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THE EMPLOYMENT SITUATION — JANUARY 2025

Total **nonfarm payroll employment** rose by 143,000 in January, and the **unemployment rate** edged down to 4.0 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in health care, retail trade, and social assistance. Employment declined in the mining, quarrying, and oil and gas extraction industry.

Chart 1. Unemployment rate, seasonally adjusted, January 2023 – January 2025

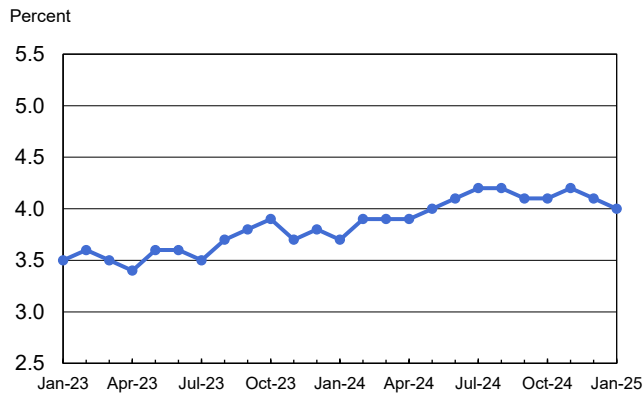
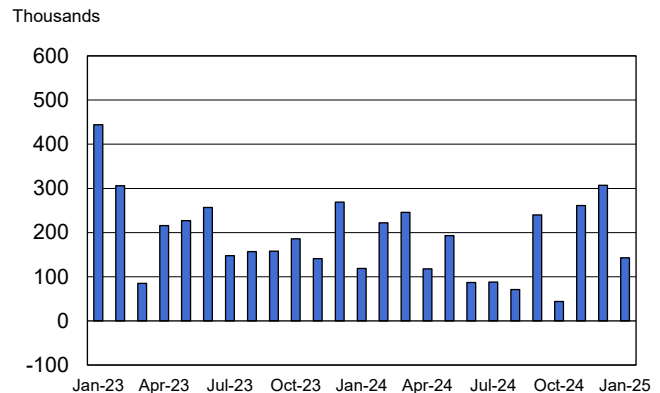


Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, January 2023 – January 2025



This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Changes to The Employment Situation Data

Establishment survey data have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. Also, household survey data for January 2025 reflect updated population estimates. See the notes beginning on page 4 for more information.

Household Survey Data

The **unemployment rate** edged down to 4.0 percent in January, after accounting for the annual adjustments to the population controls. The number of **unemployed people**, at 6.8 million, changed little over the month. (See table A-1. See the note on page 5 and tables B and C for more information about annual population adjustments to the household survey estimates.)

Among the **major worker groups**, the unemployment rates for adult men (3.7 percent), adult women (3.7 percent), teenagers (11.8 percent), Whites (3.5 percent), Blacks (6.2 percent), Asians (3.7 percent), and Hispanics (4.8 percent) showed little or no change in January. (See tables A-1, A-2, and A-3.)

The number of **long-term unemployed** (those jobless for 27 weeks or more), at 1.4 million, changed little in January. The long-term unemployed accounted for 21.1 percent of all unemployed people. (See table A-12.)

In January, both the **labor force participation rate** (62.6 percent) and the **employment-population ratio** (60.1 percent) were unchanged, after accounting for the annual adjustments to the population controls. Both measures have been relatively flat in recent months. (See table A-1. For additional information about the effects of the population adjustments, see table C.)

The number of people employed **part time for economic reasons**, at 4.5 million, changed little in January. These individuals would have preferred full-time employment but were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

The number of people **not in the labor force who currently want a job**, at 5.5 million, was little changed in January. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of people **marginally attached to the labor force**, at 1.6 million, was essentially unchanged in January. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, changed little at 592,000 in January. (See Summary table A.)

Establishment Survey Data

Total **nonfarm payroll employment** rose by 143,000 in January, similar to the average monthly gain of 166,000 in 2024. In January, job gains occurred in health care, retail trade, and social assistance. Employment declined in the mining, quarrying, and oil and gas extraction industry. (See table B-1. See the note on page 4 and table A for more information about the annual benchmark process.)

Health care added 44,000 jobs in January, with gains in hospitals (+14,000), nursing and residential care facilities (+13,000), and home health care services (+11,000). Job growth in health care averaged 57,000 per month in 2024.

Employment in **retail trade** increased by 34,000 in January. Job gains occurred in general merchandise retailers (+31,000) and furniture and home furnishings retailers (+5,000). Electronics and appliance retailers lost 7,000 jobs. Retail trade employment had shown little net change in 2024.

Social assistance added 22,000 jobs in January, led by individual and family services (+20,000). Employment also rose in the community food and housing, emergency, and other relief services industry (+4,000). Employment in social assistance grew by an average of 20,000 per month in 2024.

Government employment continued to trend up in January (+32,000), similar to the average monthly gain in 2024 (+38,000).

Employment in the **mining, quarrying, and oil and gas extraction** industry declined by 8,000 over the month, following little net change in 2024. In January, the job loss was concentrated in support activities for mining (-8,000).

Employment showed little change over the month in other major industries, including **construction, manufacturing, wholesale trade, transportation and warehousing, information, financial activities, professional and business services, leisure and hospitality, and other services.**

In January, **average hourly earnings for all employees** on private nonfarm payrolls rose by 17 cents, or 0.5 percent, to \$35.87. Over the past 12 months, average hourly earnings have increased by 4.1 percent. In January, average hourly earnings of private-sector **production and nonsupervisory employees** rose by 16 cents, or 0.5 percent, to \$30.84. (See tables B-3 and B-8.)

The **average workweek for all employees** on private nonfarm payrolls edged down by 0.1 hour to 34.1 hours in January. In manufacturing, the average workweek was little changed at 40.0 hours, and overtime was unchanged at 2.8 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls decreased by 0.2 hour to 33.5 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for November was revised up by 49,000, from +212,000 to +261,000, and the change for December was revised up by 51,000, from +256,000 to +307,000. With these revisions, employment in November and December combined is 100,000 higher than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors. The annual benchmark process also contributed to the November and December revisions.)

The Employment Situation for February is scheduled to be released on Friday, March 7, 2025, at 8:30 a.m. (ET).

Revisions to Establishment Survey Data

In accordance with annual practice, the establishment survey data released today have been benchmarked to reflect comprehensive counts of payroll jobs for March 2024. These counts are derived principally from the Quarterly Census of Employment and Wages (QCEW), which counts jobs covered by the Unemployment Insurance (UI) tax system. The benchmark process results in revisions to not seasonally adjusted data from April 2023 forward. Seasonally adjusted data from January 2020 forward are subject to revision. In addition, data for some series prior to 2020, both seasonally adjusted and unadjusted, incorporate other revisions.

The seasonally adjusted total nonfarm employment level for March 2024 was revised downward by 589,000. On a not seasonally adjusted basis, the total nonfarm employment level for March 2024 was revised downward by 598,000, or -0.4 percent. Not seasonally adjusted, the absolute average benchmark revision over the past 10 years is 0.1 percent.

The over-the-year change in total nonfarm employment for March 2024 was revised from +2,900,000 to +2,346,000 (seasonally adjusted). Table A presents revised total nonfarm employment data on a seasonally adjusted basis from January to December 2024.

All revised historical establishment survey data are available on the BLS website at www.bls.gov/ces/data/home.htm. In addition, an article that discusses the benchmark and post-benchmark revisions and other technical issues is available at www.bls.gov/web/empsit/cesbmart.htm.

Table A. Revisions to total nonfarm employment, January to December 2024, seasonally adjusted
(Numbers in thousands)

Year and month	Level			Over-the-month change		
	As revised	As previously published	Difference	As revised	As previously published	Difference
2024						
January.....	157,049	157,560	-511	119	256	-137
February.....	157,271	157,796	-525	222	236	-14
March.....	157,517	158,106	-589	246	310	-64
April.....	157,635	158,214	-579	118	108	10
May.....	157,828	158,430	-602	193	216	-23
June.....	157,915	158,548	-633	87	118	-31
July.....	158,003	158,692	-689	88	144	-56
August.....	158,074	158,770	-696	71	78	-7
September.....	158,314	159,025	-711	240	255	-15
October.....	158,358	159,068	-710	44	43	1
November.....	158,619	159,280	-661	261	212	49
December (p).....	158,926	159,536	-610	307	256	51

(p) = preliminary.

Adjustments to Population Estimates for the Household Survey

Effective with data for January 2025, updated population estimates were incorporated into the household survey. Population estimates for the household survey are developed by the U.S. Census Bureau. Each year, the Census Bureau updates their population estimates to incorporate new information and assumptions about the growth of the population since the most recent population base year, typically the last decennial census. The change in population reflected in the new estimates results from adjustments for net international migration, updated vital statistics on births and deaths, and improvements in estimation methodology.

This year's adjustment was large relative to adjustments in past years. It reflects both updated methodology and new information about net international migration in recent years.

In accordance with usual practice, BLS did not revise the official household survey estimates for December 2024 and earlier months. However, to show the impact of the population adjustments, table B displays differences in selected December 2024 labor force series based on the old and new population estimates.

Table B shows the adjustment increased the estimated size of the civilian noninstitutional population age 16 and over in December by 2.9 million. The increases in population were relatively large for Asians and Hispanics. The adjustment increased the total civilian labor force by 2.1 million, including increases of 2.0 million in employment and 105,000 in unemployment. The number of people not in the labor force increased by 765,000. Although the effect on levels was relatively large, the effect on rates and ratios was small. The adjustment increased the total unemployment rate, employment-population ratio, and labor force participation rate by 0.1 percentage point each. The effects of the adjustment on these rates for the major worker groups were also relatively small.

These annual population adjustments can affect the comparability of household data series over time. Table C shows the effect of the introduction of new population estimates on the change in selected labor force measures between December 2024 and January 2025. Additional information on the population adjustments and their effects on national labor force estimates is available at www.bls.gov/web/empsit/cps-pop-control-adjustments.pdf.

Although the official household survey estimates will not be revised, BLS will produce experimental time series back to April 2020 for the total labor force and total employed that account for the January 2025 population control effects. These experimental series will be available in the CPS technical documentation shortly after the publication of this news release on February 7, 2025, at www.bls.gov/cps/documentation.htm#pop.

Population controls for veterans have also been updated with the release of data for January 2025. These controls are derived from a Department of Veterans Affairs population model. Historical data have not been revised.

Table B. Effect of the updated population controls on December 2024 estimates by sex, race, and Hispanic or Latino ethnicity, not seasonally adjusted

(Numbers in thousands)

Category	Total	Men	Women	White	Black or African American	Asian	Hispanic or Latino ethnicity
Civilian noninstitutional population.....	2,871	1,470	1,400	1,419	392	844	1,277
Civilian labor force.....	2,106	1,156	949	1,088	276	581	928
Participation rate.....	0.1	0.1	0.1	0.1	0.1	0.2	0.2
Employed.....	2,000	1,096	904	1,040	257	558	877
Employment-population ratio.....	0.1	0.1	0.1	0.1	0.1	0.1	0.1
Unemployed.....	105	59	45	48	20	24	52
Unemployment rate.....	0.1	0.0	0.1	0.0	0.1	0.0	0.0
Not in labor force.....	765	314	451	332	115	263	348

NOTE: Detail may not sum to totals because of rounding. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Table C. December 2024-January 2025 changes in selected labor force measures, with adjustments for population control effects

(Numbers in thousands)

Category	Dec.-Jan. change, as published	2025 population control effect	Dec.-Jan. change, after removing the population control effect ¹
Civilian noninstitutional population.....	3,047	2,871	176
Civilian labor force.....	2,197	2,106	91
Participation rate.....	0.1	0.1	0.0
Employed.....	2,234	2,000	234
Employment-population ratio.....	0.1	0.1	0.0
Unemployed.....	-37	105	-142
Unemployment rate.....	-0.1	0.1	-0.2
Not in labor force.....	850	765	85

¹ This Dec.-Jan. change is calculated by subtracting the population control effect from the over-the-month change in the published seasonally adjusted.

NOTE: Detail may not sum to totals because of rounding.

Southern California Wildfires and Severe Winter Weather

Wildfires in Southern California began in early January and continued through the reference periods for both the household and establishment surveys. Severe winter weather occurred in much of the country during the January reference periods for both surveys. These events had no discernible effect on national payroll employment, hours, and earnings from the establishment survey, nor on the national unemployment rate from the household survey. Response rates for the two surveys were within normal ranges. For information on how weather can affect data on employment and hours estimates, see the Frequently Asked Questions section of this news release.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025	Change from: Dec. 2024- Jan. 2025
Employment status					
Civilian noninstitutional population.....	267,540	269,463	269,638	272,685	—
Civilian labor force.....	167,339	168,304	168,547	170,744	—
Participation rate.....	62.5	62.5	62.5	62.6	—
Employed.....	161,190	161,183	161,661	163,895	—
Employment-population ratio.....	60.2	59.8	60.0	60.1	—
Unemployed.....	6,149	7,121	6,886	6,849	—
Unemployment rate.....	3.7	4.2	4.1	4.0	—
Not in labor force.....	100,201	101,159	101,091	101,941	—
Unemployment rates					
Total, 16 years and over.....	3.7	4.2	4.1	4.0	—
Adult men (20 years and over).....	3.6	3.9	3.7	3.7	—
Adult women (20 years and over).....	3.2	3.9	3.8	3.7	—
Teenagers (16 to 19 years).....	10.6	13.1	12.4	11.8	—
White.....	3.4	3.8	3.6	3.5	—
Black or African American.....	5.3	6.4	6.1	6.2	—
Asian.....	2.9	3.8	3.5	3.7	—
Hispanic or Latino ethnicity.....	5.0	5.3	5.1	4.8	—
Total, 25 years and over.....	3.2	3.5	3.4	3.3	—
Less than a high school diploma.....	6.0	6.0	5.6	5.2	—
High school graduates, no college.....	4.3	4.6	4.3	4.5	—
Some college or associate degree.....	3.3	3.6	3.5	3.5	—
Bachelor's degree and higher.....	2.1	2.5	2.4	2.3	—
Reason for unemployment					
Job losers and people who completed temporary jobs.....	3,030	3,394	3,251	3,235	—
Job leavers.....	793	854	947	912	—
Reentrants.....	1,857	2,182	2,031	2,124	—
New entrants.....	558	690	655	659	—
Duration of unemployment					
Less than 5 weeks.....	2,143	2,208	2,156	2,290	—
5 to 14 weeks.....	1,852	2,063	1,997	1,935	—
15 to 26 weeks.....	877	1,236	1,207	1,161	—
27 weeks and over.....	1,272	1,654	1,551	1,443	—
Employed people at work part time					
Part time for economic reasons.....	4,418	4,469	4,358	4,477	—
Slack work or business conditions.....	2,980	3,125	2,867	2,893	—
Could only find part-time work.....	1,040	1,084	1,195	1,195	—
Part time for noneconomic reasons.....	22,176	22,380	22,514	22,299	—
People not in the labor force					
Marginally attached to the labor force.....	1,647	1,572	1,562	1,590	—
Discouraged workers.....	446	401	480	592	—

- December - January changes in household data are not shown due to the introduction of updated population controls.

NOTE: People whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA
Summary table B. Establishment data, seasonally adjusted

Category	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	119	261	307	143
Total private.....	73	244	273	111
Goods-producing.....	10	28	-2	0
Mining and logging.....	-5	2	-3	-7
Construction.....	14	6	13	4
Manufacturing.....	1	20	-12	3
Durable goods ¹	-10	27	-18	-3
Motor vehicles and parts.....	-2.7	-0.9	-5.4	-9.7
Nondurable goods.....	11	-7	6	6
Private service-providing.....	63	216	275	111
Wholesale trade.....	-9.4	5.1	12.9	2.0
Retail trade.....	-22.9	-13.5	36.3	34.3
Transportation and warehousing.....	-3.8	27.7	21.5	1.1
Utilities.....	1.5	-0.3	-0.8	0.1
Information.....	4	5	16	2
Financial activities.....	-11	16	19	7
Professional and business services ¹	3	37	31	-11
Temporary help services.....	-10.9	30.0	-3.0	-12.4
Private education and health services ¹	99	73	82	61
Health care and social assistance.....	79.9	78.9	80.7	66.0
Leisure and hospitality.....	-8	54	49	-3
Other services.....	11	12	9	17
Government.....	46	17	34	32
(3-month average change, in thousands)				
Total nonfarm.....	176	182	204	237
Total private.....	128	150	172	209
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES ²				
Total nonfarm women employees.....	49.9	49.9	49.9	49.9
Total private women employees.....	48.5	48.4	48.4	48.4
Total private production and nonsupervisory employees.....	81.4	81.4	81.4	81.4
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours.....	34.2	34.3	34.2	34.1
Average hourly earnings.....	\$34.47	\$35.61	\$35.70	\$35.87
Average weekly earnings.....	\$1,178.87	\$1,221.42	\$1,220.94	\$1,223.17
Index of aggregate weekly hours (2007=100) ³	115.0	116.3	116.2	116.0
Over-the-month percent change.....	-0.5	0.2	-0.1	-0.2
Index of aggregate weekly payrolls (2007=100) ⁴	189.4	198.0	198.4	198.9
Over-the-month percent change.....	-0.1	0.5	0.2	0.3
DIFFUSION INDEX (Over 1-month span) ⁵				
Total private (250 industries).....	55.0	58.6	57.2	55.0
Manufacturing (72 industries).....	45.8	47.9	44.4	52.8

¹ Includes other industries, not shown separately.

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

⁵ Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 136,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 600,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.htm.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#Revisions-Between-Preliminary-and-Final-Data.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes. About 45 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes. Monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed people limited to just those receiving unemployment insurance benefits?

No. The estimate of unemployment is based on a monthly sample survey of households. All people who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes. However, there are separate estimates of people outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

It is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/ces/publications/length-pay-period.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. People who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of people who had a job but were not at work due to bad weather. It also provides a measure of the number of people who usually work full time but had reduced hours due to bad weather.

Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/toppicks?survey=ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 121,000 businesses and government agencies, representing approximately 631,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. People laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of the employed and unemployed. Those people not classified as employed or unemployed are *not in the labor force*. The

unemployment rate is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including people on paid leave. People are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2022 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 136,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -86,000 to +186,000 (50,000 +/- 136,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. Benchmarks also incorporate changes in the classification of industries when necessary. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.1 percent, with a range from -0.3 percent to 0.3 percent.

Other information

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
TOTAL									
Civilian noninstitutional population.....	267,540	269,638	272,685	267,540	269,080	269,289	269,463	269,638	272,685
Civilian labor force.....	166,428	167,746	169,814	167,339	168,703	168,428	168,304	168,547	170,744
Participation rate.....	62.2	62.2	62.3	62.5	62.7	62.5	62.5	62.5	62.6
Employed.....	159,650	161,294	162,347	161,190	161,802	161,456	161,183	161,661	163,895
Employment-population ratio.....	59.7	59.8	59.5	60.2	60.1	60.0	59.8	60.0	60.1
Unemployed.....	6,778	6,452	7,467	6,149	6,901	6,972	7,121	6,886	6,849
Unemployment rate.....	4.1	3.8	4.4	3.7	4.1	4.1	4.2	4.1	4.0
Not in labor force.....	101,113	101,892	102,871	100,201	100,377	100,861	101,159	101,091	101,941
People who currently want a job.....	5,964	5,294	5,658	5,783	5,683	5,652	5,483	5,505	5,479
Men, 16 years and over									
Civilian noninstitutional population.....	130,436	131,455	133,010	130,436	131,186	131,287	131,371	131,455	133,010
Civilian labor force.....	88,014	88,712	89,844	88,555	89,339	89,378	89,151	89,295	90,393
Participation rate.....	67.5	67.5	67.5	67.9	68.1	68.1	67.9	67.9	68.0
Employed.....	83,959	85,139	85,611	85,073	85,562	85,592	85,318	85,620	86,733
Employment-population ratio.....	64.4	64.8	64.4	65.2	65.2	65.2	64.9	65.1	65.2
Unemployed.....	4,055	3,574	4,233	3,482	3,777	3,785	3,833	3,675	3,660
Unemployment rate.....	4.6	4.0	4.7	3.9	4.2	4.2	4.3	4.1	4.0
Not in labor force.....	42,422	42,743	43,166	41,881	41,848	41,909	42,220	42,160	42,617
Men, 20 years and over									
Civilian noninstitutional population.....	121,539	122,480	123,918	121,539	122,221	122,316	122,398	122,480	123,918
Civilian labor force.....	85,134	85,558	86,808	85,398	86,042	86,191	85,982	85,945	87,067
Participation rate.....	70.0	69.9	70.1	70.3	70.4	70.5	70.2	70.2	70.3
Employed.....	81,485	82,378	82,954	82,331	82,783	82,851	82,633	82,739	83,803
Employment-population ratio.....	67.0	67.3	66.9	67.7	67.7	67.7	67.5	67.6	67.6
Unemployed.....	3,650	3,179	3,854	3,067	3,258	3,339	3,348	3,206	3,264
Unemployment rate.....	4.3	3.7	4.4	3.6	3.8	3.9	3.9	3.7	3.7
Not in labor force.....	36,405	36,923	37,110	36,141	36,179	36,125	36,417	36,535	36,851
Women, 16 years and over									
Civilian noninstitutional population.....	137,104	138,183	139,674	137,104	137,894	138,002	138,092	138,183	139,674
Civilian labor force.....	78,413	79,034	79,969	78,784	79,365	79,050	79,153	79,252	80,351
Participation rate.....	57.2	57.2	57.3	57.5	57.6	57.3	57.3	57.4	57.5
Employed.....	75,691	76,155	76,736	76,117	76,240	75,864	75,865	76,041	77,162
Employment-population ratio.....	55.2	55.1	54.9	55.5	55.3	55.0	54.9	55.0	55.2
Unemployed.....	2,723	2,879	3,234	2,667	3,125	3,187	3,288	3,211	3,189
Unemployment rate.....	3.5	3.6	4.0	3.4	3.9	4.0	4.2	4.1	4.0
Not in labor force.....	58,691	59,149	59,705	58,320	58,529	58,952	58,939	58,931	59,324
Women, 20 years and over									
Civilian noninstitutional population.....	128,503	129,518	130,908	128,503	129,236	129,340	129,428	129,518	130,908
Civilian labor force.....	75,382	75,961	77,020	75,554	76,110	75,916	75,920	75,994	77,203
Participation rate.....	58.7	58.6	58.8	58.8	58.9	58.7	58.7	58.7	59.0
Employed.....	72,909	73,359	74,136	73,149	73,397	73,152	72,988	73,135	74,380
Employment-population ratio.....	56.7	56.6	56.6	56.9	56.8	56.6	56.4	56.5	56.8
Unemployed.....	2,473	2,602	2,884	2,405	2,713	2,764	2,932	2,859	2,822
Unemployment rate.....	3.3	3.4	3.7	3.2	3.6	3.6	3.9	3.8	3.7
Not in labor force.....	53,121	53,557	53,888	52,949	53,126	53,423	53,509	53,524	53,706
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	17,498	17,640	17,859	17,498	17,623	17,633	17,636	17,640	17,859
Civilian labor force.....	5,911	6,227	5,986	6,388	6,552	6,321	6,403	6,607	6,474
Participation rate.....	33.8	35.3	33.5	36.5	37.2	35.8	36.3	37.5	36.3
Employed.....	5,256	5,556	5,257	5,710	5,621	5,453	5,562	5,786	5,712
Employment-population ratio.....	30.0	31.5	29.4	32.6	31.9	30.9	31.5	32.8	32.0
Unemployed.....	655	671	728	677	930	868	841	821	763
Unemployment rate.....	11.1	10.8	12.2	10.6	14.2	13.7	13.1	12.4	11.8
Not in labor force.....	11,587	11,412	11,873	11,111	11,072	11,312	11,233	11,033	11,385

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
WHITE									
Civilian noninstitutional population.....	204,608	205,598	207,088	204,608	205,338	205,444	205,521	205,598	207,088
Civilian labor force.....	126,338	127,352	128,282	127,018	128,126	127,746	127,710	127,827	128,988
Participation rate.....	61.7	61.9	61.9	62.1	62.4	62.2	62.1	62.2	62.3
Employed.....	121,515	122,986	123,231	122,706	123,445	122,901	122,856	123,213	124,431
Employment-population ratio.....	59.4	59.8	59.5	60.0	60.1	59.8	59.8	59.9	60.1
Unemployed.....	4,823	4,366	5,051	4,312	4,681	4,845	4,854	4,614	4,557
Unemployment rate.....	3.8	3.4	3.9	3.4	3.7	3.8	3.8	3.6	3.5
Not in labor force.....	78,270	78,245	78,806	77,590	77,212	77,699	77,811	77,770	78,100
Men, 20 years and over									
Civilian labor force.....	65,675	66,039	66,565	65,900	66,375	66,431	66,289	66,244	66,794
Participation rate.....	69.6	69.6	69.6	69.8	70.1	70.1	69.9	69.8	69.9
Employed.....	63,018	63,838	64,034	63,703	64,101	64,078	63,965	64,087	64,721
Employment-population ratio.....	66.8	67.3	67.0	67.5	67.7	67.6	67.5	67.6	67.7
Unemployed.....	2,657	2,202	2,530	2,196	2,274	2,353	2,324	2,156	2,073
Unemployment rate.....	4.0	3.3	3.8	3.3	3.4	3.5	3.5	3.3	3.1
Women, 20 years and over									
Civilian labor force.....	56,154	56,522	56,973	56,240	56,670	56,425	56,462	56,502	57,063
Participation rate.....	57.6	57.7	57.7	57.7	57.9	57.6	57.6	57.6	57.8
Employed.....	54,474	54,816	55,040	54,628	54,921	54,578	54,545	54,607	55,195
Employment-population ratio.....	55.8	55.9	55.8	56.0	56.1	55.7	55.7	55.7	55.9
Unemployed.....	1,679	1,706	1,933	1,612	1,749	1,847	1,916	1,895	1,868
Unemployment rate.....	3.0	3.0	3.4	2.9	3.1	3.3	3.4	3.4	3.3
Both sexes, 16 to 19 years									
Civilian labor force.....	4,510	4,791	4,745	4,879	5,082	4,890	4,959	5,082	5,131
Participation rate.....	35.6	37.7	37.0	38.5	39.9	38.4	39.0	40.0	40.0
Employed.....	4,022	4,333	4,157	4,376	4,423	4,245	4,346	4,519	4,516
Employment-population ratio.....	31.7	34.1	32.4	34.5	34.8	33.4	34.2	35.5	35.2
Unemployed.....	487	458	588	503	658	645	613	563	616
Unemployment rate.....	10.8	9.6	12.4	10.3	13.0	13.2	12.4	11.1	12.0
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	34,813	35,194	35,621	34,813	35,092	35,128	35,161	35,194	35,621
Civilian labor force.....	21,904	21,822	22,131	22,056	22,052	22,086	21,952	21,971	22,260
Participation rate.....	62.9	62.0	62.1	63.4	62.8	62.9	62.4	62.4	62.5
Employed.....	20,703	20,593	20,704	20,886	20,790	20,821	20,556	20,640	20,874
Employment-population ratio.....	59.5	58.5	58.1	60.0	59.2	59.3	58.5	58.6	58.6
Unemployed.....	1,201	1,229	1,427	1,169	1,262	1,266	1,396	1,331	1,386
Unemployment rate.....	5.5	5.6	6.4	5.3	5.7	5.7	6.4	6.1	6.2
Not in labor force.....	12,909	13,372	13,489	12,757	13,040	13,042	13,208	13,223	13,361
Men, 20 years and over									
Civilian labor force.....	10,197	10,137	10,400	10,265	10,342	10,330	10,267	10,207	10,451
Participation rate.....	68.9	67.8	68.7	69.4	69.3	69.2	68.7	68.2	69.0
Employed.....	9,606	9,587	9,625	9,714	9,809	9,745	9,655	9,631	9,728
Employment-population ratio.....	64.9	64.1	63.6	65.6	65.8	65.3	64.6	64.4	64.2
Unemployed.....	590	550	775	551	533	585	612	576	723
Unemployment rate.....	5.8	5.4	7.5	5.4	5.2	5.7	6.0	5.6	6.9
Women, 20 years and over									
Civilian labor force.....	10,940	10,928	11,108	10,970	10,941	10,993	10,953	10,986	11,133
Participation rate.....	62.8	62.1	62.4	63.0	62.3	62.6	62.3	62.4	62.5
Employed.....	10,416	10,386	10,510	10,446	10,356	10,444	10,301	10,388	10,534
Employment-population ratio.....	59.8	59.0	59.0	59.9	59.0	59.5	58.6	59.0	59.2
Unemployed.....	525	542	598	524	585	549	651	598	598
Unemployment rate.....	4.8	5.0	5.4	4.8	5.3	5.0	5.9	5.4	5.4
Both sexes, 16 to 19 years									
Civilian labor force.....	767	757	623	821	769	764	733	778	677
Participation rate.....	29.6	28.7	23.3	31.7	29.3	29.0	27.8	29.5	25.3
Employed.....	681	620	569	726	625	632	600	621	612
Employment-population ratio.....	26.3	23.5	21.3	28.0	23.7	24.0	22.8	23.5	22.9
Unemployed.....	86	137	54	95	145	132	133	157	64
Unemployment rate.....	11.3	18.1	8.7	11.6	18.8	17.3	18.1	20.2	9.5

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
ASIAN									
Civilian noninstitutional population.....	17,930	18,174	19,111	17,930	17,902	18,107	18,213	18,174	19,111
Civilian labor force.....	11,495	11,626	12,283	11,568	11,664	11,835	11,759	11,680	12,359
Participation rate.....	64.1	64.0	64.3	64.5	65.2	65.4	64.6	64.3	64.7
Employed.....	11,146	11,242	11,815	11,231	11,185	11,370	11,318	11,267	11,906
Employment-population ratio.....	62.2	61.9	61.8	62.6	62.5	62.8	62.1	62.0	62.3
Unemployed.....	349	383	467	337	478	466	441	413	453
Unemployment rate.....	3.0	3.3	3.8	2.9	4.1	3.9	3.8	3.5	3.7
Not in labor force.....	6,435	6,548	6,828	6,363	6,238	6,272	6,454	6,494	6,752

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	48,364	49,483	50,869	48,364	49,180	49,286	49,385	49,483	50,869
Civilian labor force.....	32,260	33,315	33,983	32,335	33,129	33,003	33,039	33,415	33,997
Participation rate.....	66.7	67.3	66.8	66.9	67.4	67.0	66.9	67.5	66.8
Employed.....	30,389	31,627	32,099	30,729	31,441	31,315	31,297	31,702	32,373
Employment-population ratio.....	62.8	63.9	63.1	63.5	63.9	63.5	63.4	64.1	63.6
Unemployed.....	1,871	1,687	1,884	1,605	1,688	1,688	1,743	1,713	1,623
Unemployment rate.....	5.8	5.1	5.5	5.0	5.1	5.1	5.3	5.1	4.8
Not in labor force.....	16,104	16,169	16,886	16,029	16,051	16,283	16,345	16,068	16,873
Men, 20 years and over									
Civilian labor force.....	17,372	17,815	18,258	17,363	17,698	17,756	17,716	17,885	18,249
Participation rate.....	79.5	79.6	79.2	79.4	79.6	79.7	79.4	79.9	79.2
Employed.....	16,315	17,056	17,305	16,528	16,979	17,049	16,941	17,162	17,518
Employment-population ratio.....	74.6	76.2	75.1	75.6	76.4	76.5	75.9	76.7	76.0
Unemployed.....	1,057	759	954	835	719	706	775	723	731
Unemployment rate.....	6.1	4.3	5.2	4.8	4.1	4.0	4.4	4.0	4.0
Women, 20 years and over									
Civilian labor force.....	13,329	14,001	14,233	13,361	13,888	13,759	13,879	13,985	14,204
Participation rate.....	60.7	62.3	61.7	60.8	62.2	61.5	61.9	62.2	61.6
Employed.....	12,697	13,280	13,546	12,781	13,224	13,046	13,154	13,241	13,564
Employment-population ratio.....	57.8	59.1	58.7	58.2	59.2	58.3	58.6	58.9	58.8
Unemployed.....	632	720	687	580	665	713	724	744	640
Unemployment rate.....	4.7	5.1	4.8	4.3	4.8	5.2	5.2	5.3	4.5
Both sexes, 16 to 19 years									
Civilian labor force.....	1,558	1,499	1,492	1,610	1,543	1,487	1,445	1,545	1,544
Participation rate.....	34.3	32.3	31.4	35.5	33.4	32.2	31.2	33.3	32.5
Employed.....	1,377	1,291	1,249	1,420	1,238	1,220	1,201	1,298	1,291
Employment-population ratio.....	30.3	27.9	26.3	31.3	26.8	26.4	26.0	28.0	27.2
Unemployed.....	181	208	243	190	304	268	244	247	252
Unemployment rate.....	11.6	13.9	16.3	11.8	19.7	18.0	16.9	16.0	16.3

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
Less than a high school diploma									
Civilian labor force.....	9,281	9,245	9,350	9,277	9,260	9,060	9,074	9,219	9,346
Participation rate.....	47.1	47.7	47.4	47.1	47.6	48.4	47.2	47.6	47.4
Employed.....	8,562	8,684	8,706	8,717	8,633	8,465	8,530	8,700	8,858
Employment-population ratio.....	43.5	44.8	44.1	44.3	44.4	45.2	44.3	44.9	44.9
Unemployed.....	719	561	644	560	627	595	544	519	487
Unemployment rate.....	7.7	6.1	6.9	6.0	6.8	6.6	6.0	5.6	5.2
High school graduates, no college¹									
Civilian labor force.....	35,853	35,764	36,526	35,962	36,198	35,876	36,038	35,931	36,582
Participation rate.....	56.9	56.7	57.0	57.1	56.7	56.7	56.9	56.9	57.1
Employed.....	34,116	34,213	34,687	34,423	34,742	34,436	34,380	34,376	34,954
Employment-population ratio.....	54.2	54.2	54.1	54.6	54.4	54.5	54.3	54.5	54.5
Unemployed.....	1,736	1,551	1,839	1,539	1,455	1,440	1,658	1,555	1,628
Unemployment rate.....	4.8	4.3	5.0	4.3	4.0	4.0	4.6	4.3	4.5
Some college or associate degree									
Civilian labor force.....	36,167	35,634	36,123	36,174	35,871	35,710	35,658	35,652	36,049
Participation rate.....	62.6	62.6	62.9	62.6	63.1	62.2	62.5	62.7	62.8
Employed.....	34,922	34,459	34,777	34,992	34,650	34,496	34,370	34,409	34,774
Employment-population ratio.....	60.4	60.6	60.5	60.5	60.9	60.1	60.2	60.5	60.5
Unemployed.....	1,245	1,174	1,345	1,182	1,220	1,213	1,288	1,242	1,275
Unemployment rate.....	3.4	3.3	3.7	3.3	3.4	3.4	3.6	3.5	3.5
Bachelor's degree and higher²									
Civilian labor force.....	64,039	65,676	66,215	64,197	65,473	65,938	65,763	65,687	66,334
Participation rate.....	72.6	72.1	72.3	72.7	72.9	72.5	72.5	72.1	72.4
Employed.....	62,621	64,207	64,673	62,830	63,956	64,283	64,149	64,079	64,831
Employment-population ratio.....	71.0	70.4	70.6	71.2	71.2	70.7	70.7	70.3	70.7
Unemployed.....	1,418	1,469	1,543	1,367	1,517	1,655	1,614	1,609	1,504
Unemployment rate.....	2.2	2.2	2.3	2.1	2.3	2.5	2.5	2.4	2.3

¹ Includes people with a high school diploma or equivalent.

² Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025
VETERANS, 18 years and over						
Civilian noninstitutional population.....	17,704	17,400	15,660	15,329	2,044	2,071
Civilian labor force.....	8,701	8,606	7,500	7,344	1,201	1,261
Participation rate.....	49.1	49.5	47.9	47.9	58.7	60.9
Employed.....	8,411	8,244	7,268	7,044	1,143	1,200
Employment-population ratio.....	47.5	47.4	46.4	46.0	55.9	57.9
Unemployed.....	290	362	232	300	58	62
Unemployment rate.....	3.3	4.2	3.1	4.1	4.8	4.9
Not in labor force.....	9,003	8,794	8,160	7,985	843	810
Gulf War-era II veterans						
Civilian noninstitutional population.....	5,165	5,512	4,197	4,509	968	1,003
Civilian labor force.....	4,187	4,328	3,442	3,583	745	745
Participation rate.....	81.1	78.5	82.0	79.5	77.0	74.2
Employed.....	4,033	4,123	3,323	3,420	710	702
Employment-population ratio.....	78.1	74.8	79.2	75.9	73.4	70.0
Unemployed.....	154	205	120	163	34	43
Unemployment rate.....	3.7	4.7	3.5	4.5	4.6	5.7
Not in labor force.....	977	1,184	755	925	223	259
Gulf War-era I veterans						
Civilian noninstitutional population.....	2,908	3,302	2,490	2,815	418	487
Civilian labor force.....	2,151	2,311	1,871	1,987	279	324
Participation rate.....	73.9	70.0	75.2	70.6	66.7	66.6
Employed.....	2,073	2,233	1,813	1,913	260	320
Employment-population ratio.....	71.3	67.6	72.8	67.9	62.1	65.7
Unemployed.....	78	78	59	74	19	4
Unemployment rate.....	3.6	3.4	3.1	3.7	6.9	1.3
Not in labor force.....	758	991	619	828	139	163
Vietnam-era and earlier wartime veterans						
Civilian noninstitutional population.....	5,781	5,014	5,538	4,824	243	190
Civilian labor force.....	705	665	689	637	17	28
Participation rate.....	12.2	13.3	12.4	13.2	6.8	14.7
Employed.....	684	620	668	592	16	28
Employment-population ratio.....	11.8	12.4	12.1	12.3	6.4	14.7
Unemployed.....	21	44	20	44	1	0
Unemployment rate.....	3.0	6.7	3.0	7.0	-	-
Not in labor force.....	5,076	4,349	4,849	4,187	226	162
Veterans of other service periods						
Civilian noninstitutional population.....	3,850	3,572	3,435	3,181	415	391
Civilian labor force.....	1,658	1,302	1,498	1,138	160	165
Participation rate.....	43.1	36.5	43.6	35.8	38.6	42.2
Employed.....	1,622	1,268	1,465	1,119	157	150
Employment-population ratio.....	42.1	35.5	42.6	35.2	37.8	38.3
Unemployed.....	36	34	33	19	3	15
Unemployment rate.....	2.2	2.6	2.2	1.6	2.1	9.2
Not in labor force.....	2,192	2,270	1,937	2,043	255	226
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	240,502	245,633	110,037	112,775	130,465	132,858
Civilian labor force.....	155,431	159,139	79,412	81,527	76,018	77,612
Participation rate.....	64.6	64.8	72.2	72.3	58.3	58.4
Employed.....	149,168	152,306	75,757	77,710	73,411	74,596
Employment-population ratio.....	62.0	62.0	68.8	68.9	56.3	56.1
Unemployed.....	6,263	6,833	3,655	3,817	2,608	3,016
Unemployment rate.....	4.0	4.3	4.6	4.7	3.4	3.9
Not in labor force.....	85,072	86,494	30,625	31,248	54,447	55,246

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

HOUSEHOLD DATA

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	People with a disability		People with no disability	
	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025
TOTAL, 16 years and over				
Civilian noninstitutional population.....	33,366	34,549	234,174	238,136
Civilian labor force.....	8,164	8,564	158,263	161,250
Participation rate.....	24.5	24.8	67.6	67.7
Employed.....	7,628	7,834	152,021	154,513
Employment-population ratio.....	22.9	22.7	64.9	64.9
Unemployed.....	536	730	6,242	6,736
Unemployment rate.....	6.6	8.5	3.9	4.2
Not in labor force.....	25,202	25,985	75,911	76,886
Men, 16 to 64 years				
Civilian labor force.....	3,314	3,718	78,576	79,920
Participation rate.....	41.2	43.7	82.2	82.6
Employed.....	3,104	3,346	74,999	76,305
Employment-population ratio.....	38.6	39.3	78.5	78.9
Unemployed.....	211	371	3,578	3,615
Unemployment rate.....	6.4	10.0	4.6	4.5
Not in labor force.....	4,726	4,797	16,986	16,789
Women, 16 to 64 years				
Civilian labor force.....	3,436	3,536	69,838	71,110
Participation rate.....	39.8	40.3	72.4	72.7
Employed.....	3,205	3,268	67,527	68,325
Employment-population ratio.....	37.1	37.2	70.1	69.9
Unemployed.....	231	268	2,311	2,785
Unemployment rate.....	6.7	7.6	3.3	3.9
Not in labor force.....	5,197	5,239	26,558	26,671
Both sexes, 65 years and over				
Civilian labor force.....	1,414	1,310	9,849	10,220
Participation rate.....	8.5	7.6	23.3	23.4
Employed.....	1,319	1,219	9,496	9,884
Employment-population ratio.....	7.9	7.1	22.5	22.6
Unemployed.....	94	91	353	337
Unemployment rate.....	6.7	6.9	3.6	3.3
Not in labor force.....	15,279	15,949	32,367	33,426

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025
Foreign born, 16 years and over						
Civilian noninstitutional population.....	47,544	50,442	23,400	24,765	24,143	25,677
Civilian labor force.....	31,244	33,307	18,004	18,920	13,240	14,386
Participation rate.....	65.7	66.0	76.9	76.4	54.8	56.0
Employed.....	29,842	31,774	17,163	18,049	12,679	13,725
Employment-population ratio.....	62.8	63.0	73.3	72.9	52.5	53.5
Unemployed.....	1,402	1,533	841	871	561	662
Unemployment rate.....	4.5	4.6	4.7	4.6	4.2	4.6
Not in labor force.....	16,300	17,135	5,397	5,844	10,903	11,291
Native born, 16 years and over						
Civilian noninstitutional population.....	219,996	222,243	107,036	108,246	112,960	113,997
Civilian labor force.....	135,184	136,507	70,011	70,924	65,173	65,583
Participation rate.....	61.4	61.4	65.4	65.5	57.7	57.5
Employed.....	129,807	130,573	66,796	67,562	63,011	63,011
Employment-population ratio.....	59.0	58.8	62.4	62.4	55.8	55.3
Unemployed.....	5,376	5,934	3,215	3,362	2,162	2,572
Unemployment rate.....	4.0	4.3	4.6	4.7	3.3	3.9
Not in labor force.....	84,813	85,736	37,025	37,322	47,788	48,414

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are people who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-8. Employed people by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
CLASS OF WORKER									
Agriculture and related industries.....	2,074	2,202	2,202	2,192	2,263	2,246	2,202	2,258	2,319
Wage and salary workers ¹	1,413	1,481	1,486	1,505	1,628	1,569	1,489	1,521	1,573
Self-employed workers, unincorporated.....	651	696	693	683	617	668	701	723	723
Unpaid family workers.....	10	26	24	-	-	-	-	-	-
Nonagricultural industries.....	157,575	159,091	160,145	158,784	159,531	159,341	159,070	159,469	161,357
Wage and salary workers ¹	148,684	149,896	151,281	149,759	150,213	150,120	149,881	150,253	152,363
Government.....	21,858	22,399	22,102	21,480	22,220	22,113	22,188	22,109	21,764
Private industries.....	126,826	127,497	129,179	128,354	128,076	127,994	127,709	128,209	130,742
Private households.....	773	581	650	-	-	-	-	-	-
Other industries.....	126,053	126,915	128,529	127,510	127,458	127,444	127,155	127,713	130,025
Self-employed workers, unincorporated.....	8,841	9,157	8,831	9,102	9,228	9,171	9,122	9,241	9,103
Unpaid family workers.....	50	38	33	-	-	-	-	-	-
PEOPLE AT WORK PART TIME²									
 All industries									
Part time for economic reasons ³	4,874	4,461	4,935	4,418	4,624	4,565	4,469	4,358	4,477
Slack work or business conditions.....	3,427	2,989	3,340	2,980	3,028	3,032	3,125	2,867	2,893
Could only find part-time work.....	1,046	1,150	1,206	1,040	1,260	1,179	1,084	1,195	1,195
Part time for noneconomic reasons ⁴	22,238	23,068	22,325	22,176	22,553	22,351	22,380	22,514	22,299
 Nonagricultural industries									
Part time for economic reasons ³	4,803	4,385	4,854	4,366	4,527	4,426	4,387	4,299	4,416
Slack work or business conditions.....	3,390	2,936	3,293	2,953	2,946	2,957	3,072	2,833	2,857
Could only find part-time work.....	1,038	1,150	1,206	1,032	1,258	1,163	1,077	1,196	1,193
Part time for noneconomic reasons ⁴	21,878	22,682	21,961	21,815	22,217	21,961	22,029	22,150	21,935

¹ Includes self-employed workers whose businesses are incorporated.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed people who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to people who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes people who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
AGE AND SEX									
Total, 16 years and over.....	159,650	161,294	162,347	161,190	161,802	161,456	161,183	161,661	163,895
16 to 19 years.....	5,256	5,556	5,257	5,710	5,621	5,453	5,562	5,786	5,712
16 to 17 years.....	2,071	1,927	1,797	2,289	2,184	1,994	1,930	2,019	1,989
18 to 19 years.....	3,186	3,630	3,460	3,425	3,408	3,438	3,630	3,762	3,719
20 years and over.....	154,394	155,738	157,090	155,480	156,180	156,003	155,621	155,875	158,183
20 to 24 years.....	14,173	14,174	14,247	14,539	14,081	14,208	14,142	14,277	14,606
25 years and over.....	140,221	141,564	142,843	141,030	142,089	141,757	141,409	141,547	143,606
25 to 54 years.....	102,991	103,792	105,014	103,526	104,171	103,792	103,615	103,766	105,538
25 to 34 years.....	35,424	35,611	36,131	35,696	35,566	35,516	35,463	35,563	36,406
35 to 44 years.....	35,703	36,254	36,710	35,844	36,447	36,295	36,274	36,306	36,841
45 to 54 years.....	31,864	31,927	32,173	31,985	32,158	31,981	31,878	31,897	32,291
55 years and over.....	37,230	37,772	37,829	37,504	37,918	37,965	37,794	37,781	38,068
Men, 16 years and over.....	83,959	85,139	85,611	85,073	85,562	85,592	85,318	85,620	86,733
16 to 19 years.....	2,475	2,760	2,657	2,742	2,779	2,741	2,685	2,881	2,930
16 to 17 years.....	934	909	857	1,061	1,035	977	886	980	973
18 to 19 years.....	1,541	1,851	1,800	1,678	1,726	1,754	1,797	1,899	1,954
20 years and over.....	81,485	82,378	82,954	82,331	82,783	82,851	82,633	82,739	83,803
20 to 24 years.....	7,093	7,211	7,162	7,318	7,221	7,188	7,172	7,329	7,381
25 years and over.....	74,391	75,168	75,792	75,115	75,554	75,632	75,425	75,401	76,517
25 to 54 years.....	54,500	54,911	55,603	55,034	55,261	55,197	55,113	55,091	56,140
25 to 34 years.....	18,720	18,781	18,997	18,950	18,858	18,882	18,838	18,806	19,228
35 to 44 years.....	18,949	19,310	19,648	19,119	19,456	19,425	19,418	19,423	19,820
45 to 54 years.....	16,830	16,820	16,957	16,964	16,946	16,890	16,856	16,862	17,092
55 years and over.....	19,892	20,257	20,189	20,081	20,293	20,435	20,310	20,310	20,377
Women, 16 years and over.....	75,691	76,155	76,736	76,117	76,240	75,864	75,865	76,041	77,162
16 to 19 years.....	2,781	2,796	2,600	2,969	2,843	2,712	2,877	2,906	2,782
16 to 17 years.....	1,137	1,017	940	1,227	1,149	1,017	1,043	1,038	1,016
18 to 19 years.....	1,645	1,779	1,660	1,747	1,682	1,684	1,832	1,863	1,765
20 years and over.....	72,909	73,359	74,136	73,149	73,397	73,152	72,988	73,135	74,380
20 to 24 years.....	7,080	6,963	7,085	7,221	6,860	7,020	6,970	6,948	7,225
25 years and over.....	65,829	66,396	67,051	65,915	66,535	66,125	65,985	66,146	67,089
25 to 54 years.....	48,491	48,881	49,412	48,492	48,910	48,595	48,502	48,675	49,398
25 to 34 years.....	16,704	16,830	17,134	16,746	16,707	16,634	16,625	16,757	17,177
35 to 44 years.....	16,754	16,944	17,062	16,725	16,990	16,869	16,856	16,883	17,022
45 to 54 years.....	15,033	15,107	15,215	15,021	15,212	15,092	15,022	15,036	15,199
55 years and over.....	17,338	17,515	17,640	17,423	17,625	17,530	17,482	17,471	17,691
MARITAL STATUS									
Married men, spouse present ¹	45,519	45,973	45,930	45,690	46,044	46,082	45,828	45,974	46,093
Married women, spouse present ¹	37,034	37,172	37,112	37,037	37,419	37,192	36,993	37,011	37,109
Women who maintain families ²	9,897	9,720	10,100	-	-	-	-	-	-
FULL- OR PART-TIME STATUS									
Full-time workers ³	131,549	133,014	134,234	133,201	133,627	133,471	133,423	133,510	135,896
Part-time workers ⁴	28,101	28,280	28,113	27,890	28,128	27,922	27,671	27,918	27,901
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	8,133	8,607	8,643	8,268	8,653	8,308	8,577	8,478	8,764
Percent of total employed.....	5.1	5.3	5.3	5.1	5.3	5.1	5.3	5.2	5.3
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	6,656	6,850	6,821	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,492	9,853	9,524	9,786	9,845	9,839	9,823	9,964	9,827

¹ Beginning with data for January 2020, refers to people in both opposite-sex and same-sex married couples. Prior to January 2020, referred to people in opposite-sex married couples only.

² Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Employed full-time workers are people who usually work 35 hours or more per week.

⁴ Employed part-time workers are people who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed people (in thousands)			Unemployment rates					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
AGE AND SEX									
Total, 16 years and over.....	6,149	6,886	6,849	3.7	4.1	4.1	4.2	4.1	4.0
16 to 19 years.....	677	821	763	10.6	14.2	13.7	13.1	12.4	11.8
16 to 17 years.....	253	314	308	10.0	14.5	11.7	14.1	13.5	13.4
18 to 19 years.....	419	505	454	10.9	14.1	14.6	12.5	11.8	10.9
20 years and over.....	5,472	6,065	6,087	3.4	3.7	3.8	3.9	3.7	3.7
20 to 24 years.....	926	1,157	1,259	6.0	7.0	7.8	7.8	7.5	7.9
25 years and over.....	4,609	4,953	4,877	3.2	3.3	3.4	3.5	3.4	3.3
25 to 54 years.....	3,486	3,752	3,671	3.3	3.4	3.5	3.7	3.5	3.4
25 to 34 years.....	1,466	1,662	1,606	3.9	4.1	4.2	4.5	4.5	4.2
35 to 44 years.....	1,111	1,276	1,190	3.0	3.4	3.6	3.6	3.4	3.1
45 to 54 years.....	908	814	875	2.8	2.7	2.8	2.8	2.5	2.6
55 years and over.....	1,105	1,199	1,185	2.9	2.9	3.0	3.0	3.1	3.0
Men, 16 years and over.....	3,482	3,675	3,660	3.9	4.2	4.2	4.3	4.1	4.0
16 to 19 years.....	416	469	396	13.2	15.7	14.0	15.3	14.0	11.9
16 to 17 years.....	189	158	134	15.1	16.8	12.1	18.4	13.9	12.1
18 to 19 years.....	233	307	263	12.2	15.5	15.2	13.8	13.9	11.9
20 years and over.....	3,067	3,206	3,264	3.6	3.8	3.9	3.9	3.7	3.7
20 to 24 years.....	555	658	746	7.0	7.4	9.1	9.0	8.2	9.2
25 years and over.....	2,582	2,571	2,572	3.3	3.3	3.4	3.4	3.3	3.3
25 to 54 years.....	1,914	1,909	1,944	3.4	3.5	3.4	3.6	3.3	3.3
25 to 34 years.....	780	889	863	4.0	4.2	4.2	4.6	4.5	4.3
35 to 44 years.....	652	620	600	3.3	3.3	3.2	3.3	3.1	2.9
45 to 54 years.....	482	399	481	2.8	2.7	2.7	2.8	2.3	2.7
55 years and over.....	668	662	628	3.2	2.9	3.2	3.1	3.2	3.0
Women, 16 years and over.....	2,667	3,211	3,189	3.4	3.9	4.0	4.2	4.1	4.0
16 to 19 years.....	262	352	366	8.1	12.7	13.5	11.0	10.8	11.6
16 to 17 years.....	65	156	175	5.0	12.3	11.4	10.0	13.0	14.7
18 to 19 years.....	186	198	191	9.6	12.6	13.9	11.2	9.6	9.8
20 years and over.....	2,405	2,859	2,822	3.2	3.6	3.6	3.9	3.8	3.7
20 to 24 years.....	372	500	514	4.9	6.6	6.3	6.6	6.7	6.6
25 years and over.....	2,028	2,382	2,304	3.0	3.2	3.4	3.6	3.5	3.3
25 to 54 years.....	1,571	1,843	1,727	3.1	3.4	3.7	3.8	3.6	3.4
25 to 34 years.....	686	773	743	3.9	4.1	4.1	4.4	4.4	4.1
35 to 44 years.....	459	656	590	2.7	3.4	4.0	4.0	3.7	3.3
45 to 54 years.....	427	414	394	2.8	2.6	2.9	2.9	2.7	2.5
55 years and over.....	441	532	558	2.5	2.6	2.6	3.0	3.0	3.1
MARITAL STATUS									
Married men, spouse present ¹	994	1,011	944	2.1	2.1	2.3	2.2	2.2	2.0
Married women, spouse present ¹	774	936	886	2.0	2.4	2.6	2.6	2.5	2.3
Women who maintain families ²	567	566	582	5.4	4.7	5.0	5.9	5.5	5.5
FULL- OR PART-TIME STATUS									
Full-time workers ³	4,973	5,617	5,677	3.6	4.0	4.1	4.2	4.0	4.0
Part-time workers ⁴	1,222	1,278	1,227	4.2	4.2	4.3	4.7	4.4	4.2

¹ Beginning with data for January 2020, refers to people in both opposite-sex and same-sex married couples. Prior to January 2020, referred to people in opposite-sex married couples only.

² Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Full-time workers are unemployed people who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

⁴ Part-time workers are unemployed people who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-11. Unemployed people by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
NUMBER OF UNEMPLOYED									
Job losers and people who completed temporary jobs.....	3,680	3,227	3,885	3,030	3,233	3,363	3,394	3,251	3,235
On temporary layoff.....	1,345	936	1,318	862	885	820	787	862	835
Not on temporary layoff.....	2,335	2,291	2,567	2,168	2,348	2,543	2,607	2,389	2,400
Permanent job losers.....	1,621	1,611	1,759	1,570	1,690	1,822	1,871	1,707	1,708
People who completed temporary jobs.	713	680	808	598	659	721	736	682	693
Job leavers.....	791	887	910	793	819	802	854	947	912
Reentrants.....	1,851	1,798	2,123	1,857	2,051	2,151	2,182	2,031	2,124
New entrants.....	456	540	549	558	656	608	690	655	659
PERCENT DISTRIBUTION									
Job losers and people who completed temporary jobs.....	54.3	50.0	52.0	48.6	47.8	48.6	47.7	47.2	46.7
On temporary layoff.....	19.8	14.5	17.6	13.8	13.1	11.8	11.1	12.5	12.0
Not on temporary layoff.....	34.4	35.5	34.4	34.8	34.7	36.7	36.6	34.7	34.6
Job leavers.....	11.7	13.8	12.2	12.7	12.1	11.6	12.0	13.8	13.2
Reentrants.....	27.3	27.9	28.4	29.8	30.3	31.1	30.6	29.5	30.7
New entrants.....	6.7	8.4	7.4	8.9	9.7	8.8	9.7	9.5	9.5
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and people who completed temporary jobs.....	2.2	1.9	2.3	1.8	1.9	2.0	2.0	1.9	1.9
Job leavers.....	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.6	0.5
Reentrants.....	1.1	1.1	1.3	1.1	1.2	1.3	1.3	1.2	1.2
New entrants.....	0.3	0.3	0.3	0.3	0.4	0.4	0.4	0.4	0.4

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-12. Unemployed people by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,559	2,054	2,716	2,143	2,139	2,109	2,208	2,156	2,290
5 to 14 weeks.....	2,022	1,801	2,101	1,852	1,987	2,082	2,063	1,997	1,935
15 weeks and over.....	2,196	2,597	2,650	2,149	2,747	2,839	2,890	2,758	2,604
15 to 26 weeks.....	882	1,135	1,166	877	1,133	1,231	1,236	1,207	1,161
27 weeks and over.....	1,314	1,463	1,484	1,272	1,614	1,608	1,654	1,551	1,443
Average (mean) duration, in weeks.....	19.5	23.3	20.6	20.8	22.6	22.9	23.6	23.7	22.0
Median duration, in weeks.....	8.3	9.8	9.1	9.6	9.9	10.1	10.5	10.4	10.4
PERCENT DISTRIBUTION									
Less than 5 weeks.....	37.8	31.8	36.4	34.9	31.1	30.0	30.8	31.2	33.5
5 to 14 weeks.....	29.8	27.9	28.1	30.1	28.9	29.6	28.8	28.9	28.3
15 weeks and over.....	32.4	40.3	35.5	35.0	40.0	40.4	40.4	39.9	38.1
15 to 26 weeks.....	13.0	17.6	15.6	14.3	16.5	17.5	17.3	17.5	17.0
27 weeks and over.....	19.4	22.7	19.9	20.7	23.5	22.9	23.1	22.4	21.1

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-13. Employed and unemployed people by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025
Total, 16 years and over ¹	159,650	162,347	6,778	7,467	4.1	4.4
Management, professional, and related occupations.....	70,650	71,547	1,527	1,604	2.1	2.2
Management, business, and financial operations occupations.....	30,130	30,688	662	657	2.1	2.1
Professional and related occupations.....	40,520	40,859	866	947	2.1	2.3
Service occupations.....	25,341	26,550	1,400	1,724	5.2	6.1
Sales and office occupations.....	29,905	30,450	1,269	1,350	4.1	4.2
Sales and related occupations.....	14,195	14,243	676	741	4.5	4.9
Office and administrative support occupations.....	15,709	16,207	593	609	3.6	3.6
Natural resources, construction, and maintenance occupations.....	14,136	13,789	973	1,091	6.4	7.3
Farming, fishing, and forestry occupations.....	898	881	125	136	12.2	13.4
Construction and extraction occupations.....	8,286	7,993	695	686	7.7	7.9
Installation, maintenance, and repair occupations.....	4,952	4,915	153	268	3.0	5.2
Production, transportation, and material moving occupations.....	19,618	20,011	1,126	1,149	5.4	5.4
Production occupations.....	8,020	8,101	402	364	4.8	4.3
Transportation and material moving occupations.....	11,598	11,910	724	784	5.9	6.2

¹ People with no previous work experience and people whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-14. Unemployed people by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed people (in thousands)		Unemployment rates	
	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025
Total, 16 years and over ¹	6,778	7,467	4.1	4.4
Nonagricultural private wage and salary workers.....	5,450	6,000	4.1	4.4
Mining, quarrying, and oil and gas extraction.....	16	30	3.0	5.0
Construction.....	699	669	6.9	6.5
Manufacturing.....	512	605	3.4	3.9
Durable goods.....	284	316	2.9	3.2
Nondurable goods.....	227	289	4.2	5.2
Wholesale and retail trade.....	936	1,135	4.6	5.6
Transportation and utilities.....	351	274	4.3	3.2
Information.....	156	152	5.5	5.7
Financial activities.....	214	214	2.1	2.0
Professional and business services.....	816	958	4.3	4.9
Education and health services.....	667	739	2.6	2.7
Leisure and hospitality.....	814	983	6.0	7.4
Other services.....	269	240	4.0	3.6
Agriculture and related private wage and salary workers.....	120	138	8.0	8.8
Government workers.....	402	363	1.8	1.6
Self-employed workers, unincorporated, and unpaid family workers.....	351	417	3.5	4.2

¹ People with no previous work experience and people whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2025 data, industries reflect the introduction of the 2022 Census industry classification system, derived from the 2022 North American Industry Classification System (NAICS). No historical data have been revised. Data for 2025 are not strictly comparable with earlier years.

HOUSEHOLD DATA

Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2024	Dec. 2024	Jan. 2025	Jan. 2024	Sept. 2024	Oct. 2024	Nov. 2024	Dec. 2024	Jan. 2025
U-1 People unemployed 15 weeks or longer, as a percent of the civilian labor force.....	1.3	1.5	1.6	1.3	1.6	1.7	1.7	1.6	1.5
U-2 Job losers and people who completed temporary jobs, as a percent of the civilian labor force.....	2.2	1.9	2.3	1.8	1.9	2.0	2.0	1.9	1.9
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	4.1	3.8	4.4	3.7	4.1	4.1	4.2	4.1	4.0
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	4.3	4.1	4.8	3.9	4.3	4.4	4.5	4.4	4.3
U-5 Total unemployed, plus discouraged workers, plus all other people marginally attached to the labor force, as a percent of the civilian labor force plus all people marginally attached to the labor force.....	5.1	4.7	5.3	4.6	5.0	5.0	5.1	5.0	4.9
U-6 Total unemployed, plus all people marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all people marginally attached to the labor force.....	8.0	7.4	8.2	7.2	7.7	7.7	7.7	7.5	7.5

NOTE: People marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. People employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-16. People not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025	Jan. 2024	Jan. 2025
NOT IN THE LABOR FORCE						
Total not in the labor force.....	101,113	102,871	42,422	43,166	58,691	59,705
People who currently want a job.....	5,964	5,658	2,828	2,601	3,135	3,056
Marginally attached to the labor force ¹	1,757	1,703	856	938	901	765
Discouraged workers ²	466	630	284	392	182	238
Other people marginally attached to the labor force ³	1,292	1,073	572	546	719	527
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	8,133	8,643	3,957	4,166	4,176	4,477
Percent of total employed.....	5.1	5.3	4.7	4.9	5.5	5.8
Primary job full time, secondary job part time.....	4,602	4,976	2,496	2,612	2,106	2,364
Primary and secondary jobs both part time.....	2,048	1,896	729	669	1,319	1,227
Primary and secondary jobs both full time.....	416	395	245	223	171	172
Hours vary on primary or secondary job.....	1,011	1,297	466	637	545	660

¹ Data refer to people who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of people who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2024 - Jan.2025 ^P
	Jan. 2024	Nov. 2024	Dec. 2024 ^P	Jan. 2025 ^P	Jan. 2024	Nov. 2024	Dec. 2024 ^P	Jan. 2025 ^P	
Total nonfarm.....	154,942	159,882	159,943	157,091	157,049	158,619	158,926	159,069	143
Total private.....	131,909	135,893	136,102	133,631	133,896	135,095	135,368	135,479	111
Goods-producing.....	21,181	21,744	21,624	21,262	21,611	21,669	21,667	21,667	0
Mining and logging.....	621	626	622	615	632	625	622	615	-7
Logging.....	42.5	39.6	39.4	39.4	42.3	38.8	39.0	39.1	0.1
Mining, quarrying, and oil and gas extraction..	578.2	586.8	582.6	575.9	590.1	585.8	583.4	575.7	-7.7
Oil and gas extraction.....	121.4	123.7	122.4	122.4	122.1	122.9	122.4	122.4	0.0
Mining (except oil and gas).....	185.6	192.5	189.5	186.6	191.2	192.0	191.2	191.1	-0.1
Coal mining.....	42.0	42.3	41.7	41.0	42.3	42.3	41.7	41.0	-0.7
Metal ore mining.....	44.4	44.7	44.9	45.0	44.6	45.0	45.1	45.1	0.0
Nonmetallic mineral mining and quarrying.....	99.2	105.5	102.9	100.6	104.3	104.8	104.4	105.1	0.7
Support activities for mining.....	271.2	270.6	270.7	266.9	276.8	270.9	269.8	262.2	-7.6
Construction.....	7,779	8,343	8,218	7,960	8,113	8,274	8,287	8,291	4
Construction of buildings.....	1,784.8	1,871.6	1,866.2	1,832.0	1,828.9	1,865.5	1,869.2	1,872.2	3.0
Residential building construction.....	906.3	954.5	954.2	935.3	930.5	951.4	954.1	956.0	1.9
Nonresidential building construction.....	878.5	917.1	912.0	896.7	898.4	914.1	915.1	916.2	1.1
Heavy and civil engineering construction.....	1,036.7	1,187.7	1,135.1	1,068.8	1,139.3	1,165.8	1,170.8	1,168.5	-2.3
Specialty trade contractors.....	4,957.9	5,283.4	5,217.1	5,059.4	5,145.0	5,242.9	5,246.9	5,250.4	3.5
Residential specialty trade contractors.....	2,301.0	2,426.6	2,389.1	2,311.9	2,388.4	2,407.3	2,405.1	2,403.0	-2.1
Nonresidential specialty trade contractors...	2,656.9	2,856.8	2,828.0	2,747.5	2,756.6	2,835.6	2,841.8	2,847.4	5.6
Manufacturing.....	12,781	12,775	12,784	12,687	12,866	12,770	12,758	12,761	3
Durable goods.....	7,974	7,931	7,933	7,868	8,013	7,925	7,907	7,904	-3
Wood product manufacturing.....	414.0	415.1	413.9	414.4	416.4	415.6	414.3	417.0	2.7
Nonmetallic mineral product manufacturing.....	410.8	429.0	427.9	419.0	420.1	425.4	425.6	428.6	3.0
Primary metal manufacturing.....	371.5	370.8	373.4	371.3	373.4	372.3	372.2	372.3	0.1
Fabricated metal product manufacturing...	1,445.5	1,436.1	1,434.6	1,435.9	1,450.1	1,436.6	1,433.7	1,437.5	3.8
Machinery manufacturing.....	1,124.3	1,113.8	1,113.4	1,111.6	1,127.8	1,114.9	1,112.4	1,113.2	0.8
Computer and electronic product manufacturing.....	1,036.4	1,017.5	1,016.1	1,007.1	1,040.0	1,018.9	1,014.6	1,010.3	-4.3
Computer and peripheral equipment manufacturing.....	112.1	110.5	111.9	110.4	112.1	110.4	111.0	110.2	-0.8
Communications equipment manufacturing.....	84.4	82.1	81.9	81.8	84.8	82.0	81.7	81.7	0.0
Semiconductor and other electronic component manufacturing.....	394.3	385.6	382.7	377.7	395.9	386.3	382.6	378.5	-4.1
Navigational, measuring, electromedical, and control instruments manufacturing.....	416.3	409.3	410.1	408.0	417.4	410.3	409.8	410.1	0.3
Manufacturing and reproducing magnetic and optical media and audio and video equipment manufacturing.....	29.3	30.0	29.5	29.2	29.7	29.9	29.6	29.9	0.3
Electrical equipment, appliance, and component manufacturing.....	415.9	408.8	407.1	408.5	417.1	409.2	406.4	408.5	2.1
Transportation equipment manufacturing ¹ ...	1,791.7	1,787.6	1,792.0	1,751.8	1,799.0	1,781.3	1,776.3	1,763.9	-12.4
Motor vehicles and parts ²	1,018.8	1,015.2	1,019.4	987.4	1,024.4	1,010.9	1,005.5	995.8	-9.7
Furniture and related product manufacturing.....	346.2	339.7	338.9	336.4	348.4	338.7	337.6	336.8	-0.8
Miscellaneous manufacturing.....	617.6	612.1	616.0	612.2	621.1	611.9	613.9	615.9	2.0
Nondurable goods.....	4,807	4,844	4,851	4,819	4,853	4,845	4,851	4,857	6
Food manufacturing.....	1,743.9	1,776.4	1,777.9	1,759.0	1,757.0	1,772.7	1,771.0	1,771.7	0.7
Textile mills.....	86.0	86.8	86.5	86.3	86.4	86.4	86.5	86.3	-0.2
Textile product mills.....	98.6	99.2	99.8	99.9	98.7	99.5	99.8	99.7	-0.1
Apparel manufacturing.....	86.6	83.8	83.5	83.2	87.6	83.6	83.4	84.8	1.4
Paper manufacturing.....	355.4	355.7	355.3	355.8	355.9	354.6	353.5	355.0	1.5
Printing and related support activities.....	360.0	355.3	355.6	352.0	363.1	354.1	353.8	354.3	0.5
Petroleum and coal products manufacturing.....	106.4	107.0	105.2	105.6	110.5	108.3	108.4	109.3	0.9
Chemical manufacturing.....	890.5	895.6	901.4	900.1	896.0	899.3	901.5	902.3	0.8
Plastics and rubber products manufacturing.....	727.5	718.1	720.0	716.1	731.5	718.6	719.6	718.3	-1.3

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2024 - Jan.2025 ^P
	Jan. 2024	Nov. 2024	Dec. 2024 ^P	Jan. 2025 ^P	Jan. 2024	Nov. 2024	Dec. 2024 ^P	Jan. 2025 ^P	
Nondurable goods - Continued									
Beverage, tobacco, and leather and allied product manufacturing.....	351.7	366.5	366.2	360.7	366.5	368.2	373.8	374.9	1.1
Private service-providing.....	110,728	114,149	114,478	112,369	112,285	113,426	113,701	113,812	111
Trade, transportation, and utilities.....	28,722	29,455	29,809	28,987	28,819	28,952	29,021	29,059	38
Wholesale trade.....	6,085.3	6,171.5	6,201.8	6,152.2	6,128.6	6,165.7	6,178.6	6,180.6	2.0
Merchant wholesalers, durable goods.....	3,404.8	3,455.5	3,470.7	3,449.0	3,421.8	3,453.7	3,458.0	3,458.2	0.2
Merchant wholesalers, nondurable goods....	2,189.6	2,221.0	2,234.2	2,210.2	2,213.2	2,219.6	2,226.5	2,227.1	0.6
Wholesale trade agents and brokers.....	490.9	495.0	496.9	493.0	493.6	492.4	494.1	495.3	1.2
Retail trade.....	15,468.6	15,812.0	15,954.2	15,519.5	15,520.8	15,503.1	15,539.4	15,573.7	34.3
Motor vehicle and parts dealers.....	2,030.0	2,052.7	2,049.6	2,038.5	2,051.1	2,052.5	2,051.4	2,055.9	4.5
Automobile dealers.....	1,274.7	1,294.0	1,296.9	1,291.1	1,282.4	1,293.2	1,294.5	1,296.8	2.3
Other motor vehicle dealers.....	164.3	162.4	157.9	157.9	174.1	166.4	164.5	167.1	2.6
Automotive parts, accessories, and tire retailers.....	591.0	596.3	594.8	589.5	594.5	592.9	592.4	592.0	-0.4
Building material and garden equipment and supplies dealers.....	1,360.1	1,369.3	1,363.8	1,340.7	1,403.7	1,389.2	1,386.5	1,385.7	-0.8
Food and beverage retailers.....	3,205.9	3,267.9	3,275.8	3,233.7	3,216.6	3,236.3	3,236.8	3,237.1	0.3
Furniture, home furnishings, electronics, and appliance retailers.....	824.3	830.8	840.8	803.8	815.0	806.2	801.9	800.2	-1.7
Furniture and home furnishings retailers...	421.2	417.8	425.6	416.4	415.9	407.9	407.6	412.9	5.3
Electronics and appliance retailers.....	403.1	413.0	415.2	387.4	399.1	398.3	394.3	387.3	-7.0
General merchandise retailers.....	3,237.3	3,402.4	3,457.5	3,300.7	3,227.1	3,265.0	3,275.7	3,306.9	31.2
Department stores.....	1,002.7	1,081.5	1,126.1	1,027.2	997.5	1,015.0	1,024.4	1,027.9	3.5
Warehouse clubs, supercenters, and other general merchandise retailers....	2,234.6	2,320.9	2,331.4	2,273.5	2,229.6	2,250.1	2,251.3	2,279.1	27.8
Health and personal care retailers.....	1,101.0	1,106.5	1,120.8	1,100.4	1,088.9	1,085.0	1,089.7	1,092.0	2.3
Gasoline stations and fuel dealers.....	1,040.9	1,057.2	1,057.1	1,047.5	1,050.6	1,053.6	1,057.4	1,056.0	-1.4
Clothing, clothing accessories, shoe, and jewelry retailers.....	1,169.9	1,186.9	1,236.1	1,150.9	1,153.5	1,116.6	1,132.9	1,125.2	-7.7
Sporting goods, hobby, musical instrument, book, and miscellaneous retailers.....	1,499.2	1,538.3	1,552.7	1,503.3	1,514.3	1,498.7	1,507.1	1,514.7	7.6
Transportation and warehousing.....	6,582.9	6,877.5	7,059.0	6,723.9	6,583.8	6,688.8	6,710.3	6,711.4	1.1
Air transportation.....	556.1	563.2	567.8	566.3	560.9	565.5	568.3	569.4	1.1
Rail transportation.....	157.3	154.8	154.6	154.6	157.1	155.6	155.4	156.3	0.9
Water transportation.....	66.2	68.3	67.6	65.9	69.1	69.7	69.6	69.5	-0.1
Truck transportation.....	1,507.9	1,530.0	1,521.7	1,503.4	1,531.9	1,517.8	1,518.1	1,521.9	3.8
Transit and ground passenger transportation.....	464.9	502.8	501.5	497.9	457.2	486.3	486.0	490.1	4.1
Pipeline transportation.....	54.1	55.9	56.2	54.2	54.6	55.8	56.2	54.5	-1.7
Scenic and sightseeing transportation.....	23.9	26.4	26.1	22.5	31.0	29.9	29.9	29.4	-0.5
Support activities for transportation.....	824.0	848.1	855.0	847.8	825.8	843.9	845.5	846.8	1.3
Couriers and messengers.....	1,089.5	1,234.2	1,418.2	1,175.9	1,060.8	1,119.9	1,138.5	1,135.3	-3.2
Warehousing and storage.....	1,839.0	1,893.8	1,890.3	1,835.4	1,835.4	1,844.4	1,842.8	1,838.2	-4.6
Utilities.....	584.8	593.9	594.4	591.7	586.2	593.9	593.1	593.2	0.1
Information.....	2,924	2,938	2,965	2,911	2,966	2,927	2,943	2,945	2
Motion picture and sound recording industries.....	375.4	406.8	416.6	381.8	405.4	399.4	406.9	408.5	1.6
Publishing industries.....	910.9	914.4	924.9	918.3	916.5	913.0	917.6	920.1	2.5
Broadcasting and content providers.....	342.2	336.2	332.2	331.5	344.8	335.2	331.2	333.0	1.8
Telecommunications.....	629.0	614.4	622.3	613.1	631.8	614.5	620.8	612.9	-7.9
Computing infrastructure providers, data processing, web hosting, and related services.....	483.2	480.2	485.0	481.0	483.6	480.0	483.1	485.0	1.9
Web search portals, libraries, archives, and other information services.....	183.3	185.6	183.7	185.5	184.1	184.5	183.8	185.4	1.6
Financial activities.....	9,114	9,210	9,246	9,174	9,165	9,194	9,213	9,220	7
Finance and insurance.....	6,681.7	6,730.0	6,753.6	6,723.3	6,698.9	6,719.0	6,732.0	6,735.4	3.4
Monetary authorities-central bank.....	20.7	21.2	21.2	21.4	20.8	21.2	21.2	21.4	0.2
Credit intermediation and related activities.....	2,583.5	2,555.7	2,558.6	2,552.8	2,585.1	2,558.4	2,555.7	2,553.2	-2.5

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2024 - Jan.2025 ^P
	Jan. 2024	Nov. 2024	Dec. 2024 ^P	Jan. 2025 ^P	Jan. 2024	Nov. 2024	Dec. 2024 ^P	Jan. 2025 ^P	
Credit intermediation and related - Continued									
Depository credit intermediation ¹	1,789.3	1,779.0	1,779.7	1,777.1	1,789.4	1,781.0	1,778.9	1,777.1	-1.8
Commercial banking.....	1,383.8	1,370.2	1,369.5	1,368.8	1,384.2	1,372.4	1,370.1	1,368.7	-1.4
Nondepository credit intermediation.....	513.4	506.8	508.1	505.3	514.4	506.4	505.8	505.2	-0.6
Activities related to credit intermediation...	280.8	269.9	270.8	270.4	281.3	270.9	271.0	270.9	-0.1
Securities, commodity contracts, funds, trusts, and other financial vehicles, investments, and related activities.....	1,102.6	1,126.8	1,134.6	1,120.4	1,110.4	1,122.6	1,126.7	1,125.5	-1.2
Insurance carriers and related activities.....	2,974.9	3,026.3	3,039.2	3,028.7	2,982.6	3,016.8	3,028.4	3,035.3	6.9
Real estate and rental and leasing.....	2,432.0	2,479.6	2,492.8	2,450.6	2,466.0	2,474.8	2,480.7	2,484.6	3.9
Real estate.....	1,841.8	1,880.1	1,890.0	1,857.9	1,859.0	1,871.5	1,873.4	1,877.0	3.6
Rental and leasing services.....	568.1	576.5	579.5	569.8	584.5	580.4	584.2	584.4	0.2
Lessors of nonfinancial intangible assets (except copyrighted works).....	22.1	23.0	23.3	22.9	22.5	22.9	23.1	23.2	0.1
Professional and business services.....	22,282	22,773	22,704	22,242	22,667	22,578	22,609	22,598	-11
Professional, scientific, and technical services.....	10,761.9	10,874.6	10,911.8	10,851.5	10,805.3	10,846.5	10,873.8	10,890.9	17.1
Legal services.....	1,188.9	1,198.6	1,204.8	1,188.9	1,193.7	1,191.8	1,194.0	1,194.9	0.9
Accounting, tax preparation, bookkeeping, and payroll services.....	1,184.7	1,118.2	1,136.6	1,173.7	1,154.2	1,145.9	1,144.1	1,144.7	0.6
Architectural, engineering, and related services.....	1,660.9	1,724.3	1,727.3	1,717.4	1,684.2	1,721.3	1,729.8	1,736.9	7.1
Specialized design services.....	152.1	155.0	153.3	150.2	153.5	152.7	151.3	151.7	0.4
Computer systems design and related services.....	2,441.5	2,459.4	2,446.2	2,452.6	2,447.0	2,444.7	2,444.2	2,457.9	13.7
Management, scientific, and technical consulting services.....	1,846.5	1,890.7	1,911.4	1,867.2	1,860.1	1,871.9	1,887.5	1,877.1	-10.4
Scientific research and development services.....	927.9	940.4	940.5	931.5	936.1	940.2	941.4	942.0	0.6
Advertising, public relations, and related services.....	493.9	500.5	500.5	493.7	500.3	498.5	497.1	497.4	0.3
Other professional, scientific, and technical services.....	865.5	887.5	891.2	876.3	876.2	879.6	884.5	888.4	3.9
Management of companies and enterprises. . .	2,604.7	2,612.9	2,631.0	2,612.7	2,612.9	2,616.1	2,621.8	2,619.3	-2.5
Administrative and support and waste management and remediation services. . . .	8,915.4	9,285.1	9,161.6	8,777.9	9,248.5	9,115.3	9,113.1	9,088.0	-25.1
Administrative and support services.....	8,417.3	8,764.6	8,644.6	8,264.4	8,745.0	8,596.8	8,594.4	8,567.5	-26.9
Office administrative services.....	616.0	623.6	626.7	621.4	620.8	620.6	626.1	624.0	-2.1
Facilities support services.....	173.1	183.6	183.7	185.7	174.7	184.6	185.7	187.7	2.0
Employment services ¹	3,305.5	3,403.0	3,379.5	3,140.0	3,421.5	3,265.2	3,257.3	3,242.3	-15.0
Temporary help services.....	2,591.0	2,664.6	2,641.4	2,434.9	2,700.2	2,550.1	2,547.1	2,534.7	-12.4
Business support services.....	712.5	689.3	685.4	662.3	710.6	675.2	668.8	663.4	-5.4
Travel arrangement and reservation services.....	188.7	192.0	190.3	187.8	191.5	191.4	190.8	191.0	0.2
Investigation and security services.....	1,009.4	1,035.2	1,034.3	1,021.6	1,018.8	1,029.5	1,030.4	1,029.3	-1.1
Services to buildings and dwellings.....	2,086.0	2,307.0	2,219.7	2,125.5	2,271.3	2,300.5	2,308.9	2,300.4	-8.5
Other support services.....	326.1	330.9	325.0	320.1	335.8	329.9	326.4	329.2	2.8
Waste management and remediation services.....	498.1	520.5	517.0	513.5	503.5	518.5	518.7	520.5	1.8
Private education and health services.....	25,867	27,127	27,099	26,844	26,031	26,848	26,930	26,991	61
Private educational services.....	3,842.1	4,162.8	4,058.0	3,893.3	3,930.6	3,984.8	3,985.4	3,981.0	-4.4
Health care and social assistance.....	22,024.8	22,963.8	23,040.7	22,950.4	22,100.6	22,863.6	22,944.3	23,010.3	66.0
Health care ³	17,278.5	17,981.0	18,039.3	17,958.8	17,338.0	17,900.8	17,955.5	17,999.2	43.7
Ambulatory health care services.....	8,589.5	8,967.2	8,993.9	8,927.0	8,628.2	8,915.3	8,936.7	8,953.3	16.6
Offices of physicians.....	2,934.8	3,021.9	3,045.2	3,015.1	2,942.3	3,003.6	3,017.3	3,019.5	2.2
Offices of dentists.....	1,033.1	1,054.9	1,054.1	1,055.3	1,036.0	1,052.2	1,048.8	1,056.8	8.0
Offices of other health practitioners.....	1,192.8	1,270.0	1,272.2	1,253.8	1,201.9	1,259.3	1,263.0	1,261.8	-1.2
Outpatient care centers.....	1,101.3	1,126.6	1,123.5	1,114.8	1,101.4	1,121.1	1,117.9	1,115.5	-2.4
Medical and diagnostic laboratories. . .	313.0	305.2	306.2	307.5	313.0	305.1	305.3	305.9	0.6
Home health care services.....	1,663.3	1,826.2	1,834.2	1,822.3	1,680.8	1,813.3	1,825.7	1,836.3	10.6
Other ambulatory health care services.....	351.2	362.4	358.5	358.2	352.7	360.7	358.7	357.5	-1.2
Hospitals.....	5,442.6	5,643.6	5,655.3	5,654.2	5,452.7	5,625.7	5,642.2	5,656.1	13.9

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2024 - Jan.2025 ^p
	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p	
Health care - Continued									
Nursing and residential care facilities.....	3,246.4	3,370.2	3,390.1	3,377.6	3,257.1	3,359.8	3,376.6	3,389.8	13.2
Skilled nursing care facilities.....	1,465.6	1,515.2	1,522.5	1,519.4	1,468.5	1,508.5	1,516.1	1,523.2	7.1
Residential intellectual and developmental disability, mental health, and substance abuse facilities.....	651.0	682.5	689.6	683.1	655.7	681.4	687.0	686.9	-0.1
Continuing care retirement communities and assisted living facilities for the elderly.....	970.3	1,003.4	1,007.9	1,004.8	972.6	1,000.9	1,004.0	1,009.2	5.2
Other residential care facilities.....	159.5	169.1	170.1	170.3	160.2	168.9	169.5	170.6	1.1
Social assistance.....	4,746.3	4,982.8	5,001.4	4,991.6	4,762.6	4,962.8	4,988.8	5,011.1	22.3
Individual and family services.....	3,153.6	3,360.6	3,373.5	3,375.0	3,164.5	3,349.3	3,370.3	3,390.4	20.1
Community food and housing, and emergency and other relief services....	226.5	235.6	238.1	238.9	227.7	234.8	235.4	239.8	4.4
Vocational rehabilitation services.....	280.2	284.9	285.7	280.6	284.3	284.3	285.9	284.5	-1.4
Child care services.....	1,086.0	1,101.7	1,104.1	1,097.1	1,086.1	1,094.4	1,097.1	1,096.4	-0.7
Leisure and hospitality.....	15,980	16,655	16,672	16,265	16,720	16,932	16,981	16,978	-3
Arts, entertainment, and recreation.....	2,337.3	2,513.0	2,509.2	2,432.2	2,590.1	2,662.2	2,663.1	2,677.9	14.8
Performing arts, spectator sports, and related industries.....	520.5	602.4	599.0	558.3	585.2	610.3	614.4	613.5	-0.9
Museums, historical sites, and similar institutions.....	164.2	178.6	177.5	169.1	177.7	180.9	181.7	182.4	0.7
Amusement, gambling, and recreation industries.....	1,652.6	1,732.0	1,732.7	1,704.8	1,827.2	1,871.0	1,867.0	1,882.0	15.0
Accommodation and food services.....	13,643.0	14,141.5	14,163.2	13,832.5	14,129.7	14,270.0	14,317.4	14,299.9	-17.5
Accommodation.....	1,830.6	1,888.7	1,889.5	1,844.1	1,919.3	1,943.3	1,944.9	1,943.1	-1.8
Food services and drinking places.....	11,812.4	12,252.8	12,273.7	11,988.4	12,210.4	12,326.7	12,372.5	12,356.8	-15.7
Other services.....	5,839	5,991	5,983	5,946	5,917	5,995	6,004	6,021	17
Repair and maintenance.....	1,448.0	1,471.1	1,464.0	1,462.3	1,465.8	1,471.0	1,470.9	1,480.8	9.9
Personal and laundry services.....	1,546.4	1,609.6	1,612.9	1,596.4	1,569.1	1,605.4	1,611.7	1,615.8	4.1
Religious, grantmaking, civic, professional, and similar organizations.....	2,844.7	2,910.5	2,906.0	2,886.9	2,882.0	2,918.6	2,921.5	2,924.5	3.0
Government.....	23,033	23,989	23,841	23,460	23,153	23,524	23,558	23,590	32
Federal.....	2,963	3,014	3,020	3,006	2,977	3,009	3,015	3,024	9
Federal, except U.S. Postal Service.....	2,357.5	2,410.0	2,414.2	2,402.9	2,370.7	2,406.4	2,415.8	2,419.5	3.7
U.S. Postal Service.....	605.1	603.6	606.0	602.9	606.1	602.2	599.1	604.8	5.7
State government.....	5,297	5,683	5,605	5,422	5,390	5,493	5,504	5,506	2
State government education.....	2,515.9	2,810.7	2,730.1	2,550.6	2,593.9	2,617.3	2,620.9	2,620.1	-0.8
State government, excluding education.....	2,781.0	2,872.6	2,874.8	2,871.8	2,796.2	2,876.1	2,882.9	2,885.9	3.0
Local government.....	14,773	15,292	15,216	15,032	14,786	15,022	15,039	15,060	21
Local government education.....	8,197.5	8,470.4	8,451.0	8,309.1	8,081.9	8,180.7	8,189.9	8,200.7	10.8
Local government, excluding education.....	6,575.3	6,821.2	6,764.6	6,723.3	6,703.9	6,840.8	6,849.1	6,858.8	9.7

¹ Includes other industries, not shown separately.

² Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.2	34.3	34.2	34.1
Goods-producing.....	39.5	39.7	39.7	39.6
Mining and logging.....	44.5	44.1	44.2	43.7
Construction.....	38.6	38.9	38.8	38.7
Manufacturing.....	39.9	40.1	40.1	40.0
Durable goods.....	40.3	40.5	40.5	40.5
Nondurable goods.....	39.1	39.3	39.4	39.2
Private service-providing.....	33.2	33.2	33.2	33.0
Trade, transportation, and utilities.....	33.7	33.8	34.0	33.7
Wholesale trade.....	38.9	39.2	39.1	39.2
Retail trade.....	29.4	29.7	29.9	29.4
Transportation and warehousing.....	38.1	37.6	38.1	37.8
Utilities.....	42.2	41.6	42.1	42.0
Information.....	36.4	36.7	36.8	36.5
Financial activities.....	37.3	37.5	37.6	37.3
Professional and business services.....	36.3	36.5	36.3	36.2
Private education and health services.....	33.2	33.0	32.9	32.8
Leisure and hospitality.....	25.4	25.6	25.5	25.3
Other services.....	32.2	32.1	32.1	32.1
AVERAGE OVERTIME HOURS				
Manufacturing.....	2.9	2.9	2.8	2.8
Durable goods.....	3.0	2.9	2.8	2.8
Nondurable goods.....	2.7	2.8	2.9	2.9

^p Preliminary

NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p
Total private.....	\$34.47	\$35.61	\$35.70	\$35.87	\$1,178.87	\$1,221.42	\$1,220.94	\$1,223.17
Goods-producing.....	35.07	36.26	36.35	36.47	1,385.27	1,439.52	1,443.10	1,444.21
Mining and logging.....	39.22	40.06	39.92	40.19	1,745.29	1,766.65	1,764.46	1,756.30
Construction.....	37.54	38.78	38.96	39.07	1,449.04	1,508.54	1,511.65	1,512.01
Manufacturing.....	33.34	34.47	34.52	34.64	1,330.27	1,382.25	1,384.25	1,385.60
Durable goods.....	35.18	36.54	36.57	36.74	1,417.75	1,479.87	1,481.09	1,487.97
Nondurable goods.....	30.20	30.98	31.08	31.11	1,180.82	1,217.51	1,224.55	1,219.51
Private service-providing.....	34.33	35.46	35.55	35.73	1,139.76	1,177.27	1,180.26	1,179.09
Trade, transportation, and utilities.....	29.70	30.39	30.36	30.51	1,000.89	1,027.18	1,032.24	1,028.19
Wholesale trade.....	37.28	37.97	37.94	38.06	1,450.19	1,488.42	1,483.45	1,491.95
Retail trade.....	24.23	24.93	24.88	24.98	712.36	740.42	743.91	734.41
Transportation and warehousing.....	30.37	30.97	31.01	31.13	1,157.10	1,164.47	1,181.48	1,176.71
Utilities.....	50.70	52.03	52.25	52.39	2,139.54	2,164.45	2,199.73	2,200.38
Information.....	49.14	51.40	51.12	51.71	1,788.70	1,886.38	1,881.22	1,887.42
Financial activities.....	44.79	46.17	46.40	46.82	1,670.67	1,731.38	1,744.64	1,746.39
Professional and business services.....	41.41	43.16	43.37	43.51	1,503.18	1,575.34	1,574.33	1,575.06
Private education and health services.....	33.71	34.93	35.05	35.18	1,119.17	1,152.69	1,153.15	1,153.90
Leisure and hospitality.....	21.68	22.33	22.40	22.48	550.67	571.65	571.20	568.74
Other services.....	31.19	32.29	32.37	32.64	1,004.32	1,036.51	1,039.08	1,047.74

p Preliminary

NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p	Percent change from: Dec. 2024 - Jan. 2025 ^p	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p	Percent change from: Dec. 2024 - Jan. 2025 ^p
Total private.....	115.0	116.3	116.2	116.0	-0.2	189.4	198.0	198.4	198.9	0.3
Goods-producing.....	97.3	98.0	98.0	97.8	-0.2	154.2	160.7	161.1	161.2	0.1
Mining and logging.....	88.4	86.6	86.4	84.5	-2.2	139.2	139.3	138.5	136.3	-1.6
Construction.....	108.0	110.9	110.8	110.6	-0.2	176.1	186.9	187.6	187.8	0.1
Manufacturing.....	92.4	92.2	92.1	91.9	-0.2	143.3	147.8	147.8	148.0	0.1
Durable goods.....	90.9	90.4	90.2	90.2	0.0	142.1	146.7	146.5	147.1	0.4
Nondurable goods.....	94.7	95.0	95.4	95.0	-0.4	145.1	149.4	150.5	150.0	-0.3
Private service-providing.....	120.0	121.2	121.5	120.9	-0.5	200.2	208.9	210.0	210.0	0.0
Trade, transportation, and utilities.....	106.1	106.9	107.8	107.0	-0.7	170.0	175.2	176.5	176.0	-0.3
Wholesale trade.....	105.2	106.6	106.6	106.9	0.3	164.0	169.3	169.1	170.1	0.6
Retail trade.....	92.9	93.7	94.6	93.2	-1.5	148.8	154.5	155.6	153.9	-1.1
Transportation and warehousing.....	144.1	144.5	146.9	145.8	-0.7	222.7	227.7	231.7	230.8	-0.4
Utilities.....	107.1	106.9	108.1	107.8	-0.3	179.3	183.8	186.5	186.6	0.1
Information.....	98.6	98.1	98.9	98.2	-0.7	172.5	179.6	180.1	180.8	0.4
Financial activities.....	112.0	112.9	113.5	112.7	-0.7	195.6	203.4	205.4	205.7	0.1
Professional and business services.....	128.7	128.9	128.4	127.9	-0.4	215.8	225.3	225.5	225.5	0.0
Private education and health services..	141.2	144.7	144.7	144.6	-0.1	228.9	243.2	244.0	244.7	0.3
Leisure and hospitality.....	121.2	123.7	123.6	122.6	-0.8	211.9	222.8	223.3	222.3	-0.4
Other services.....	109.9	111.0	111.1	111.4	0.3	187.8	196.4	197.2	199.4	1.1

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

² The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p
Total nonfarm.....	78,417	79,079	79,225	79,315	49.9	49.9	49.9	49.9
Total private.....	64,898	65,340	65,460	65,524	48.5	48.4	48.4	48.4
Goods-producing.....	4,991	4,950	4,950	4,954	23.1	22.8	22.8	22.9
Mining and logging.....	85	86	85	86	13.4	13.8	13.7	14.0
Construction.....	1,157	1,179	1,182	1,184	14.3	14.2	14.3	14.3
Manufacturing.....	3,749	3,685	3,683	3,684	29.1	28.9	28.9	28.9
Durable goods.....	1,989	1,935	1,932	1,929	24.8	24.4	24.4	24.4
Nondurable goods.....	1,760	1,750	1,751	1,755	36.3	36.1	36.1	36.1
Private service-providing.....	59,907	60,390	60,510	60,570	53.4	53.2	53.2	53.2
Trade, transportation, and utilities.....	11,238	11,222	11,253	11,264	39.0	38.8	38.8	38.8
Wholesale trade.....	1,862.3	1,881.2	1,884.3	1,890.3	30.4	30.5	30.5	30.6
Retail trade.....	7,467.7	7,426.1	7,449.3	7,454.1	48.1	47.9	47.9	47.9
Transportation and warehousing.....	1,752.6	1,759.8	1,764.9	1,764.9	26.6	26.3	26.3	26.3
Utilities.....	155.5	155.1	154.4	154.5	26.5	26.1	26.0	26.0
Information.....	1,198	1,166	1,166	1,170	40.4	39.8	39.6	39.7
Financial activities.....	5,106	5,082	5,089	5,087	55.7	55.3	55.2	55.2
Professional and business services.....	10,411	10,306	10,297	10,284	45.9	45.6	45.5	45.5
Private education and health services.....	20,003	20,575	20,624	20,666	76.8	76.6	76.6	76.6
Leisure and hospitality.....	8,775	8,817	8,849	8,859	52.5	52.1	52.1	52.2
Other services.....	3,176	3,222	3,232	3,240	53.7	53.7	53.8	53.8
Government.....	13,519	13,739	13,765	13,791	58.4	58.4	58.4	58.5

p Preliminary

NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p
Total private.....	108,985	109,960	110,230	110,286
Goods-producing.....	15,447	15,386	15,377	15,384
Mining and logging.....	494	474	467	467
Construction.....	5,950	6,009	6,011	6,006
Manufacturing.....	9,003	8,903	8,899	8,911
Durable goods.....	5,495	5,374	5,366	5,371
Nondurable goods.....	3,508	3,529	3,533	3,540
Private service-providing.....	93,538	94,574	94,853	94,902
Trade, transportation, and utilities.....	24,298	24,511	24,611	24,624
Wholesale trade.....	4,841.8	4,875.7	4,885.8	4,886.1
Retail trade.....	13,274.0	13,310.7	13,351.2	13,379.0
Transportation and warehousing.....	5,714.6	5,853.4	5,903.4	5,888.5
Utilities.....	467.6	471.4	470.2	470.3
Information.....	2,382	2,352	2,371	2,355
Financial activities.....	6,900	6,939	6,959	6,965
Professional and business services.....	17,866	17,701	17,711	17,680
Private education and health services.....	22,681	23,468	23,554	23,622
Leisure and hospitality.....	14,600	14,739	14,778	14,779
Other services.....	4,811	4,864	4,869	4,877

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p
AVERAGE WEEKLY HOURS				
Total private.....	33.5	33.6	33.7	33.5
Goods-producing.....	40.0	40.5	40.5	40.4
Mining and logging.....	46.7	46.4	46.3	46.3
Construction.....	39.0	39.6	39.6	39.7
Manufacturing.....	40.2	40.7	40.9	40.6
Durable goods.....	40.4	40.9	41.0	40.8
Nondurable goods.....	39.9	40.4	40.6	40.3
Private service-providing.....	32.5	32.5	32.6	32.4
Trade, transportation, and utilities.....	33.8	33.9	34.2	33.9
Wholesale trade.....	38.6	39.0	39.1	39.1
Retail trade.....	30.2	30.3	30.5	30.2
Transportation and warehousing.....	37.5	37.3	37.8	37.4
Utilities.....	42.3	42.6	42.5	42.8
Information.....	35.9	35.7	35.7	35.6
Financial activities.....	36.8	37.3	37.2	37.2
Professional and business services.....	36.0	36.3	36.3	36.2
Private education and health services.....	32.3	32.1	32.0	32.0
Leisure and hospitality.....	24.0	24.1	24.0	23.7
Other services.....	31.1	31.2	31.1	31.1
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.5	3.6	3.6	3.6
Durable goods.....	3.4	3.5	3.4	3.4
Nondurable goods.....	3.6	3.7	3.8	3.8

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p
Total private.....	\$29.61	\$30.58	\$30.68	\$30.84	\$991.94	\$1,027.49	\$1,033.92	\$1,033.14
Goods-producing.....	30.55	31.59	31.73	31.90	1,222.00	1,279.40	1,285.07	1,288.76
Mining and logging.....	36.09	36.57	36.92	36.87	1,685.40	1,696.85	1,709.40	1,707.08
Construction.....	35.21	36.26	36.46	36.54	1,373.19	1,435.90	1,443.82	1,450.64
Manufacturing.....	27.20	28.22	28.33	28.55	1,093.44	1,148.55	1,158.70	1,159.13
Durable goods.....	28.56	29.75	29.82	30.11	1,153.82	1,216.78	1,222.62	1,228.49
Nondurable goods.....	25.05	25.86	26.04	26.15	999.50	1,044.74	1,057.22	1,053.85
Private service-providing.....	29.41	30.38	30.47	30.62	955.83	987.35	993.32	992.09
Trade, transportation, and utilities.....	25.75	26.29	26.30	26.43	870.35	891.23	899.46	895.98
Wholesale trade.....	30.89	31.67	31.55	31.71	1,192.35	1,235.13	1,233.61	1,239.86
Retail trade.....	20.75	21.12	21.16	21.24	626.65	639.94	645.38	641.45
Transportation and warehousing.....	28.84	29.37	29.41	29.54	1,081.50	1,095.50	1,111.70	1,104.80
Utilities.....	44.88	45.82	46.01	46.33	1,898.42	1,951.93	1,955.43	1,982.92
Information.....	40.62	41.75	41.57	41.77	1,458.26	1,490.48	1,484.05	1,487.01
Financial activities.....	35.02	36.15	36.40	36.58	1,288.74	1,348.40	1,354.08	1,360.78
Professional and business services.....	34.91	36.39	36.54	36.67	1,256.76	1,320.96	1,326.40	1,327.45
Private education and health services.....	30.82	31.98	32.13	32.29	995.49	1,026.56	1,028.16	1,033.28
Leisure and hospitality.....	19.22	19.78	19.85	19.91	461.28	476.70	476.40	471.87
Other services.....	27.01	28.11	28.19	28.34	840.01	877.03	876.71	881.37

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p	Percent change from: Dec. 2024 - Jan. 2025 ^p	Jan. 2024	Nov. 2024	Dec. 2024 ^p	Jan. 2025 ^p	Percent change from: Dec. 2024 - Jan. 2025 ^p
Total private.....	121.7	123.1	123.8	123.1	-0.6	240.8	251.6	253.8	253.8	0.0
Goods-producing.....	94.4	95.2	95.2	95.0	-0.2	176.6	184.2	184.9	185.5	0.3
Mining and logging.....	122.6	116.9	114.9	114.9	0.0	257.3	248.6	246.7	246.4	-0.1
Construction.....	116.2	119.1	119.2	119.4	0.2	220.9	233.3	234.6	235.6	0.4
Manufacturing.....	83.1	83.2	83.6	83.1	-0.6	147.8	153.5	154.8	155.1	0.2
Durable goods.....	83.4	82.6	82.7	82.3	-0.5	148.7	153.4	153.9	154.8	0.6
Nondurable goods.....	82.5	84.0	84.5	84.1	-0.5	146.0	153.5	155.5	155.3	-0.1
Private service-providing.....	129.5	131.0	131.7	131.0	-0.5	261.3	272.9	275.4	275.2	-0.1
Trade, transportation, and utilities.....	115.0	116.3	117.8	116.9	-0.8	211.6	218.5	221.5	220.7	-0.4
Wholesale trade.....	110.9	112.9	113.4	113.4	0.0	202.2	210.9	211.1	212.2	0.5
Retail trade.....	101.6	102.3	103.2	102.4	-0.8	180.8	185.2	187.3	186.6	-0.4
Transportation and warehousing.....	162.2	165.2	168.9	166.7	-1.3	297.7	308.9	316.1	313.4	-0.9
Utilities.....	101.1	102.7	102.2	102.9	0.7	189.4	196.4	196.2	199.0	1.4
Information.....	97.6	95.8	96.6	95.7	-0.9	196.3	198.1	198.8	197.9	-0.5
Financial activities.....	119.5	121.8	121.8	121.9	0.1	257.5	270.9	272.8	274.4	0.6
Professional and business services.....	143.6	143.4	143.5	142.9	-0.4	298.1	310.5	311.9	311.6	-0.1
Private education and health services..	156.2	160.6	160.7	161.2	0.3	317.7	339.0	340.8	343.5	0.8
Leisure and hospitality.....	128.3	130.1	129.9	128.3	-1.2	280.1	292.3	292.9	290.1	-1.0
Other services.....	104.9	106.4	106.2	106.4	0.2	206.5	218.0	218.1	219.7	0.7

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2024 benchmark levels and updated seasonal adjustment factors.