



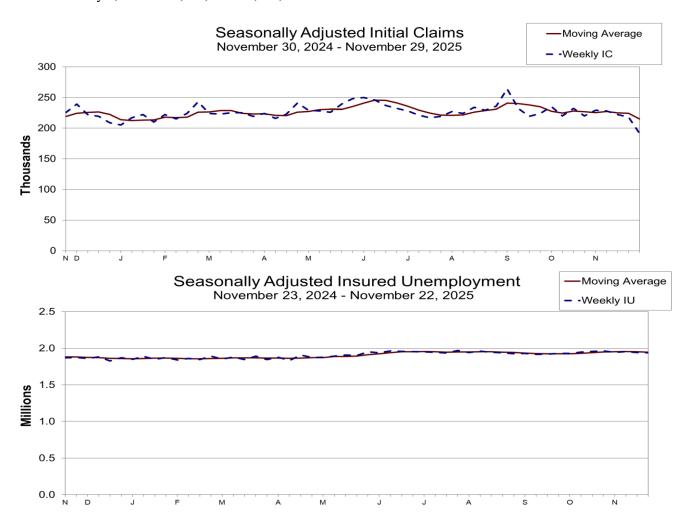
# TRANSMISSION OF MATERIALS IN THIS RELEASE IS EMBARGOED UNTIL 8:30 A.M. (Eastern) Thursday, December 4, 2025

### UNEMPLOYMENT INSURANCE WEEKLY CLAIMS

## SEASONALLY ADJUSTED DATA

In the week ending November 29, the advance figure for seasonally adjusted **initial claims** was 191,000, a decrease of 27,000 from the previous week's revised level. This is the lowest level for initial claims since September 24, 2022 when it was 189,000. The previous week's level was revised up by 2,000 from 216,000 to 218,000. The 4-week moving average was 214,750, a decrease of 9,500 from the previous week's revised average. The previous week's average was revised up by 500 from 223,750 to 224,250.

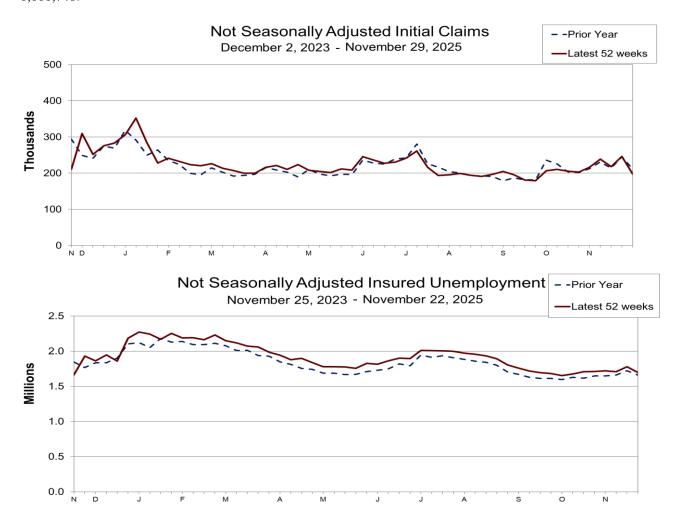
The advance seasonally adjusted **insured unemployment rate** was 1.3 percent for the week ending November 22, unchanged from the previous week's unrevised rate. The advance number for seasonally adjusted **insured unemployment** during the week ending November 22 was 1,939,000, a decrease of 4,000 from the previous week's revised level. The previous week's level was revised down by 17,000 from 1,960,000 to 1,943,000. The 4-week moving average was 1,945,250, a decrease of 6,250 from the previous week's revised average. The previous week's average was revised down by 4,250 from 1,955,750 to 1,951,500.



# **UNADJUSTED DATA**

The advance number of actual initial claims under state programs, unadjusted, totaled 197,221 in the week ending November 29, a decrease of 49,419 (or -20.0 percent) from the previous week. The seasonal factors had expected a decrease of 21,172 (or -8.6 percent) from the previous week. There were 211,226 initial claims in the comparable week in 2024.

The advance unadjusted insured unemployment rate was 1.1 percent during the week ending November 22, a decrease of 0.1 percentage point from the prior week. The advance unadjusted level of insured unemployment in state programs totaled 1,698,312, a decrease of 81,054 (or -4.6 percent) from the preceding week. The seasonal factors had expected a decrease of 77,702 (or -4.4 percent) from the previous week. A year earlier the rate was 1.1 percent and the volume was 1,661,748.



The total number of continued weeks claimed for benefits in all programs for the week ending November 15 was 1,822,491, an increase of 56,776 from the previous week. There were 1,751,491 weekly claims filed for benefits in all programs in the comparable week in 2024.

No state was triggered "on" the Extended Benefits program during the week ending November 15.

Initial claims for UI benefits filed by former Federal civilian employees totaled 1,125 in the week ending November 22, a decrease of 599 from the prior week. There were 290 initial claims filed by newly discharged veterans, a decrease of 30 from the preceding week.

There were 17,851 continued weeks claimed filed by former Federal civilian employees the week ending November 15, a decrease of 15,234 from the previous week. Newly discharged veterans claiming benefits totaled 4,949, an increase of 325 from the prior week.

The highest insured unemployment rates in the week ending November 15 were in New Jersey (2.3), Washington (2.3), California (2.0), Massachusetts (2.0), Puerto Rico (1.9), District of Columbia (1.8), Nevada (1.8), Rhode Island (1.8), Alaska (1.7), Connecticut (1.7), and Oregon (1.7).

The largest increases in initial claims for the week ending November 22 were in California (+7,897), Illinois (+2,845), Pennsylvania (+2,472), Washington (+2,283), and New York (+2,235), while the largest decreases were in Kentucky (-1,107), New Jersey (-385), Kansas (-226), District of Columbia (-77), and Louisiana (-53).

### UNEMPLOYMENT INSURANCE DATA FOR REGULAR STATE PROGRAMS

| WEEK ENDING                                  | November 29 | November 22 | Change  | November 15 | Prior Year <sup>1</sup> |
|--|-------------|-------------|---------|-------------|-------------------------|
| Initial Claims (SA)                          | 191,000     | 218,000     | -27,000 | 222,000     | 225,000                 |
| Initial Claims (NSA)                         | 197,221     | 246,640     | -49,419 | 218,228     | 211,226                 |
| 4-Wk Moving Average (SA)                     | 214,750     | 224,250     | -9,500  | 224,750     | 219,000                 |
| WEEK ENDING                                  | November 22 | November 15 | Change  | November 8  | Prior Year <sup>1</sup> |
| Insured Unemployment (SA)                    | 1,939,000   | 1,943,000   | -4,000  | 1,953,000   | 1,871,000               |
| Insured Unemployment (NSA)                   | 1,698,312   | 1,779,366   | -81,054 | 1,708,934   | 1,661,748               |
| 4-Wk Moving Average (SA)                     | 1,945,250   | 1,951,500   | -6,250  | 1,955,000   | 1,881,750               |
| Insured Unemployment Rate (SA) <sup>2</sup>  | 1.3%        | 1.3%        | 0.0     | 1.3%        | 1.2%                    |
| Insured Unemployment Rate (NSA) <sup>2</sup> | 1.1%        | 1.2%        | -0.1    | 1.1%        | 1.1%                    |

# INITIAL CLAIMS FILED IN FEDERAL PROGRAMS (UNADJUSTED)

| WEEK ENDING                     | November 22 | November 15 | Change | Prior Year <sup>1</sup> |
|---------------------------------|-------------|-------------|--------|-------------------------|
| Federal Employees (UCFE)        | 1,125       | 1,724       | -599   | 752                     |
| Newly Discharged Veterans (UCX) | 290         | 320         | -30    | 390                     |

# CONTINUED WEEKS CLAIMED FILED FOR UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

| WEEK ENDING                            | November 15 | November 8 | Change  | Prior Year <sup>1</sup> |
|--|-------------|------------|---------|-------------------------|
| Regular State                          | 1,772,256   | 1,702,408  | +69,848 | 1,715,317               |
| Federal Employees                      | 17,851      | 33,085     | -15,234 | 5,027                   |
| Newly Discharged Veterans              | 4,949       | 4,624      | +325    | 4,522                   |
| Extended Benefits <sup>3</sup>         | 25          | 22         | +3      | 155                     |
| State Additional Benefits <sup>4</sup> | 2,738       | 2,759      | -21     | 2,633                   |
| STC / Workshare <sup>5</sup>           | 24,672      | 22,817     | +1,855  | 23,837                  |
| TOTAL                                  | 1,822,491   | 1,765,715  | +56,776 | 1,751,491               |

# **FOOTNOTES**

SA - Seasonally Adjusted Data, NSA - Not Seasonally Adjusted Data Continued weeks claimed represent all weeks of benefits claimed during the week being reported, and do not represent weeks claimed by unique individuals.

- 1. Prior year is comparable to most recent data.
- 2. Most recent week used covered employment of 153,186,715 as denominator.
- 3. Information on the EB program can be found here: EB Program information
- 4. Some states maintain additional benefit programs for those claimants who exhaust regular benefits, and when applicable, extended benefits. Information on states that participate, and the extent of benefits paid, can be found starting on page 4-5 of this link: <a href="Extensions and Special Programs PDF"><u>Extensions and Special Programs PDF</u></a>
- 5. Information on STC/Worksharing can be found starting on page 4-11 of the following link: <u>Extensions and Special Programs PDF</u>

Advance State Claims - Not Seasonally Adjusted

|                      | Initial Claims l | Filed During Week E | nded November 29 | Insured Unemploys | ment For Week Ended N | lovember 22 |
|----------------------|------------------|---------------------|------------------|-------------------|-----------------------|-------------|
| STATE                | Advance          | Prior Wk            | Change           | Advance           | Prior Wk              | Change      |
| Alabama              | 1,088            | 2,201               | -1,113           | 8,086             | 8,488                 | -402        |
| Alaska               | 700              | 710                 | -10              | 5,597             | 5,507                 | 90          |
| Arizona              | 1,533            | 2,368               | -835             | 16,942            | 17,959                | -1,017      |
| Arkansas             | 1,195            | 2,001               | -806             | 5,532             | 6,581                 | -1,049      |
| California           | 33,835           | 53,386              | -19,551          | 316,857           | 360,419               | -43,562     |
| Colorado             | 2,813            | 3,769               | -956             | 32,387            | 31,580                | 807         |
| Connecticut          | 3,277            | 3,125               | 152              | 30,701            | 29,451                | 1,250       |
| Delaware             | 472              | 672                 | -200             | 5,093             | 4,872                 | 221         |
| District of Columbia | 488              | 761                 | -273             | 10,300            | 9,919                 | 381         |
| Florida              | 3,547            | 5,946               | -2,399           | 21,954            | 31,462                | -9,508      |
| Georgia              | 2,679            | 4,793               | -2,114           | 21,934            | 26,268                | -4,334      |
| Hawaii               | 804              | 1,020               | -216             | 5,494             | 5,584                 | -90         |
| Idaho                | 1,422            | 1,344               | 78               | 5,799             | 5,883                 | -84         |
| Illinois             | 10,583           | 12,721              | -2,138           | 87,446            | 91,355                | -3,909      |
| Indiana              | 2,259            | 2,758               | -499             | 18,905            | 19,240                | -3,909      |
|                      |                  |                     | 559              | 7,634             |                       | 60          |
| Iowa                 | 2,814            | 2,255               |                  |                   | 7,574                 |             |
| Kansas               | 1,109            | 1,161               | -52              | 8,658             | 7,644                 | 1,014       |
| Kentucky             | 1,856            | 1,920               | -64              | 10,523            | 11,665                | -1,142      |
| Louisiana            | 987              | 1,520               | -533             | 6,501             | 6,527                 | -26         |
| Maine                | 862              | 894                 | -32              | 6,042             | 5,719                 | 323         |
| Maryland             | 1,760            | 2,410               | -650             | 25,774            | 27,549                | -1,775      |
| Massachusetts        | 5,231            | 6,191               | -960             | 69,252            | 70,981                | -1,729      |
| Michigan             | 7,242            | 7,757               | -515             | 51,951            | 61,534                | -9,583      |
| Minnesota            | 7,570            | 7,693               | -123             | 50,243            | 44,535                | 5,708       |
| Mississippi          | 912              | 1,066               | -154             | 5,253             | 6,137                 | -884        |
| Missouri             | 2,591            | 2,937               | -346             | 16,153            | 20,080                | -3,927      |
| Montana              | 1,173            | 1,158               | 15               | 6,723             | 6,166                 | 557         |
| Nebraska             | 1,677            | 845                 | 832              | 4,583             | 4,651                 | -68         |
| Nevada               | 2,174            | 3,478               | -1,304           | 27,342            | 26,602                | 740         |
| New Hampshire        | 298              | 441                 | -143             | 3,057             | 3,881                 | -824        |
| New Jersey           | 9,740            | 10,214              | -474             | 93,119            | 95,317                | -2,198      |
| New Mexico           | 822              | 885                 | -63              | 10,299            | 10,474                | -175        |
| New York             | 14,716           | 17,941              | -3,225           | 157,779           | 158,192               | -413        |
| North Carolina       | 2,015            | 3,448               | -1,433           | 17,850            | 19,728                | -1,878      |
| North Dakota         | 1,012            | 645                 | 367              | 2,807             | 2,158                 | 649         |
| Ohio                 | 7,206            | 6,765               | 441              | 42,722            | 43,469                | -747        |
| Oklahoma             | 1,059            | 1,581               | -522             | 10,629            | 11,063                | -434        |
| Oregon               | 5,880            | 5,024               | 856              | 35,749            | 33,254                | 2,495       |
| -                    |                  |                     |                  |                   |                       | -507        |
| Pennsylvania         | 15,198           | 13,068              | 2,130            | 85,529            | 86,036                |             |
| Puerto Rico          | 710              | 1,169               | -459<br>50       | 14,924            | 17,689                | -2,765      |
| Rhode Island         | 1,183            | 1,125               | 58               | 9,044             | 8,866                 | 178         |
| South Carolina       | 1,431            | 2,186               | -755             | 13,581            | 14,236                | -655        |
| South Dakota         | 406              | 369                 | 37               | 1,472             | 1,413                 | 59          |
| Tennessee            | 2,891            | 2,940               | -49              | 14,168            | 14,328                | -160        |
| Texas                | 11,134           | 19,483              | -8,349           | 146,719           | 154,144               | -7,425      |
| Utah                 | 1,514            | 2,060               | -546             | 12,446            | 12,355                | 91          |
| Vermont              | 591              | 484                 | 107              | 2,521             | 2,606                 | -85         |
| Virgin Islands       | 5                | 12                  | -7               | 278               | 312                   | -34         |
| Virginia             | 1,804            | 2,627               | -823             | 19,491            | 18,516                | 975         |
| Washington           | 6,491            | 9,589               | -3,098           | 84,177            | 79,933                | 4,244       |
| West Virginia        | 649              | 883                 | -234             | 6,268             | 6,131                 | 137         |
| Wisconsin            | 5,468            | 4,322               | 1,146            | 21,375            | 21,241                | 134         |
| Wyoming              | 345              | 519                 | -174             | 2,649             | 2,092                 | 557         |
| US Total             | 197,221          | 246,640             | -49,419          | 1,698,312         | 1,779,366             | -81,054     |

Note: Advance claims are not directly comparable to claims reported in prior weeks. Advance claims are reported by the state liable for paying the unemployment compensation, whereas previous weeks reported claims reflect claimants by state of residence. In addition, claims reported as "workshare equivalent" in the previous week are added to the advance claims as a proxy for the current week's "workshare equivalent" activity.

|                    |         | Change<br>from |         |              | Change from |               |     |
|--------------------|---------|----------------|---------|--------------|-------------|---------------|-----|
|                    | Initial | Prior          | 4-Week  | Insured      | Prior       | 4-Week        |     |
| Week Ending        | Claims  | Week           | Average | Unemployment | Week        | Average       | IUR |
| November 23, 2024  | 216     | 0              | 218.00  | 1,871        | -21         | 1,881.75      | 1.2 |
| November 30, 2024  | 225     | 9              | 219.00  | 1,873        | 2           | 1,882.00      | 1.2 |
| December 7, 2024   | 239     | 14             | 224.00  | 1,862        | -11         | 1,874.50      | 1.2 |
| December 14, 2024  | 222     | -17            | 225.50  | 1,882        | 20          | 1,872.00      | 1.2 |
| December 21, 2024  | 219     | -3             | 226.25  | 1,828        | -54         | 1,861.25      | 1.2 |
| December 28, 2024  | 209     | -10            | 222.25  | 1,871        | 43          | 1,860.75      | 1.2 |
| January 4, 2025    | 205     | -4             | 213.75  | 1,850        | -21         | 1,857.75      | 1.2 |
| January 11, 2025   | 217     | 12             | 212.50  | 1,888        | 38          | 1,859.25      | 1.2 |
| January 18, 2025   | 222     | 5              | 213.25  | 1,849        | -39         | 1,864.50      | 1.2 |
| January 25, 2025   | 210     | -12            | 213.50  | 1,874        | 25          | 1,865.25      | 1.2 |
| February 1, 2025   | 222     | 12             | 217.75  | 1,839        | -35         | 1,862.50      | 1.2 |
| February 8, 2025   | 215     | -7             | 217.25  | 1,861        | 22          | 1,855.75      | 1.2 |
| February 15, 2025  | 224     | 9              | 217.75  | 1,847        | -14         | 1,855.25      | 1.2 |
| February 22, 2025  | 243     | 19             | 226.00  | 1,892        | 45          | 1,859.75      | 1.2 |
| March 1, 2025      | 224     | -19            | 226.50  | 1,851        | -41         | 1,862.75      | 1.2 |
| March 8, 2025      | 223     | -1             | 228.50  | 1,881        | 30          | 1,867.75      | 1.2 |
| March 15, 2025     | 225     | 2              | 228.75  | 1,847        | -34         | 1,867.75      | 1.2 |
| March 22, 2025     | 225     | 0              | 224.25  | 1,893        | 46          | 1,868.00      | 1.2 |
| March 29, 2025     | 219     | -6             | 223.00  | 1,844        | -49         | 1,866.25      | 1.2 |
| April 5, 2025      | 224     | 5              | 223.25  | 1,878        | 34          | 1,865.50      | 1.2 |
| April 12, 2025     | 216     | -8             | 223.23  | 1,833        | -45         | 1,862.00      | 1.2 |
| April 19, 2025     | 223     | -8<br>7        | 220.50  | 1,908        | -43<br>75   | 1,865.75      | 1.3 |
| April 26, 2025     | 241     | 18             | 226.00  | 1,872        | -36         | 1,803.75      | 1.3 |
| -                  | 229     | -12            | 227.25  | 1,877        | -36<br>5    | 1,872.73      | 1.2 |
| May 3, 2025        | 229     | -12<br>-1      | 230.25  | 1,893        | 16          | 1,887.50      | 1.2 |
| May 10, 2025       | 226     |                | 230.23  | 1,893        |             | 1,887.25      | 1.2 |
| May 17, 2025       |         | -2             |         |              | 14<br>-5    |               | 1.3 |
| May 24, 2025       | 239     | 13             | 230.50  | 1,902        |             | 1,894.75      |     |
| May 31, 2025       | 248     | 9              | 235.25  | 1,951        | 49          | 1,913.25      | 1.3 |
| June 7, 2025       | 250     | 2              | 240.75  | 1,937        | -14         | 1,924.25      | 1.3 |
| June 14, 2025      | 246     | -4             | 245.75  | 1,964        | 27          | 1,938.50      | 1.3 |
| June 21, 2025      | 237     | -9<br>-        | 245.25  | 1,956        | -8          | 1,952.00      | 1.3 |
| June 28, 2025      | 232     | -5             | 241.25  | 1,954        | -2          | 1,952.75      | 1.3 |
| July 5, 2025       | 228     | -4             | 235.75  | 1,951        | -3          | 1,956.25      | 1.3 |
| July 12, 2025      | 221     | -7             | 229.50  | 1,946        | -5          | 1,951.75      | 1.3 |
| July 19, 2025      | 217     | -4             | 224.50  | 1,936        | -10         | 1,946.75      | 1.3 |
| July 26, 2025      | 219     | 2              | 221.25  | 1,968        | 32          | 1,950.25      | 1.3 |
| August 2, 2025     | 227     | 8              | 221.00  | 1,942        | -26         | 1,948.00      | 1.3 |
| August 9, 2025     | 224     | -3             | 221.75  | 1,961        | 19          | 1,951.75      | 1.3 |
| August 16, 2025    | 234     | 10             | 226.00  | 1,944        | -17         | 1,953.75      | 1.3 |
| August 23, 2025    | 229     | -5             | 228.50  | 1,939        | -5          | 1,946.50      | 1.3 |
| August 30, 2025    | 236     | 7              | 230.75  | 1,927        | -12         | 1,942.75      | 1.3 |
| September 6, 2025  | 264     | 28             | 240.75  | 1,928        | 1           | 1,934.50      | 1.3 |
| September 13, 2025 | 232     | -32            | 240.25  | 1,916        | -12         | 1,927.50      | 1.3 |
| September 20, 2025 | 219     | -13            | 237.75  | 1,921        | 5           | 1,923.00      | 1.3 |
| September 27, 2025 | 224     | 5              | 234.75  | 1,929        | 8           | 1,923.50      | 1.3 |
| October 4, 2025    | 235     | 11             | 227.50  | 1,928        | -1          | 1,923.50      | 1.3 |
| October 11, 2025   | 220     | -15            | 224.50  | 1,947        | 19          | 1,931.25      | 1.3 |
| October 18, 2025   | 232     | 12             | 227.75  | 1,957        | 10          | 1,940.25      | 1.3 |
| October 25, 2025   | 220     | -12            | 226.75  | 1,964        | 7           | 1,949.00      | 1.3 |
| November 1, 2025   | 229     | 9              | 225.25  | 1,946        | -18         | 1,953.50      | 1.3 |
| November 8, 2025   | 228     | -1             | 227.25  | 1,953        | 7           | 1,955.00      | 1.3 |
| November 15, 2025  | 222     | -6             | 224.75  | 1,943        | -10         | 1,951.50      | 1.3 |
| November 22, 2025  | 218     | -4             | 224.25  | 1,939        | -4          | 1,945.25      | 1.3 |
| November 29, 2025  | 191     | -27            | 214.75  | -7           | •           | ) <del></del> | 9   |

# INITIAL CLAIMS FILED DURING WEEK ENDED NOVEMBER 22

INSURED UNEMPLOYMENT FOR WEEK ENDED NOVEMBER 15

|                      | NOVEME  |        |        |         |         |          |          |        |         | MBER 15 |        |              |
|----------------------|---------|--------|--------|---------|---------|----------|----------|--------|---------|---------|--------|--------------|
|                      |         | CHANG  |        |         |         |          |          |        | E FROM  |         |        | TOTAL        |
| CT A TE MAN          | CT + TF | LAST   | YEAR   | rrenn l | ******1 | CT + TT  | (0./.) 2 | LAST   | YEAR    | LIGER   | TIOT I | INSURED      |
| STATE NAME           | STATE   | WEEK   | AGO    | UCFE 1  |         | STATE    | ` ′      | WEEK   | AGO     | UCFE 1  |        | UNEMPLOYMENT |
| Alabama              | 2,201   | 231    | 43     | 3       | 6       | 8,488    | 0.4      | -848   | -138    | 115     | 16     | 8,619        |
| Alaska               | 710     | 22     | -62    | 8       | 0       | 5,507    | 1.7      | 289    | -369    | 95      | 4      | 5,606        |
| Arizona              | 2,368   | -50    | -707   | 6       | 9       | 17,959   | 0.6      | -2,568 | -5,585  | 89      | 31     | 18,079       |
| Arkansas             | 2,001   | 1,051  | 161    | 0       | 0       | 6,581    | 0.5      | 658    | -688    | 56      | 11     | 6,648        |
| California           | 53,386  | 7,897  | 5,316  | 207     | 49      | 360,419  |          | 36,965 | -2,953  | 2,483   | 1,268  | 364,170      |
| Colorado             | 3,769   | 455    | 111    | 8       | 5       | 31,580   | 1.1      | 75     | 3,050   | 468     | 210    | 32,258       |
| Connecticut          | 3,125   | 379    | 105    | 12      | 3       | 29,451   | 1.7      | 681    | 7,381   | 69      | 28     | 29,548       |
| Delaware             | 672     | 87     | 433    | 1       | 2       | 4,872    | 1.0      | 104    | 43      | 26      | 7      | 4,905        |
| District of Columbia | 761     | -77    | 50     | 43      | 1       | 9,919    | 1.8      | -718   | 3,104   | 1,697   | 9      | 11,625       |
| Florida              | 5,946   | 662    | -414   | 27      | 22      | 31,462   | 0.3      | 1,232  | -3,361  | 360     | 81     | 31,903       |
| Georgia              | 4,793   | 341    | -1,044 | 51      | 13      | 26,268   | 0.6      | 32     | -3,101  | 489     | 90     | 26,847       |
| Hawaii               | 1,020   | 130    | 103    | 1       | 4       | 5,584    | 0.9      | 0      | -17     | 106     | 72     | 5,762        |
| Idaho                | 1,344   | 284    | -557   | 33      | 1       | 5,883    | 0.7      | 193    | 513     | 89      | 6      | 5,978        |
| Illinois             | 12,721  | 2,845  | -324   | 27      | 2       | 91,355   | 1.5      | 3,251  | 170     | 858     | 119    | 92,332       |
| Indiana              | 2,758   | 163    | -477   | 5       | 2       | 19,240   | 0.6      | 471    | -1,683  | 88      | 35     | 19,363       |
| Iowa                 | 2,255   | 573    | -881   | 6       | 2       | 7,574    | 0.5      | 118    | -2,026  | 30      | 6      | 7,610        |
| Kansas               | 1,161   | -226   | 48     | 1       | 0       | 7,644    | 0.5      | 189    | 373     | 91      | 24     | 7,759        |
| Kentucky             | 1,920   | -1,107 | -119   | 3       | 1       | 11,665   | 0.6      | 1,336  | 3,014   | 309     | 30     | 12,004       |
| Louisiana            | 1,520   | -53    | -602   | 2       | 2       | 6,527    | 0.3      | -1,331 | -4,860  | 49      | 10     | 6,586        |
| Maine                | 894     | 49     | -74    | 0       | 0       | 5,719    | 0.9      | 418    | 542     | 59      | 4      | 5,782        |
| Maryland             | 2,410   | 7      | -114   | 55      | 5       | 27,549   | 1.1      | -272   | 5,091   | 1,362   | 73     | 28,984       |
| Massachusetts        | 6,191   | 380    | -435   | 1       | 2       | 70,981   | 2.0      | 2,936  | 14,920  | 439     | 95     | 71,515       |
| Michigan             | 7,757   | 401    | -1,936 | 5       | 4       | 61,534   | 1.4      | 2,388  | 9,816   | 225     | 26     | 61,785       |
| Minnesota            | 7,693   | 1,538  | -349   | 3       | 2       | 44,535   | 1.5      | 4,613  | -63     | 184     | 41     | 44,760       |
| Mississippi          | 1,066   | 22     | -70    | 1       | 0       | 6,137    | 0.5      | 434    | 68      | 110     | 9      | 6,256        |
| Missouri             | 2,937   | 424    | -511   | 3       | 1       | 20,080   | 0.7      | -23    | 3,297   | 191     | 19     | 20,290       |
| Montana              | 1,158   | 214    | -129   | 81      | 1       | 6,166    | 1.2      | 452    | -110    | 224     | 6      | 6,396        |
| Nebraska             | 845     | 205    | -48    | 1       | 1       | 4,651    | 0.5      | 107    | 80      | 24      | 4      | 4,679        |
| Nevada               | 3,478   | 490    | 134    | 15      | 1       | 26,602   | 1.8      | 668    | 1,404   | 144     | 66     | 26,812       |
| New Hampshire        | 441     | 87     | -1     | 2       | 1       | 3,881    | 0.6      | 77     | 780     | 13      | 0      | 3,894        |
| New Jersey           | 10,214  | -385   | 387    | 35      | 13      | 95,317   | 2.3      | -479   | -735    | 436     | 248    | 96,001       |
| New Mexico           | 885     | 29     | 5      | 5       | 2       | 10,474   | 1.2      | 258    | 39      | 304     | 34     | 10,812       |
| New York             | 17,941  | 2,235  | 1,533  | 40      | 7       | 158,192  | 1.6      | 6,074  | 10,696  | 1,142   | 219    | 159,553      |
| North Carolina       | 3,448   | 122    | -381   | 8       | 0       | 19,728   | 0.4      | 289    | -10,933 | 180     | 74     | 19,982       |
| North Dakota         | 645     | 229    | -214   | 0       | 0       | 2,158    | 0.5      | 129    | -76     | 43      | 5      | 2,206        |
| Ohio                 | 6,765   | 571    | -1,388 | 12      | 5       | 43,469   | 0.8      | 928    | -1,104  | 319     | 62     | 43,850       |
| Oklahoma             | 1,581   | 260    | 182    | 5       | 4       | 11,063   | 0.7      | -145   | 1,677   | 95      | 34     | 11,192       |
| Oregon               | 5,024   | 198    | -199   | 110     | 8       | 33,254   | 1.7      | 95     | 4,371   | 483     | 72     | 33,809       |
| Pennsylvania         | 13,068  | 2,472  | -1,371 | 29      | 7       | 86,036   | 1.5      | 1,789  | 350     | 622     | 138    | 86,796       |
| Puerto Rico          | 1,169   | 115    | 42     | 2       | 3       | 17,689   | 1.9      | 1,144  | -260    | 302     | 53     | 18,044       |
| Rhode Island         | 1,125   | 244    | -195   | 5       | 0       | 8,866    | 1.8      | 594    | 631     | 59      | 22     | 8,947        |
| South Carolina       | 2,186   | 64     | 633    | 2       | 6       | 14,236   | 0.6      | -20    | 361     | 129     | 47     | 14,412       |
| South Dakota         | 369     | 75     | -62    | 5       | 0       | 1,413    | 0.3      | 127    | -18     | 26      | 2      | 1,441        |
| Tennessee            | 2,940   | 110    | 166    | 2       | 4       | 14,328   | 0.5      | -739   | -584    | 247     | 46     | 14,621       |
| Texas                | 19,483  | 754    | 2,547  | 87      | 60      | 154,144  | 1.1      | 4,776  | 10,384  | 1,156   | 938    | 156,238      |
| Utah                 | 2,060   | 264    | -63    | 44      | 0       | 12,355   | 0.7      | 273    | 807     | 422     | 27     | 12,804       |
| Vermont              | 484     | 66     | 49     | 0       | 1       | 2,606    | 0.9      | 190    | 447     | 3       | 0      | 2,609        |
| Virgin Islands       | 12      | -6     | -34    | 0       | 0       | 312      | 0.9      | 52     | 30      | 6       | 4      | 322          |
| Virginia             | 2,627   | 206    | 383    | 34      | 2       | 18,516   | 0.5      | -302   | 2,962   | 301     | 79     | 18,896       |
| Washington           | 9,589   | 2,283  | 2,052  | 62      | 23      | 79,933   | 2.3      | 3,060  | 10,745  | 852     | 419    | 81,204       |
| West Virginia        | 883     | 146    | -30    | 4       | 2       | 6,131    | 0.9      | 342    | -385    | 65      | 8      | 6,204        |
| Wisconsin            | 4,322   | 853    | -325   | 8       | 1       | 21,241   | 0.7      | 18     | -4      | 79      | 15     | 21,335       |
| Wyoming              | 519     | 83     | 3      | 15      | 0       | 2,092    | 0.8      | 52     | 119     | 38      | 3      | 2,133        |
| Totals               | 246,640 | 28,412 | 1,370  | 1,125   | 290     | 1,779,36 | 6 1.2    | 70,432 | 58,212  | 17,851  | 4,949  | 1,802,166    |

Figures appearing in columns showing over-the-week changes reflect all revisions in data for prior week submitted by state agencies.

- 1. The Unemployment Compensation program for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) exclude claims filed jointly under other programs to avoid duplication.
- 2. Rate is not seasonally adjusted. The source of U.S. total covered employment is BLS.

# UNADJUSTED INITIAL CLAIMS FOR WEEK ENDED NOVEMBER 22, 2025

# STATES WITH AN INCREASE OF MORE THAN 1,000

| State | Change | State Supplied Comment  |
|-------|--------|---|
| CA    | +7,897 | No comment.   |
| IL    | +2,845 | Layoffs in construction, administrative and support and waste management and remediation                    |
|       |        | services, wholesale trade, and retail trade industries.   |
| PA    | +2,472 | Layoff in transportation and warehousing, and in construction industries.                                   |
| WA    | +2,283 | No comment.   |
| NY    | +2,235 | Layoffs in construction; professional, scientific, and technical services; and in manufacturing industries. |
| ) OI  | 1 520  |   |
| MN    | +1,538 | Layoffs in construction industry.   |
| AR    | +1,051 | No comment.   |

# STATES WITH A DECREASE OF MORE THAN 1,000

| State | Change | <b>State Supplied Comment</b> |
|-------|--------|-------------------------------|
| KY    | -1,107 | No comment.                   |

#### **TECHNICAL NOTES**

This news release presents the weekly unemployment insurance (UI) claims reported by each state's unemployment insurance program offices. These claims may be used for monitoring workload volume, assessing state program operations and for assessing labor market conditions. States initially report claims directly taken by the state liable for the benefit payments, regardless of where the claimant who filed the claim resided. These are the basis for the advance initial claims and continued claims reported each week. These data come from ETA 538, Advance Weekly Initial and Continued Claims Report. The following week initial claims and continued claims are revised based on a second reporting by states that reflect the claimants by state of residence. These data come from the ETA 539, Weekly Claims and Extended Benefits Trigger Data Report.

### A. Initial Claims

An initial claim is a claim filed by an unemployed individual after a separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place and these result in activity counts including the count of initial claims. The count of U.S. initial claims for unemployment insurance is a leading economic indicator because it is an indication of emerging labor market conditions in the country. However, these are weekly administrative data which are difficult to seasonally adjust, making the series subject to some volatility.

### **B.** Continued Weeks Claimed

A person who has already filed an initial claim and who has experienced a week of unemployment then files a continued claim to claim benefits for that week of unemployment. On a weekly basis, continued claims are also referred to as insured unemployment, as continued claims reflect a good approximation of the current number of insured unemployed workers filing for UI benefits. The count of U.S. continued weeks claimed is also a good indicator of labor market conditions. While continued claims are not a leading indicator (they roughly coincide with economic cycles at their peaks and lag at cycle troughs), they provide confirming evidence of the direction of the U.S. economy.

# C. Seasonal Adjustments and Annual Revisions

Over the course of a year, the weekly changes in the levels of initial claims and continued claims undergo regularly occurring fluctuations. These fluctuations may result from seasonal changes in weather, major holidays, the opening and closing of schools, or other similar events. Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make trend and cycle developments easier to spot. At the beginning of each calendar year, the Bureau of Labor Statistics provides the Employment and Training Administration (ETA) with a set of seasonal factors to apply to the unadjusted data during that year. Concurrent with the implementation and release of the new seasonal factors, ETA incorporates revisions to the UI claims historical series caused by updates to the unadjusted data. For further questions on the seasonal adjustment methodology, please see the official release page for the UI claims seasonal adjustment factors or contact BLS directly through the Local Area Unemployment Statistics web contact form.

# **Weekly Claims Archives Weekly Claims Data**

U.S. Department of Labor news materials are accessible at <a href="http://www.dol.gov">http://www.dol.gov</a>. The Department's <a href="Reasonable Accommodation Resource Center">Reasonable Accommodation Resource Center</a> converts Departmental information and documents into alternative formats, which include Braille and large print. For alternative format requests, please contact the Department at (202) 693-7828 (voice) or (800) 877-8339 (federal relay).

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Program Contacts: Lawrence S. Essien: (202) 693-3087 Media Contact: (202) 693-4676