | 94.5 | 94.6 | 94.4 | 94.1 | 94.9 | 98.4 | 105.8 |  |
| $\mathbf{2 0 1 7}$ | 105.9 | 105.3 | 104.7 | 104.5 | 104.5 | 103.6 | 105.2 | 105.3 | 103.0 | 103.8 | 107.5 | 104.9 |  |
| $\mathbf{2 0 1 8}$ | 106.9 | 107.6 | 104.7 | 104.8 | 107.8 |  |  |  |  |  |  |  |  |

## Small Business Outlook

OUTLOOK

> Good Time to Expand and Expected General Business Conditions
> January 1986 to May 2018
> (Seasonally Adjusted)


# Small Business Outlook (Continued) 

## OUTLOOK FOR EXPANSION

Percent Next Three Months "Good Time to Expand" (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 6 | 5 | 5 | 5 | 8 | 8 | 9 | 7 | 7 | 6 | 9 | 9 |
| $\mathbf{2 0 1 4}$ | 8 | 6 | 9 | 9 | 10 | 8 | 10 | 10 | 12 | 11 | 11 | 15 |
| $\mathbf{2 0 1 5}$ | 13 | 13 | 11 | 11 | 14 | 10 | 12 | 11 | 11 | 13 | 12 | 8 |
| $\mathbf{2 0 1 6}$ | 10 | 8 | 6 | 8 | 9 | 8 | 8 | 9 | 7 | 9 | 11 | 23 |
| $\mathbf{2 0 1 7}$ | 25 | 22 | 22 | 24 | 23 | 21 | 23 | 27 | 17 | 23 | 27 | 27 |
| $\mathbf{2 0 1 8}$ | 32 | 32 | 28 | 27 | 34 |  |  |  |  |  |  |  |

MOST IMPORTANT REASON FOR EXPANSION OUTLOOK
Reason Percent by Expansion Outlook
May 2018

| Reason | Good Time | Not Good Time | Uncertain |
| :--- | :---: | :---: | :---: |
| Economic Conditions | 25 | 7 | 10 |
| Sales Prospects | 5 | 4 | 3 |
| Fin. \& Interest Rates | 0 | 1 | 2 |
| Cost of Expansion | 0 | 5 | 9 |
| Political Climate | 4 | 2 | 7 |
| Other/Not Available | 2 | 3 | 10 |

OUTLOOK FOR GENERAL BUSINESS CONDITIONS
Net Percent ("Better" Minus "Worse") Six Months From Now
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -30 | -25 | -23 | -14 | -6 | -3 | -5 | -4 | -12 | -19 | -23 | -12 |
| $\mathbf{2 0 1 4}$ | -11 | -16 | -13 | -8 | -1 | -9 | -5 | -5 | -4 | -5 | 10 | 12 |
| $\mathbf{2 0 1 5}$ | 0 | 2 | -2 | -5 | -4 | -8 | -3 | -8 | -6 | -6 | -10 | -15 |
| $\mathbf{2 0 1 6}$ | -21 | -21 | -17 | -18 | -13 | -9 | -5 | -12 | 0 | -7 | 12 | 50 |
| $\mathbf{2 0 1 7}$ | 48 | 47 | 46 | 38 | 39 | 33 | 37 | 37 | 31 | 32 | 48 | 37 |
| $\mathbf{2 0 1 8}$ | 41 | 43 | 32 | 30 | 37 |  |  |  |  |  |  |  |

## Small Business Earnings

## EARNINGS

Actual Last Three Months
January 1986 to May 2018
(Seasonally Adjusted)


ACTUAL EARNINGS CHANGES
Net Percent ("Higher" Minus "Lower") Last Three Months
Compared to Prior Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | :--- | ---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 3}$ | -24 | -25 | -22 | -24 | -24 | -23 | -22 | -22 | -23 | -25 | -24 | -21 |
| $\mathbf{2 0 1 4}$ | -25 | -26 | -23 | -21 | -19 | -18 | -18 | -18 | -19 | -22 | -17 | -14 |
| $\mathbf{2 0 1 5}$ | -17 | -18 | -21 | -17 | -9 | -17 | -19 | -16 | -13 | -18 | -19 | -17 |
| $\mathbf{2 0 1 6}$ | -18 | -21 | -22 | -19 | -20 | -20 | -21 | -23 | -20 | -21 | -20 | -14 |
| $\mathbf{2 0 1 7}$ | -12 | -13 | -9 | -9 | -10 | -10 | -10 | -11 | -11 | -14 | -12 | -15 |
| $\mathbf{2 0 1 8}$ | -4 | -3 | -4 | $-\mathbf{1}$ | 3 |  |  |  |  |  |  |  |

MOST IMPORTANT REASON FOR LOWER EARNINGS
6 | NFIB Small Business Economic Trends Monthly Report
Percent Reason
May 2018

|  | Current Month | One Year Ago Two Years Ago |  |
| :--- | :---: | :---: | :---: | :---: |
| Sales Volume | 8 | 11 | 15 |
| Increased Costs* | 6 | 8 | 9 |
| Cut Selling Prices | 2 | 3 | 4 |
| Usual Seasonal Chang | 4 | 7 | 6 |
| Other | 4 | 2 | 3 |

[^0]
## Small Business Sales

## SALES

Actual (Prior Three Months) and Expected (Next Three Months)
January 1986 to May 2018
(Seasonally Adjusted)


ACTUAL SALES CHANGES
Net Percent ("Higher" Minus "Lower") Last Three Months Compared to Prior Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -8 | -7 | -7 | -6 | -6 | -8 | -7 | -7 | -6 | -7 | -7 | -8 |
| $\mathbf{2 0 1 4}$ | -9 | -6 | -6 | -4 | -3 | -2 | -3 | -3 | -4 | -2 | -3 | 2 |
| $\mathbf{2 0 1 5}$ | -2 | -4 | -3 | -6 | 5 | -6 | -6 | -4 | -1 | -7 | -4 | -5 |
| $\mathbf{2 0 1 6}$ | -7 | -6 | -8 | -6 | -8 | -4 | -8 | -9 | -6 | -7 | -8 | -7 |
| $\mathbf{2 0 1 7}$ | -2 | 2 | 5 | 5 | 5 | -4 | 0 | 3 | 1 | 1 | -5 | 9 |
| $\mathbf{2 0 1 8}$ | 5 | 8 | 8 | 8 | 15 |  |  |  |  |  |  |  |

## SALES EXPECTATIONS

> Net Percent ("Higher" Minus "Lower") During Next Three Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -3 | 0 | -3 | 3 | 8 | 6 | 8 | 6 | 9 | 4 | 3 | 7 |
| $\mathbf{2 0 1 4}$ | 13 | 2 | 13 | 9 | 15 | 12 | 11 | 7 | 6 | 11 | 14 | 19 |
| $\mathbf{2 0 1 5}$ | 14 | 14 | 14 | 9 | 7 | 5 | 7 | 8 | 2 | 6 | -1 | 7 |
| $\mathbf{2 0 1 6}$ | 3 | 0 | 1 | 1 | 1 | 2 | 1 | -1 | 4 | 1 | 11 | 31 |
| $\mathbf{2 0 1 7}$ | 29 | 26 | 18 | 20 | 22 | 17 | 22 | 27 | 15 | 21 | 34 | 28 |
| $\mathbf{2 0 1 8}$ | 25 | 28 | 20 | 21 | 31 |  |  |  |  |  |  |  |

## Small Business Prices

PRICES
Actual Last Three Months and Planned Next Three Months
January 1986 to May 2018
(Seasonally Adjusted)


## ACTUAL PRICE CHANGES

Net Percent ("Higher" Minus "Lower")
Compared to Three Months Ago
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May Jun | Jul | Aug | Sep | Oct | Nov | Dec |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 5 | 5 | -1 | 2 | 0 | 5 | 2 | 2 | 1 | 4 | 3 | 2 |
| 2014 | 5 | 4 | 9 | 11 | 10 | 11 | 12 | 6 | 4 | 7 | 5 | 7 |
| 2015 | 6 | 3 | 2 | 1 | 4 | 2 | 3 | 1 | 1 | 1 | 4 | -1 |
| 2016 | -4 | -4 | -4 | -1 | 1 | 2 | -2 | 3 | -1 | 2 | 5 | 6 |
| 2017 | 5 | 6 | 5 | 7 | 7 | 1 | 8 | 9 | 6 | 8 | 10 | 8 |
| 2018 | 11 | 13 | 16 | 14 | 19 |  |  |  |  |  |  |  |

PRICE PLANS
Net Percent ("Higher" Minus "Lower") in the Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 21 | 22 | 17 | 17 | 15 | 18 | 15 | 18 | 20 | 19 | 20 | 19 |
| $\mathbf{2 0 1 4}$ | 19 | 22 | 19 | 21 | 21 | 21 | 22 | 19 | 17 | 21 | 20 | 22 |
| $\mathbf{2 0 1 5}$ | 19 | 18 | 15 | 16 | 17 | 18 | 17 | 15 | 14 | 15 | 18 | 20 |
| $\mathbf{2 0 1 6}$ | 16 | 14 | 17 | 16 | 16 | 16 | 14 | 15 | 18 | 15 | 19 | 24 |
| $\mathbf{2 0 1 7}$ | 21 | 20 | 20 | 18 | 21 | 19 | 23 | 20 | 19 | 22 | 23 | 22 |
| $\mathbf{2 0 1 8}$ | 23 | 24 | 25 | 22 | 26 |  |  |  |  |  |  |  |

# Small Business Employment 

## ACTUAL EMPLOYMENT CHANGES

Net Percent ("Increase" Minus "Decrease") in the Last Three Months<br>(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 2 | -3 | 1 | 2 | -1 | 1 | -3 | 0 | 0 | 1 | 1 | 2 |
| $\mathbf{2 0 1 4}$ | 2 | 2 | 2 | 2 | 1 | 1 | 1 | 0 | 3 | 1 | 1 | 7 |
| $\mathbf{2 0 1 5}$ | 5 | 4 | 2 | 2 | 4 | 0 | 0 | 6 | 5 | 0 | 0 | -1 |
| $\mathbf{2 0 1 6}$ | 1 | -3 | 0 | -1 | -1 | -2 | -2 | -3 | 3 | 0 | -2 | 4 |
| $\mathbf{2 0 1 7}$ | 3 | 4 | 2 | 4 | 5 | -1 | 2 | 2 | -1 | 3 | 2 | 3 |
| $\mathbf{2 0 1 8}$ | 4 | 4 | 4 | 7 | 7 |  |  |  |  |  |  |  |

QUALIFIED APPLICANTS FOR JOB OPENINGS
Percent Few or No Qualified Applicants

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 34 | 34 | 36 | 38 | 38 | 41 | 40 | 42 | 41 | 40 | 44 | 38 |
| $\mathbf{2 0 1 4}$ | 38 | 40 | 41 | 41 | 46 | 43 | 42 | 46 | 42 | 45 | 45 | 43 |
| $\mathbf{2 0 1 5}$ | 42 | 47 | 42 | 44 | 47 | 44 | 48 | 48 | 45 | 48 | 47 | 48 |
| $\mathbf{2 0 1 6}$ | 45 | 42 | 41 | 46 | 48 | 48 | 46 | 48 | 48 | 48 | 52 | 44 |
| $\mathbf{2 0 1 7}$ | 47 | 44 | 45 | 48 | 51 | 46 | 52 | 52 | 49 | 52 | 44 | 54 |
| $\mathbf{2 0 1 8}$ | 49 | 47 | 47 | 50 | 48 |  |  |  |  |  |  |  |

## EMPLOYMENT

Planned Next Three Months and Current Job Openings
January 1986 to May 2018
(Seasonally Adjusted)


# Small Business Employment (Continued) 

JOB OPENINGS
Percent With Positions Not Able to Fill Right Now
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 18 | 21 | 18 | 18 | 19 | 19 | 20 | 18 | 20 | 21 | 24 | 23 |
| $\mathbf{2 0 1 4}$ | 22 | 22 | 22 | 24 | 24 | 26 | 24 | 25 | 21 | 24 | 25 | 25 |
| $\mathbf{2 0 1 5}$ | 26 | 29 | 24 | 27 | 29 | 24 | 25 | 28 | 27 | 27 | 28 | 28 |
| $\mathbf{2 0 1 6}$ | 29 | 28 | 25 | 29 | 27 | 29 | 26 | 30 | 24 | 28 | 31 | 29 |
| $\mathbf{2 0 1 7}$ | 31 | 32 | 30 | 33 | 34 | 30 | 35 | 31 | 30 | 35 | 30 | 31 |
| $\mathbf{2 0 1 8}$ | 34 | 34 | 35 | 35 | 33 |  |  |  |  |  |  |  |

HIRING PLANS
Net Percent ("Increase" Minus "Decrease") in the Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 2 | 4 | 2 | 6 | 6 | 7 | 9 | 8 | 9 | 5 | 9 | 8 |
| $\mathbf{2 0 1 4}$ | 11 | 7 | 7 | 8 | 11 | 12 | 13 | 8 | 9 | 10 | 11 | 15 |
| $\mathbf{2 0 1 5}$ | 13 | 12 | 12 | 11 | 13 | 9 | 12 | 11 | 12 | 11 | 11 | 15 |
| $\mathbf{2 0 1 6}$ | 11 | 10 | 9 | 11 | 12 | 11 | 12 | 9 | 10 | 10 | 15 | 16 |
| $\mathbf{2 0 1 7}$ | 18 | 15 | 16 | 16 | 18 | 15 | 19 | 18 | 19 | 18 | 24 | 20 |
| $\mathbf{2 0 1 8}$ | 20 | 18 | 20 | 16 | 18 |  |  |  |  |  |  |  |

## Small Business Compensation

COMPENSATION
Actual Last Three Months and Planned Next Three Months
January 1986 to May 2018
(Seasonally Adjusted)


# Small Business Compensation (Continued) 

## ACTUAL COMPENSATION CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 13 | 14 | 16 | 15 | 16 | 14 | 14 | 15 | 17 | 17 | 15 | 18 |
| $\mathbf{2 0 1 4}$ | 19 | 19 | 23 | 20 | 20 | 21 | 21 | 22 | 18 | 20 | 22 | 24 |
| $\mathbf{2 0 1 5}$ | 25 | 20 | 22 | 23 | 25 | 21 | 23 | 23 | 23 | 22 | 24 | 22 |
| $\mathbf{2 0 1 6}$ | 27 | 22 | 22 | 24 | 26 | 22 | 24 | 24 | 22 | 25 | 21 | 26 |
| $\mathbf{2 0 1 7}$ | 30 | 26 | 28 | 26 | 28 | 24 | 27 | 28 | 25 | 27 | 27 | 27 |
| $\mathbf{2 0 1 8}$ | 31 | 31 | 33 | 33 | 35 |  |  |  |  |  |  |  |

## COMPENSATION PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 8 | 8 | 9 | 9 | 9 | 7 | 11 | 11 | 13 | 10 | 13 | 14 |
| $\mathbf{2 0 1 4}$ | 12 | 14 | 14 | 14 | 15 | 14 | 14 | 14 | 15 | 13 | 14 | 18 |
| $\mathbf{2 0 1 5}$ | 13 | 14 | 13 | 14 | 14 | 12 | 15 | 12 | 16 | 17 | 19 | 21 |
| $\mathbf{2 0 1 6}$ | 15 | 12 | 16 | 15 | 15 | 14 | 15 | 14 | 14 | 19 | 15 | 20 |
| $\mathbf{2 0 1 7}$ | 18 | 17 | 18 | 18 | 18 | 18 | 16 | 15 | 18 | 21 | 17 | 23 |
| $\mathbf{2 0 1 8}$ | 24 | 22 | 19 | 21 | 20 |  |  |  |  |  |  |  |

PRICES AND LABOR COMPENSATION
Net Percent Price Increase and Net Percent Compensation
(Seasonally Adjusted)


## Small Business Credit Conditions

## CREDIT CONDITIONS

Loan Availability Compared to Three Months Ago*
January 1986 to May 2018


* For the population borrowing at least once every three months.


## REGULAR BORROWERS

Percent Borrowing at Least Once Every Three Months

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | 31 | 29 | 30 | 31 | 29 | 29 | 31 | 28 | 30 | 28 | 29 | 30 |
| $\mathbf{2 0 1 4}$ | 31 | 30 | 31 | 30 | 31 | 28 | 30 | 29 | 31 | 28 | 33 | 31 |
| $\mathbf{2 0 1 5}$ | 33 | 30 | 32 | 30 | 29 | 31 | 30 | 33 | 29 | 28 | 27 | 31 |
| $\mathbf{2 0 1 6}$ | 33 | 31 | 32 | 29 | 29 | 29 | 28 | 29 | 32 | 28 | 31 | 30 |
| $\mathbf{2 0 1 7}$ | 30 | 31 | 30 | 31 | 28 | 27 | 30 | 31 | 29 | 30 | 30 | 34 |
| $\mathbf{2 0 1 8}$ | 31 | 31 | 32 | 31 | 34 |  |  |  |  |  |  |  |

AVAILABILITY OF LOANS
Net Percent ("Easier" Minus "Harder")
Compared to Three Months Ago
(Regular Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -7 | -7 | -4 | -7 | -5 | -6 | -6 | -6 | -5 | -6 | -6 | -7 |
| $\mathbf{2 0 1 4}$ | -6 | -8 | -8 | -5 | -6 | -6 | -5 | -5 | -7 | -4 | -5 | -3 |
| $\mathbf{2 0 1 5}$ | -4 | -3 | -5 | -4 | -3 | -4 | -4 | -4 | -4 | -3 | -4 | -5 |
| $\mathbf{2 0 1 6}$ | -5 | -5 | -5 | -5 | -4 | -5 | -4 | -4 | -5 | -4 | -4 | -6 |
| $\mathbf{2 0 1 7}$ | -5 | -4 | -3 | -4 | -3 | -3 | -3 | -3 | -6 | -4 | -4 | -3 |
| $\mathbf{2 0 1 8}$ | -3 | -3 | -4 | -5 | -5 |  |  |  |  |  |  |  |

# Small Business Credit Conditions (Continued) 

## BORROWING NEEDS SATISFIED

Percent of All Businesses Last Three Months Satisfied/
Percent of All Businesses Last Three Months Not Satisfied
(All Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 3}$ | $31 / 6$ | $29 / 7$ | $29 / 7$ | $31 / 6$ | $28 / 5$ | $29 / 5$ | $30 / 5$ | $31 / 5$ | $28 / 6$ | $28 / 6$ | $32 / 4$ | $32 / 4$ |
| $\mathbf{2 0 1 4}$ | $31 / 5$ | $29 / 5$ | $30 / 5$ | $30 / 5$ | $30 / 5$ | $27 / 6$ | $30 / 6$ | $28 / 4$ | $28 / 6$ | $29 / 4$ | $29 / 4$ | $32 / 4$ |
| $\mathbf{2 0 1 5}$ | $32 / 4$ | $33 / 3$ | $35 / 5$ | $31 / 4$ | $30 / 4$ | $32 / 5$ | $32 / 4$ | $33 / 3$ | $30 / 2$ | $30 / 3$ | $32 / 3$ | $32 / 4$ |
| $\mathbf{2 0 1 6}$ | $35 / 3$ | $31 / 4$ | $31 / 5$ | $31 / 4$ | $31 / 4$ | $32 / 5$ | $30 / 3$ | $29 / 4$ | $32 / 6$ | $29 / 4$ | $30 / 4$ | $29 / 4$ |
| $\mathbf{2 0 1 7}$ | $31 / 4$ | $30 / 3$ | $32 / 4$ | $32 / 3$ | $31 / 3$ | $27 / 4$ | $31 / 3$ | $34 / 3$ | $33 / 2$ | $29 / 4$ | $32 / 4$ | $32 / 3$ |
| $\mathbf{2 0 1 8}$ | $31 / 3$ | $32 / 2$ | $31 / 4$ | $32 / 4$ | $37 / 4$ |  |  |  |  |  |  |  |

## EXPECTED CREDIT CONDITIONS

Net Percent ("Easier" Minus "Harder") During Next Three Months (Regular Borrowers)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 3}$ | -9 | -8 | -6 | -8 | -6 | -7 | -8 | -8 | -7 | -8 | -7 | -7 |
| $\mathbf{2 0 1 4}$ | -7 | -7 | -7 | -6 | -7 | -7 | -5 | -5 | -7 | -5 | -6 | -5 |
| $\mathbf{2 0 1 5}$ | -5 | -4 | -6 | -4 | -4 | -4 | -5 | -7 | -6 | -5 | -4 | -6 |
| $\mathbf{2 0 1 6}$ | -7 | -7 | -6 | -6 | -6 | -6 | -5 | -5 | -7 | -6 | -5 | -6 |
| $\mathbf{2 0 1 7}$ | -3 | -3 | -3 | -4 | -4 | -3 | -4 | -3 | -4 | -5 | -4 | -4 |
| $\mathbf{2 0 1 8}$ | -4 | -3 | -6 | -6 | -5 |  |  |  |  |  |  |  |

## INTEREST RATES

Relative Rates and Actual Rates Last Three Months
January 1986 to May 2018


# Small Business Credit Conditions (Continued) 

## RELATIVE INTEREST RATE PAID BY REGULAR BORROWERS

Net Percent ("Higher" Minus "Lower") Compared to Three Months Ago

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -1 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 4 | 2 | 2 | 3 |
| 2014 | 4 | 3 | 2 | 2 | 2 | 2 | 1 | 2 | 3 | 0 | 0 | -1 |
| $\mathbf{2 0 1 5}$ | 2 | 0 | 1 | 1 | 1 | 2 | 1 | 2 | -1 | 2 | 0 | 2 |
| 2016 | 7 | 6 | 6 | 4 | 4 | 4 | 2 | 2 | 3 | 1 | 2 | 4 |
| 2017 | 11 | 9 | 9 | 11 | 11 | 8 | 11 | 8 | 10 | 8 | 9 | 8 |
| 2018 | 12 | 13 | 15 | 16 | 16 |  |  |  |  |  |  |  |

Borrowing at Least Once Every Three Months.

## ACTUAL INTEREST RATE PAID ON SHORT-TERM LOANS BY BORROWERS

Average Interest Rate Paid

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 3}$ | 5.5 | 5.3 | 5.4 | 5.6 | 5.7 | 5.2 | 5.6 | 5.4 | 5.8 | 5.4 | 5.4 | 5.6 |
| $\mathbf{2 0 1 4}$ | 5.6 | 5.4 | 5.3 | 5.4 | 5.7 | 5.7 | 5.4 | 5.3 | 5.4 | 5.5 | 5.6 | 5.1 |
| $\mathbf{2 0 1 5}$ | 5.3 | 5.1 | 5.7 | 5.0 | 4.8 | 5.0 | 5.2 | 5.4 | 4.8 | 5.1 | 4.7 | 5.0 |
| $\mathbf{2 0 1 6}$ | 5.4 | 5.3 | 5.2 | 5.7 | 5.3 | 5.7 | 5.3 | 5.2 | 6.2 | 5.2 | 5.6 | 5.5 |
| $\mathbf{2 0 1 7}$ | 5.7 | 5.4 | 5.4 | 5.4 | 5.9 | 5.6 | 5.9 | 5.5 | 5.6 | 6.0 | 5.7 | 6.1 |
| $\mathbf{2 0 1 8}$ | 5.9 | 5.7 | 6.1 | 6.4 | 6.4 |  |  |  |  |  |  |  |

## Small Business Inventories

INVENTORIES
Actual (Last Three Months) and Planned (Next Three Months)
January 1986 to May 2018
(Seasonally Adjusted)


# Small Business Inventories (CONTinued) 

## ACTUAL INVENTORY CHANGES

Net Percent ("Increase" Minus "Decrease") During Last Three Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May Jun | Jul | Aug | Sep | Oct | Nov | Dec |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -7 | -10 | -7 | -6 | -6 | -7 | -9 | -6 | -7 | -6 | -8 | -3 |
| $\mathbf{2 0 1 4}$ | -4 | -3 | -7 | -6 | -3 | -4 | -2 | -3 | -7 | -1 | 1 | 1 |
| $\mathbf{2 0 1 5}$ | 2 | 1 | -5 | -1 | -4 | 0 | 2 | -2 | 0 | -2 | -4 | 0 |
| $\mathbf{2 0 1 6}$ | -2 | -3 | -3 | -5 | -6 | -6 | -5 | 0 | -4 | -3 | -3 | 3 |
| $\mathbf{2 0 1 7}$ | 3 | 1 | 0 | -1 | -1 | -3 | 1 | 1 | -2 | 0 | -2 | -2 |
| $\mathbf{2 0 1 8}$ | 4 | 7 | 3 | 4 | 4 |  |  |  |  |  |  |  |

## INVENTORY SATISFACTION

Net Percent ("Too Low" Minus "Too Large") at Present Time (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{2 0 1 3}$ | -1 | 1 | -3 | -3 | 1 | -2 | -1 | 0 | 0 | -5 | -3 | -4 |
| $\mathbf{2 0 1 4}$ | -2 | -5 | -2 | -2 | -3 | -2 | -3 | -2 | 0 | -3 | -2 | -2 |
| $\mathbf{2 0 1 5}$ | -1 | -3 | -7 | -2 | -1 | -4 | -6 | -6 | -5 | -4 | -5 | -4 |
| $\mathbf{2 0 1 6}$ | -2 | -2 | -5 | -5 | -4 | -4 | -4 | -2 | -7 | -4 | -4 | -3 |
| $\mathbf{2 0 1 7}$ | -5 | -2 | -5 | -3 | -6 | -3 | -2 | -5 | -3 | -5 | -2 | -2 |
| $\mathbf{2 0 1 8}$ | -5 | -3 | -6 | -4 | -4 |  |  |  |  |  |  |  |

## INVENTORY PLANS

Net Percent ("Increase" Minus "Decrease") in the Next Three to Six Months (Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{2 0 1 3}$ | -6 | -1 | -5 | -1 | 2 | -1 | -1 | -1 | -2 | -1 | -1 | -2 |
| $\mathbf{2 0 1 4}$ | -2 | -5 | 1 | 2 | 0 | -1 | 0 | 2 | 2 | 3 | 1 | 6 |
| $\mathbf{2 0 1 5}$ | 3 | 5 | 1 | 3 | 3 | -4 | 0 | 2 | 3 | 0 | -1 | 1 |
| $\mathbf{2 0 1 6}$ | -1 | -1 | -2 | 0 | -1 | -3 | 0 | 1 | -7 | 2 | 4 | 4 |
| $\mathbf{2 0 1 7}$ | 2 | 3 | 2 | 3 | 1 | 4 | 5 | 2 | 7 | 4 | 7 | -1 |
| 2018 | 3 | 4 | 1 | 1 | 4 |  |  |  |  |  |  |  |

## Small Business Capital Outlays

## INVENTORY SATISFACTION AND INVENTORY PLANS

Net Percent ("Too Low" Minus "Too Large") at Present Time
Net Percent Planning to Add Inventories in the Next Three to Six Months


YEAR

## CAPITAL EXPENDITURES

Actual Last Six Months and Planned Next Three Months
January 1986 to May 2018
(Seasonally Adjusted)


## TYPE OF CAPITAL EXPENDITURES MADE

Percent Purchasing or Leasing During Last Six Months

| Type | Current | One Year Ago Two Years Ago |  |
| :--- | :---: | :---: | :---: |
| Vehicles | 24 | 26 | 26 |
| Equipment | 47 | 46 | 39 |
| Furniture or Fixtures | 13 | 14 | 15 |
| Add. Bldgs. or Land | 6 | 6 | 5 |
| Improved BIdgs. or La | 16 | 15 | 15 |

## AMOUNT OF CAPITAL EXPENDITURES MADE

Percent Distribution of Per Firm Expenditures
During the Last Six Months

| Amount | Current | One Year Ago Two Years Ago |  |
| :--- | :---: | :---: | :---: |
| $\$ 1$ to $\$ 999$ | 3 | 1 | 4 |
| $\$ 1,000$ to $\$ 4,999$ | 7 | 8 | 7 |
| $\$ 5,000$ to $\$ 9,999$ | 5 | 7 | 5 |
| $\$ 10,000$ to $\$ 49,999$ | 20 | 20 | 20 |
| $\$ 50,000$ to $\$ 99,999$ | 12 | 11 | 8 |
| $\$ 100,000 ~+~$ | 14 | 14 | 12 |
| No Answer | 1 | 1 | 2 |

## CAPITAL EXPENDITURE PLANS

Percent Planning a Capital Expenditure During Next Three to Six Months
(Seasonally Adjusted)

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 3}$ | 20 | 24 | 23 | 22 | 23 | 24 | 25 | 26 | 27 | 24 | 24 | 25 |
| $\mathbf{2 0 1 4}$ | 23 | 24 | 22 | 24 | 24 | 23 | 25 | 29 | 24 | 27 | 25 | 28 |
| $\mathbf{2 0 1 5}$ | 25 | 25 | 22 | 25 | 25 | 24 | 26 | 26 | 27 | 27 | 25 | 25 |
| $\mathbf{2 0 1 6}$ | 25 | 23 | 25 | 25 | 23 | 26 | 25 | 28 | 27 | 27 | 24 | 29 |
| $\mathbf{2 0 1 7}$ | 27 | 26 | 29 | 27 | 28 | 30 | 28 | 32 | 27 | 27 | 26 | 27 |
| $\mathbf{2 0 1 8}$ | 29 | 29 | 26 | 29 | 30 |  |  |  |  |  |  |  |

## Single Most Important Problem

SINGLE MOST IMPORTANT PROBLEM
May 2018

| Problem | Current | One <br> Year Ago | Survey <br> High | Survey <br> Low |
| :--- | :---: | :---: | :---: | :---: |
| Taxes | 17 | 22 | 32 | 8 |
| Inflation | 3 | 2 | 41 | 0 |
| Poor Sales | 8 | 9 | 34 | 2 |
| Fin. \& Interest Rates | 1 | 1 | 37 | 1 |
| Cost of Labor | 6 | 8 | 9 | 2 |
| Govt. Regs. \& Red Tar | 13 | 13 | 27 | 4 |
| Comp. From Large Bu: | 10 | 7 | 14 | 4 |
| Quality of Labor | 23 | 19 | 24 | 3 |
| Cost/Avail. of Insuran | 10 | 11 | 29 | 4 |
| Other | 9 | 8 | 31 | 1 |

## SELECTED SINGLE MOST IMPORTANT PROBLEM

Inflation, Big Business, Insurance and Regulation
January 1986 to May 2018


## SELECTED SINGLE MOST IMPORTANT PROBLEM

Taxes, Interest Rates, Sales and Labor Quality
January 1986 to May 2018


## Survey Profile

## OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY NFIB

Actual Number of Firms

|  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{2 0 1 3}$ | 2033 | 870 | 759 | 1873 | 715 | 662 | 1615 | 782 | 773 | 1940 | 762 | 635 |
| $\mathbf{2 0 1 4}$ | 1864 | 792 | 685 | 1699 | 678 | 672 | 1645 | 598 | 608 | 1502 | 615 | 568 |
| $\mathbf{2 0 1 5}$ | 1663 | 716 | 575 | 1500 | 616 | 620 | 1495 | 656 | 556 | 1411 | 601 | 509 |
| $\mathbf{2 0 1 6}$ | 1438 | 756 | 727 | 1644 | 700 | 735 | 1703 | 730 | 723 | 1702 | 724 | 619 |
| $\mathbf{2 0 1 7}$ | 1873 | 764 | 704 | 1618 | 699 | 624 | 1533 | 713 | 629 | 1513 | 544 | 495 |
| $\mathbf{2 0 1 8}$ | 1658 | 642 | 570 | 1554 | 562 |  |  |  |  |  |  |  |

## NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY <br> Industry of Small Business



NFIB OWNER/MEMBERS PARTICIPATING IN ECONOMIC SURVEY

Number of Full and Part-Time Employees


# NFIB RESEARCH CENTER SMALL BUSINESS ECONOMIC SURVEY 

## Small Business Survey Questions

Do you think the next three months will be a good time for small business to expand substantially? Why? ..... 4
About the economy in general, do you think that six months from now general business conditions will be better than they are now, about the same, or worse? ..... 5
Were your net earnings or "income" (after taxes) from your business during the last calendar quarter higher, lower, or about the same as they were for the quarter before? ..... 6
If higher or lower, what is the most important reason? ..... 6
During the last calendar quarter, was your dollar sales volume higher, lower, or about the same as it was for the quarter before? ..... 7
Overall, what do you expect to happen to real volume (number of units) of goods and/or services that you will sell during the next three months? ..... 7
How are your average selling prices compared to three months ago? ..... 8
In the next three months, do you plan to change the average selling prices of your goods and/or services? ..... 8
During the last three months, did the total number of employees in your firm increase, decrease, or stay about the same? ..... 9
If you have filled or attempted to fill any job openings in the past three months, how many qualified applicants were there for the position(s)? ..... 9
Do you have any job openings that you are not able to fill right now? ..... 10
In the next three months, do you expect to increase or decrease the total number of people working for you? ..... 10
Over the past three months, did you change the average employee compensation? ..... 11
Do you plan to change average employee compensation during the next three months? ..... 11
Are...loans easier or harder to get than they were three months ago? ..... 12
During the last three months, was your firm able to satisfy its borrowing needs? ..... 13
Do you expect to find it easier or harder to obtain your required financing during the next three months? ..... 13
If you borrow money regularly (at least once every three months) as part of your business activity, how does the rate of interest payable on your most recent loan compare with that paid three months ago? ..... 14
If you borrowed within the last three months for business purposes, and the loan maturity (pay back period) was 1 year or less, what interest rate did you pay? ..... 14
During the last three months, did you increase or decrease your inventories? ..... 15
At the present time, do you feel your inventories are too large, about right, or inadequate? ..... 15
Looking ahead to the next three months to six months, do you expect, on balance, to add to your inventories, keep them about the same, or decrease them? ..... 15
During the last six months, has your firm made any capital expenditures to improve or purchase equipment, buildings, or land? ..... 16
If [your firm made any capital expenditures], what was the total cost of all these projects? ..... 17
Looking ahead to the next three to six months, do you expect to make any capital expenditures for plant and/or physical equipment? ..... 17
What is the single most important problem facing your business today? ..... 18
Please classify your major business activity, using one of the categories of example below ..... 19
How many employees do you have full and part-time, including yourself? ..... 19


[^0]:    * Increased costs include labor, materials, finance, taxes, and regulatory costs.

